

TECNIA INSTITUTE OF ADVANCED STUDIES

Grade 'A' Institute

Department of Management Sciences

Master of Business Administration (MBA)

Scheme and Syllabus (w.e.f. AS 2021-22)

Management Process and Organisational Behaviour

Course Code: MS-101

L-3 Credits-3

Objectives: This course is designed to expose the students to fundamental concepts of management, its process and behavioral dynamics in organizations.

Course Outcomes (COs)

After completion of this course, the learners will be able to:-

CO1:	Enumerate, explain, compare and analyze the concepts, theories and principles that have evolved in specific historical contexts and informed both academic thinking and practices related to the field of management.
CO2:	Identify and discuss the functions of management i.e. planning, organizing, leading and controlling, relate them with the roles of managers at different levels of the organization and Classify the skills necessary for effective performance of their functions.
CO3:	Apply the knowledge of management theory and of organizational behavior to analyze managerial issues and take decisions consistent with the organizational objectives of efficiency and effectiveness.
CO4:	Analyze the complexities of work organizations and develop a multidisciplinary approach to address interpersonal and intra organizational issues.