

# TECNIA INSTITUTE OF ADVANCED STUDIES

Grade 'A' Institute

Department of Information, Communication & Technology

## Master Of Computer Applications (MCA)

Scheme and Syllabus (w.e.f. Academic Session 2020-21 onwards)

Course Code: MCA- 132

L T C

Course Name: Management Principles and Organizational Behavior

3 1 4

### LEARNING OBJECTIVES:

In this course, the learners will be able to develop expertise related to the following:-

1. Understanding of management and behavioral processes in the business environment.
2. Identify the Human interactions in an organization at various levels.
3. Factors driving human interactions.
4. Interpersonal interactions through applications of concepts learned to get better results in attaining specific business organizational goals.

### PRE-REQUISITES:

High analytical, interpersonal, observational and communication skills

### COURSE OUTCOMES (COs):

After completion of this course, the learners will be able to:

CO#	Detailed Statement of the CO	BT Level	Mapping to PO #
CO1	Recall the significance of individual differences and people skills for becoming effective, responsible and ethical managers	BTL1	PO1, PO2
CO2	Explain the power of groups in influencing organizational efficacy, and develop the ability to work in teams	BTL2	PO1, PO2, PO3,
CO3	Understand interpersonal processes and apply Strategies to enhance one's effectiveness	BTL3	PO1, PO2, PO3, PO4, PO5
CO4	Discover effective communication channels and leadership structures that can help reinforce desired organizational culture	BTL4	PO1, PO2, PO3, PO4, PO5, PO6, PO10
CO5	Develop leadership and creative problem solving, among students	BTL6	PO1, PO2, PO3, PO4, PO5, PO6, PO7, PO8, PO9, PO10