

**TECNIA INSTITUTE OF ADVANCED STUDIES**  
**GRADE 'A' INSTITUTE**  
**Department of Information Communication & Technology**  
**COURSE PLAN**  
**ACADEMIC SESSION 2024-25**

# As per Scheme of Examination & Syllabi for Bachelor of Computer Application Scheme & Syllabus (w.e./Academic Session 2021-2022 onwards); Guru Gobind Singh Indraprastha University, New Delhi.

PROGRAMME CODE :	020	PROGRAMME :	Bachelor of Computer Applications (BCA)	SHIFT:	1st	L	3	T/P	1	Credits	4
COURSE CODE :	BCA-221	COURSE NAME:	Principles of Management & Organizational Behaviour	SECTION:	A						
		COURSE TYPE:	Generic Elective	FACULTY:	Dr. Abhishek Singh						

**LEARNING OBJECTIVES:** The paper aims to understand the importance, limitations and challenges of processes involved in software development. In this course, the learners will be able to develop expertise related to the following:


- To gain knowledge of various software models.
- To gain knowledge of various software design activities.
- To learn cost estimation, software testing, Maintenance and debugging

**PREREQUISITE:** Fundamentals of Computer

**COURSE OUTCOME & MAPPING, COURSE ARTICULATION**

		COMMUNICATION SKILLS : The student should be able to communicate the technical information both orally and in writing professionally.	USE OF SOFTWARE TOOLS : Create, select, adapt and apply suitable tools and technologies to a wide range of computational activities.	TECHNICAL SKILLS : Acquire necessary knowledge of technical, scientific as well as basic managerial and financial procedures to analyze and solve real world problems within their work domain	DOMAIN AWARENESS : Clarity on both conceptual and application oriented skills in commerce, Finance & Accounting and its Applications in Business context.	TECHNICAL SUPPORT : Must be able to provide technical support for various software applications.	ANALYSIS AND INVESTIGATION OF COMPLEX COMPUTING PROBLEMS : Ability to analyze research and investigate complex computing problems through design of experiments, analysis and interpretation of data and synthesis of the information to arrive at valid conclusions.	DESIGN / DEVELOPMENT OF SOLUTIONS : Apply the knowledge gained in core courses to a broad range of advanced topics in computer science, to learn and develop sophisticated technical products independently.	IMBIBE CYBER ETHICS : Awareness on ethics, values, sustainability and creativity aspects of technical solutions.
		COMMUNICATION SKILLS	USE OF SOFTWARE TOOLS	TECHNICAL SKILLS	DOMAIN AWARENESS	TECHNICAL SUPPORT	ANALYSIS AND INVESTIGATION OF COMPLEX COMPUTING PROBLEMS	DESIGN / DEVELOPMENT OF SOLUTIONS	IMBIBE CYBER ETHICS
	CO - PO MAPPING	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	Develop basic knowledge about management, management process, managerial roles, skills and functions and management theories.	3	2	2	2	2	2	2	1
CO2	To give knowledge about planning and decision making process. To describe about staffing and directing	2	3	2	1	2	2	2	1
CO3	To learn about the motivation theories and Leadership styles. To discuss about the Organizational behaviour and its application.	2	1	2	2	1	2	2	2
CO4	To give basic knowledge people management, their personality and perception. To describe about the Organisational culture and its effects	1	2	2	1	2	2	1	1
	Course Articulation (Average)	2	2	2	1.5	1.75	2.0	1.8	1.25

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S. No.	Lecture No.	Unit No.	Topic	Sessional Outcome	Experiential Learning	Participative Learning	Problem Solving Methodologies	ICT Tools & E-Resources Utilization	Mapping with CO	Class Material (PPT Faculty- Students)	Additional Material (Links/ Journals/ Articles/ NEWS)	Mode of Assessment	Status
1	L1	1	Meaning & Concept of Management	Student would be able to understand basic concepts of management	Student teaching	Lecture Through PPT	Analysis of the Problem	<a href="https://www.youtube.com/watch?v=Gy4tUhnOz-k">https://www.youtube.com/watch?v=Gy4tUhnOz-k</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)	
2	L2	1	Management Principles(Fayol & Taylor)	Students will be able to learn the Scientific Management of Fayol & Taylor	Student teaching	Lecture Through PPT		<a href="https://www.slideshare.net/AnushaBhaghye/sh08/taylor-scientific-management">https://www.slideshare.net/AnushaBhaghye/sh08/taylor-scientific-management</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)	
3	L3	1	Management Principles(Fayol & Taylor)	Students will be able to learn the Scientific Management of Fayol & Taylor	Demonstration	Lecture Through PPT	Case study	<a href="https://www.slideshare.net/AnushaBhaghye/sh08/taylor-scientific-management">https://www.slideshare.net/AnushaBhaghye/sh08/taylor-scientific-management</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)	
4	T1	1	Management Meaning, Management Principles (Tutorials 1,2,3)	Understand Management Principles	Evaluation and Optimization	Discussion/ Doubt Clearing session	Analysis of the Problem	<a href="https://www.slideshare.net/AnushaBhaghye/sh08/taylor-scientific-management">https://www.slideshare.net/AnushaBhaghye/sh08/taylor-scientific-management</a>	CO2	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)	
5	L4	1	Management Process- (Managerial Levels, skills, Roles)	Understand Management Principles	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BqNumpGvU">https://www.youtube.com/watch?v=5_BqNumpGvU</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)	
6	L5	1	Management Process- (Managerial Levels, skills, Roles)	Understand the Evolution of Management Thought	Hands-on Design	Lecture Through PPT	Design Approaches	<a href="https://www.youtube.com/watch?v=v-7i2Y6s_v4">https://www.youtube.com/watch?v=v-7i2Y6s_v4</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Flipped Classroom	
7	L6	1	Functions of a Manager,	Students will be able to learn function of a Manager	Evaluation and Optimization	Lecture Through PPT		<a href="https://www.slideshare.net/abhijithaps/classical-approach-of-management">https://www.slideshare.net/abhijithaps/classical-approach-of-management</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Questions from Assignment	
8	T2	1	Management Process & Function (Tutorial 4,5,6)	Understand Management Process & Principles	Hands-on Design	Discussion/ Doubt Clearing session	Design Review and Refinement	<a href="https://www.slideshare.net/abhijithaps/classical-approach-of-management">https://www.slideshare.net/abhijithaps/classical-approach-of-management</a>	CO2	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion	
9	L7	1	Management Theories (Classical, Neo Classical, Behavioral, System & Contingency)	Students will be able to learn the Neo-classical Theory	Simulation and Modeling	Group Discussion		<a href="https://www.slideshare.net/abhijithaps/classical-approach-of-management">https://www.slideshare.net/abhijithaps/classical-approach-of-management</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion	
10	L8	1	Management Theories (Classical, Neo Classical, Behavioral, System & Contingency)	Students will be able to learn the Neo-classical Theory	Service learning	Lecture Through PPT	Design Review and Refinement	<a href="https://www.slideshare.net/abhijithaps/classical-approach-of-management">https://www.slideshare.net/abhijithaps/classical-approach-of-management</a>	CO1	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
11	L9	1	Planning : Meaning,	Student would be able to understand basic concepts of Planning	Service learning	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAP11E">https://www.youtube.com/watch?v=hu3dpAP11E</a>	CO1,CO6	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
12	T3	1	Management Theories & Planning (Tutorial 7,8,9)	Understand Management & Planning	Simulation and Modeling	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=hu3dpAP11E">https://www.youtube.com/watch?v=hu3dpAP11E</a>	CO1,CO7	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion	
13	L10	1	Purpose & Process	Student would be able to understand basic concepts of Planning	Hands-on Design	Flipped Classroom	Design Review and Refinement	<a href="https://www.youtube.com/watch?v=hu3dpAP11E">https://www.youtube.com/watch?v=hu3dpAP11E</a>	CO1,CO8	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
14	L11	1	Decision Making: Concept & Process	Student would be able to understand the types of Planning	Demonstration	Flipped Classroom	Reliability Testing	<a href="https://www.youtube.com/watch?v=hu3dpAP11E">https://www.youtube.com/watch?v=hu3dpAP11E</a>	CO1,CO6	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Flipped Classroom	
15	L12	1	Organizing: Process, Departmentation	Understand Management Principles	Evaluation and Optimization	Lecture Through PPT	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAP11E">https://www.youtube.com/watch?v=hu3dpAP11E</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)	

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16	T4	1	Decision Making, Organizing (Tutorial: 10,11,12)	Understand Decision Making & Organizing	Simulation and Modeling	Discussion/ Doubt Clearing session	Reliability Testing	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>		PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
17	L13	1	Authority & Responsibility Relationship	Understand Authority & Responsibility Relationship	Hands-on Design	Lecture Through PPT	Design Review and Ref	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Flipped Classroom
18	L14	2	Authority & Responsibility Relationship	Understand Authority & Responsibility Relationship	Job shadowing	Lecture Through PPT	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
19	L15	2	Decentralization	Understand Decentralisation	Demonstration	Flipped Classroom		<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	VIVA
20	T5	2	Authority & Responsibility Relationship, Decentralization (Tutorial: 13,14,15)	Understand Decentralization, Authority & Responsibility	Hands-on Design	Discussion/ Doubt Clearing session	Reliability Testing	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
21	L16	2	Staffing: Concept, Nature	Understand the concept of staffing	Demonstration	Lecture Through PPT	Brainstorming	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
22	L17	2	Importance of Staffing & Directing	Understand the importance of staffing	Simulation and Modeling	Flipped Classroom	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
23	L18	2	Importance of Staffing & Directing	Understand the importance of staffing	Evaluation and Optimization	Lecture Through PPT	Practical	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
24	T6	2	Staffing & its importance (Tutorial: 13,14,15)	Understand, Staffing & its importance	Hands-on Design	Discussion/ Doubt Clearing session	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
25	L19	2	Motivation: Concept & Theories	Understand the concept of motivation	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
26	L20	2	Maslow's Theory	Learnt Maslow's concept	Hands-on Design	Lecture Through PPT	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT (CIA)
27	L21	3	Maslow's Theory	Learnt Maslow's concept	Demonstration	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
28	T7	3	Motivation, Maslow's (Tutorial : 19,20,21)	Understand Maslow's Theory	Hands-on Design	Discussion/ Doubt Clearing session	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4		<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
29	L22	3	Herberg Two Factor	Learnt Herberg Two Factor concept	Simulation and Modeling	Flipped Classroom		<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
30	L23	3	Herberg Two Factor	Learnt Herberg Two Factor concept	Hands-on Design	Flipped Classroom	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
31	L24	3	Mc Gregor's Theory X & Y	Understand Herberg & Mc Gregor's Theory	Demonstration	Flipped Classroom		<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
32	T8	3	Herberg & Mc Gregor's Theory (Tutorial : 22,23,24)	Understand Herberg & Mc Gregor's Theory	Hands-on Design	Discussion/ Doubt Clearing session	Evaluation and Analysis	<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
33	L25	3	Leadership- Concept & Styles	Understand the concept of Leadership	Demonstration	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAPl1IE">https://www.youtube.com/watch?v=hu3dpAPl1IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects

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34	L26	3	Controlling: Nature	Understand Controlling	Hands-on Design	Lecture Through PPT	Software Design Solution	<a href="https://www.youtube.com/watch?v=hu3dpAP11IE">https://www.youtube.com/watch?v=hu3dpAP11IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
35	L27	3	Controlling: Importance	Understand controlling Importance	Student teaching	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAP11IE">https://www.youtube.com/watch?v=hu3dpAP11IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
36	T9	3	Leadership & Controlling (Tutorial: 19,20,21)	Understand Controlling & Leadership	Simulation and Modeling	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=hu3dpAP11IE">https://www.youtube.com/watch?v=hu3dpAP11IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
37	L28	3	Significance and Process of Control	Understand significance & Process of Control	Evaluation and Optimization	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAP11IE">https://www.youtube.com/watch?v=hu3dpAP11IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Mini Projects
38	L29	3	Significance and Process of Control	Understand significance & Process of Control	Hands-on Design	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=hu3dpAP11IE">https://www.youtube.com/watch?v=hu3dpAP11IE</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	VIVA and Presentation
39	L30	4	Organizational Behaviour: Concept	Understand Organisational Behavior	Demonstration	Lecture Through PPT	Brainstorming	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	PPT(CIA)
40	T10	4	Significance and Process of Control & Organizational Behavior (Tutorial : 22,23,24)	Understand Significance & Organizational Behavior	Hands-on Design	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	Group Discussion
41	L31	4	Nature of Organisational Behaviour	Learn the Nature of Organisational behavior	Student teaching	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	PPT(CIA)
42	L32	4	Importance of organisational Behaviour	Learnt about Organisational behavior	Hands-on Design	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	PPT(CIA)
43	L33	4	Challenges & Opportunities in Organisational Behaviour	Learnt about the Challenges & Opportunities	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	Mini Projects
44	T11	4	Organisational Behavior & its Challenges (Tutorial: 25,26,27)	Learnt about the Challenges & Opportunities	Hands-on Design	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	Group Discussion
45	L34	4	Challenges & Opportunities in Organisational Behaviour	Learnt about the Challenges & Opportunities	Student teaching	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	PPT(CIA)
46	L35	4	Organisational Culture: Meaning	Learnt about organisational Culture	Student teaching	Lecture Through PPT	Brainstorming	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	VIVA
47	L36	4	Organisational Behavior & Culture	Understand Organisational Behavior	Student teaching	Lecture Through PPT	Practical	<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
48	T12	4	Organisational Culture (Tutorial: 28,29,30)	Understand Organisational Culture	Student teaching	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion
49	L37	4	Importance & Characteristics of Organization Culture	Students will able to understand the concept of Organizational Culture	Demonstration	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
50	L38	4	Importance & Characteristics of Organization Culture	Students will able to understand the concept of Organizational Culture	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Questions from Assignment
51	L39	4	Managing People: Meaning	Students will able to understand the Managing People	Student teaching	Flipped Classroom		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)
52	T13	4	Importance of organisation & Managing People (Tutorial: 31,32,33)	Understand Importance of organisation & Managing People	Hands-on Design	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=5_BgNumpGyU">https://www.youtube.com/watch?v=5_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion

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53	L40	4	Need of understanding human behavior in organization	Students will able to identify the relationship between individual determinants like personality, learning, perception and attitude with behavior	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
54	L41	4	Models of OB	Understand Models, Major Concepts & Personality in OB	Hands-on Design	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
55	L42	4	Major concepts in OB	Understand Models, Major Concepts & Personality in OB	Externship	Lecture Through PPT	Practical	<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Flipped Classroom	
56	T14	4	Understanding human behavior and Models of OB (Lecture: 34,35,36)	Understand the concept of human behavior	Simulation and Modeling	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion	
57	L43	4	Personality in OB	Personality in OB	Externship	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion	
58	L44	4	Learning Concept of perception	concept of perception	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
59	L45	4	Attitude building & Leadership	To understand Attitude building	Simulation and Modeling	Lecture Through PPT		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	PPT(CIA)	
60	T15	4	Perception Theory & Attitude Building (Lecture: 40,41,42)	Understand Perception Theory & Attitude Building	Evaluation and Optimization	Discussion/ Doubt Clearing session		<a href="https://www.youtube.com/watch?v=S_BgNumpGyU">https://www.youtube.com/watch?v=S_BgNumpGyU</a>	CO3,CO4	PPT	<a href="https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends">https://hbswk.hbs.edu/item/managers-your-employees-dont-want-to-be-facebook-friends</a>	Group Discussion	

Note : 1 Credit (Theory) =15 Hrs. in a Semester; 1 Credit (Practical) =30 Hrs. in a Semester.

Suggested Readings : (Latest Edition)

**TEXTBOOKS:**

**TB1**

Dr. C.B Gupta "Management concepts & practices" S.Chand & Sons, 2009.

**REFERENCES:**

**RB1.**

Stoner, Freeman & Gilbert, "Management" 6th Edition, Pearson International

**RB2.**

Ankur Chhabra, "Organisational Behaviour", Sun India Publications, 2009

**RB3.**

Robbins, Stephen P, "Organisational Behaviour". PHI, 2010

**JOURNALS**

1 Strategic Management Journal

2 Journal of Management.

3 Journal of Marketing.

4 Journal of Marketing Research.

5 Journal of Operations Management.

6 Personnel Psychology.

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