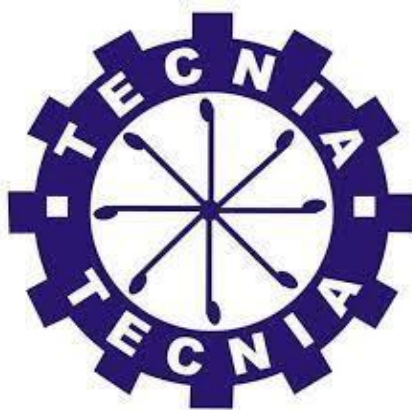# NAAC Criterion-VI

Governance, Leadership and Management

Key Indicator – 6.1 Institutional Vision and Leadership

Sub-Criteria 6.1.1 The Governance of the Institution is Reflective of an Effective Leadership in tune with the Vision and Mission of the Institution

TECNIA INSTITUTE OF ADVANCED STUDIES

(Approved By AICTE, Ministry of Education, Govt. of India, Affiliated to G.G.S.I.P. University & Recognised Under Sec. 2 (f) of UGC 1956)

3 PSP, Institutional Area Madhuban Chowk, Sector 14, Rohini, New Delhi-110085

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Evidence/Proof/Additional information

S.No.	Particulars : The Governance of the Institution is Reflective of an Effective Leadership in tune with the Vision and Mission of the Institution	Page No. /Relevant Link
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TECNIA INSTITUTE OF ADVANCED STUDIES

PSP, Institutional Area, Madhuban Chowk, Rohini, New Delhi-110085

The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution:

Preamble:

The institute is managed by the Health & Education Society (HES) which is registered under the Societies Registration Act No. XXI of 1860 (Registration No. S-31874/1997 dated 5/9/1997). The Institute functions under the chairmanship and guidance of the Dr. Ram Kailash Gupta, Educationist and other BoG Members. The Board of Governors of the Institute is as per UGC & AICTE guidelines consisting of the mentors from academics, Industry and other social welfare field. The Institute is administered by Director of the Institute with the help of faculty members holding the position of HoD, Coordinators, Nodal Officer etc. and other significant academics and administrative responsibilities and as per organogram of the Institute. The role and responsibilities of each functionary are defined and same are available on Institute website. The following Vision, Mission, branding Statement and value framework is aligned with the perspective plan of the Institute and collectively prepared with the participation of BoG Members and faculty members considering the SWOT analysis, vision plan of each department and feedback from stakeholders:

Vision of The Institution: https://tiaspg.tecnia.in/vision-mission/

"Imparting holistic development by inculcating knowledge, ethics, professional acumen and socially concerned attitude to carve an edge in a dynamic environment"

Mission of the Institution: https://tiaspg.tecnia.in/vision-mission/
To make a thorough professional and responsible citizen through student centric teaching learning process, co-curricular, extra-curricular, enrichment, extension and outreach activities and research environment.

The Institute has also defined its branding statement and moving ahead via taking in to reference the SWOT analysis:

Core Values of The Institution: **https://tiaspg.tecnia.in/vision-mission/**

Being a professional institute, we subscribe to, in our dealings and hold ourselves accountable to all stakeholders by maintaining integrity, honesty, openness, personal excellence, constructive self-criticism, continual self-improvement, mutual respect, professionalism, quality service & standards, innovation, objectivity and honoring our commitments.

Quality Policy of The Institution: **https://tiaspg.tecnia.in/vision-mission/**

To provide quality education, training and expertise to improve the quality of life by improving the capabilities of human resources, thinking process, practices and performance in the Management, Information Technology and Media disciplines by adopting the quality management system through continual improvements

GOVERNANCE:

Board of Governor's: **https://tiaspg.tecnia.in/board-of-governor/**

1. Dr. Ram Kailash Gupta, Educationalist, Chairman
2. Ms. Sandhya Srivastava, Nominee, H&E Society, Delhi
3. Shri Naresh Goyal, Nominee, H&E Society, Delhi
4. Ms. Santosh Aggarwal, Nominee, H&E Society, Delhi
5. DR. R.K Soni, Nominee of AICTE, Regional Officer, NWR, Chandigarh
6. Mr. Mahinder Goel, An Industrialist from the Delhi Region
7. Mr. Manoj Kumar, IAS, Nominee of the State Government – Director of Technical Education (ex-officio).
8. Mr. Rakesh Gupta, An Industrialist / technologist / educationist from the Region nominated by the Govt. of NCT of Delhi
9. Dr. Ajay Kumar, Director, TIAS, Delhi; Member-Secretary
10. Dr. Sandeep Kumar, Faculty Nominee, from amongst the regular staff at the level of Professor
11. Mr.Deepak Sharma, Faculty Nominee, from amongst the regular staff at the level of Asst. Professor

Functions and Responsibilities Of BOG

The Governing body shall perform the following functions:

1. To organise the teaching in the Institute and to determine the teaching requirement of the Institute.
2. To monitor and evaluate the teaching programmes in the Institute and suggest remedial measures.
3. To appoint the Director, the teaching and non-teaching staff on the recommendations of the selection committees constituted under the relevant regulations of the Institute.
4. To monitor faculty deployment and development, placement and industry-institute interaction activities in the institute and suggest remedial measures wherever necessary.
5. To perform such other duties and exercise such other powers as may be entrusted by the management and the Institute.

Strategic Plan : https://tiaspg.tecnia.in/strategic-plan/

The Strategic Plan of the Institute is prepared for the development up to 2022 through participation of BoG Members and faculty members considering the SWOT analysis, vision plan of each department and feedback from stakeholders. Following are the Specific Objectives & Targets (Interventions) of the perspective plan:

1. To create Centre of Excellence
2. To provide state of the art modern infrastructure facility.
3. To have 50% of the faculty with Ph.D., qualification
4. To have 100% of the faculty at entry level with UGC NET
5. To introduce engineering and management programs in emerging areas.
6. To facilitate students to become entrepreneurs (incubation centers).
7. To augment technology based learning for providing skill sets and encouraging self-learning.
8. To collaborate with other Institutions/ Universities.
9. To strengthen Research & Development
10. To develop Research and Skills acumen.
11. To establish Digital Payment systems and E-Governance mechanism
12. To engage Alumni for institutional development
13. Improve the financial strength of the Institution.

Participation of the teachers in the decision-making bodies of the institution

- Internal Quality Assurance Committee
- Academic Council
- Academic Development Cell
- Student Development Cell
- Board of Governance
- Research Committee
- Library/Advisory Committee
- Grievances and Redressal Committee
- Students Grievances Committee
- Anti-Ragging Committee
- Internal Complaint Committee (ICC)
- SC-ST Committee
- Discipline Committee

Internal Quality Assurance Committee: https://tiaspg.tecnia.in/iqac/

To monitor standards of the higher educational institutions the University Grants Commission (UGC) has established the National Assessment and Accreditation Council (NAAC) as an autonomous body, under section 12(ccc) of its Act in September 1994.

According to the 12th Plan guidelines of the UGC for Establishment the Internal Quality Assurance Cell (IQAC), is being constituted in the institute for building a mechanism to ensure a quality culture at the institutional level to develop proper structure and processes to meet the diverse needs of the stakeholders, for continuous improvement.

Chairperson - Dr. Ajay Kumar, Director

Representative of Management
-
1.   Mrs. Sandhya Srivastava, General Secretary, Health & Education Society Teachers
2.   Dr. M.N. Jha , Professor,TIAS
3.   Dr. Ashutosh Bajpai, Professor & HoD MBA
4.   Dr. Namita Mishra, Associate Professor & HoD BBA
5.   Dr. Deepak Sonker, Professor & HoD BCA
6.   Dr. Rajesh Aggarwal, Associate Professor & HoD BA(J &MC)
7.   Dr. Sachin Sabharwal, Associate Professor & MBA
8.   Dr. Vipul Partap, Associate Professor & BA(J&MC)
9.   Dr. Sheenu Arora, Assistant Professor ,TIAS
10. Mr. Ajay Dureja, Assistant Professor ,TIAS
11. Ms. Sania, Assistant Professor ,MCA

Administrative Officers -
1. Dr. Nivedita, Training & Placement Cell
2. Mr. Ravindra Kumar Mishra, Head- Accountant

Local Society Representative :-
Ms. Sanjana Mittal, Deputy Director,AIRSR

Student Representative:-
Ms. Anchal, Student

Alumni Representative
Ms. Shivani Khandelwal, Student

Nominees from Employers/Industrialist/Stakeholders –
Mr. Bipin Kumar, Director, Pertinax Solutions Pvt, Ltd.
Ms Ishan Taneja, MD/CEO, UAS International, New Delhi

Coordinator of the IQAC
Dr. Sandeep Kumar, Professor, MBA & Coordinator, IQAC.

Minutes of IQAC Meetings: https://tiaspg.tecnia.in/iqac/

Minutes of Grievance Redressal Meetings: https://tiaspg.tecnia.in/online-grievance-redressal/

Minutes of Grievance Redressal Meetings: https://tiaspg.tecnia.in/anti-ragging-committee/

Minutes of Internal Complain Committee Meetings: https://tiaspg.tecnia.in/internal-complaint-committee/

Minutes of SC-ST Committee Meetings:
https://tiaspg.tecnia.in/committee-for-st-sc/

Strategic Plan of the Institute: https://tiaspg.tecnia.in/strategic-plan//

Response:

The institute is managed by the Scindia Engineering College Society (SECS) which is registered under the Societies Registration Act No. 53 of 1950 (no. 337 of 1956). The Institute functions under the chairmanship and guidance of the H.H. Jyotiraditya M. Scindia, Educationalist and other BoG Members. The Institute is administered by the Director of with other faculty members holding the significant administrative and academics responsibilities. The roles and responsibilities of each functionary are defined and the same are available on Institute website. The Vision, Mission, branding Statement and value framework is aligned with the perspective plan prepared after SWOT analysis, based on departmental vision and stakeholders' feedback. There is active participation of the teachers in the decision-making bodies of the institution, such Internal Quality Assurance Committee, Academic Council, Academic Development Cell, Student Development Cell, Board of Studies, Research Committee, Proctorial Board, Internal Audit Committee, Industry-Institute-Interaction Cell, Library Advisory Committee, Women Guidance, Grievances and Redressal Committee , Girls Grievance Cell, Students Grievances Cell, Discipline Committee, Central Purchase Committee, Anti Ragging Committee as per guidelines of Honorable Supreme Court of India, Internal Complaint Committee (ICC) for Women (Students & Staff) for Sexual Harassment at workplace, Hostel Admission Committee, Building Committee etc.

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