Tecnia Institute of Advanced Studies, Delhi

Short-Term Goals (STGs) (2019 - 24)

Goals	Strategies	Initiatives	Expected Outcomes
Strengthen Campus Facilities	Upgrade labs with industry standard equipment.	Modernize department-wise for labs for AI, IoT, and media.	100% WiFi coverage and smart classrooms.
	Expand WiFi coverage and digital infrastructure (with automation).	Deploy ERP for admissions, Class management, attendance, learning, communication and feedback management.	Automated academic-admin processes Reduction in delays in institutional processes.
Enhance Research Output	Incentivize Scopus/WoS publications.	Establish R&D cell with opportunity of seed funding. Incentive to faculty for Scopus/WoS-indexed papers	At least 25% increase in Scopus/WoS-indexed publications.
	Secure industry-funded R&D projects.	Partner with industries for applied research.	Department specific industry sponsored projects 3+ annually.
Multidisciplinary Courses	Launch AI/ML, cybersecurity, and digital media specializations.	Curriculum workshops with industry experts.	30% enrollment growth in interdisciplinary programs.
	Integrate valueadded courses (VACs).	Certifications in data analytics and cloud computing.	100% student participation in VAC across all domains.
Enhance Innovation	Establish an Incubation Centre.	Ideation contests with 1L seed funding.	10+ student startups incubated.
	Host interinstitutional hackathons.	Patent filing support for faculty student teams from IP Experts	atleast 15+ patents filed annually.
Improve Teaching Learning	Transition to Outcome Based Education (OBE).	Faculty training in active learning methods.	100% programs OBE compliant.
	Adopt blended learning (MOOCs, flipped classrooms).	Integrate LMS for hybrid delivery of learning contents.	atleast 60% student satisfaction on this facility.
Strengthen Industry Collaboration	Revamp MoUs with industry partners.	Skill development session/courses with leading IT firms	15-20 active MoUs with academia and industry.
	Offer joint certifications and internships.	Industry visits and guest lectures.; Internships; Campus Placement avenues	atleast 50% placements with competitive package via industry linkages.

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