

NAAC Criterion-VI

Governance, Leadership and Management

Key Indicator – 6.3 Faculty Empowerment Strategies

**Sub-Criteria 6.3.5 Institutions Performance
Appraisal System for Teaching & Non-Teaching
Staff**



TECNIA INSTITUTE OF ADVANCED STUDIES

**(Approved By AICTE, Ministry of Education, Govt. of India,
Affiliated to G.G.S.I.P. University & Recognised Under Sec. 2 (f) of UGC 1956)
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Criterion 6- Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The Institute is affiliated with GGSIP University and has adopted performance-based appraisal system of UGC for the promotion of the faculty members (Career Advancement Scheme CAS).

The non-teaching staff fills ‘Annual Confidential Report’ (ACR) for promotions.

The concerned employee submits the completed prescribed ACR Performa to the reporting officer who submits the same to the reviewing officer after recording his/her observations and remarks.

The main characteristics of the Appraisal System are: Transparency, Responsibility, Accountability and Motivation.

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