



TLS- SELECTIONS

DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com>
To: "Placements TIAS ." <placementstias@tecnica.in>

Tue, Aug 22, 2023 at 10:20 AM

DEAR PLACEMENT CELL,

Greeting!!!!

Hope you are doing well !

We are delighted to inform you that the quality of the students matches the standards of the organisation. Therefore, looking forward to have them on board with us.

Please find the FINAL LIST OF STUDENTS who have been selected for **SUMMER INTERNSHIP** with us:

S.NO	NAME	MOBILE NO.
1	Muskan sonik	8586986798
2	ANSH MANIK	9810262697
3	Lokesh Mishra	8178043988
4	Justin Abraham	8800149710
5	Mehak parnami	8447296666
6	Shruti Bhandari	7827842140
7	Mohit Kumar	9931453439
8	Jiya Choraria	8810242120

Kindly share the **Date of Joining** with us so as to release their offer letters.

Please ask the selected student to send the below mentioned documents at so that we can generate their appointment letter.

-Updated CV

-Passport Size Photograph

-Govt. ID Proof

-College ID Proof

SEND YOUR DOCUMENTS TO BACKEND TEAM ON THE BELOW MENTIONED EMAIL ID

docs@theleadingsolutions.com

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com

From: Placements TIAS . [mailto:placementstias@tecnia.in]

Sent: 19 August 2023 09:56

To: DIKSHA MISHRA

Subject: Re: TLS- LIVE PROJECT

Hi,

We are sharing the link of the applicants who have applied for your company.

<https://docs.google.com/spreadsheets/d/1jlgSf7-m2YztkqnYoGrrSkQ04t4rykIO9-gxGxpjZiU/edit?usp=sharing>

Please suggest further.

Thanks & Regards,

Dr. Nivedita

Head - Training and Placement Cell

8882927696



Institutional Area, Madhuban Chowk, Rohini, Sector - 14, Extn. , New Delhi - 110085

Ph: 27555121-22-23-24 Fax: 27555120; Email: placementstias@tecnia.in

Website: <http://tiaspg.tecnia.in>



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On Thu, Aug 17, 2023 at 2:05 PM DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com> wrote:



THE LEADING SOLUTIONS LIVE PROJECT

COMPANY NAME: The Leading Solutions

WEBSITE: <http://www.theleadingsolutions.com>

DESIGNATION: Intern

STREAM: MBA/PGDM BBA/BCOM

SPECIALIZATION: MARKETING, FINANCE & HR

LOCATION: DELHI/ WORK FROM HOME

NO OF VACANCIES: 20

DURATION: 30-45 DAYS (As Per Campus)

DATE OF JOINING: As per the campus

ABOUT THE COMPANY

The Leading Solutions is the single stop solution provider for all your financial needs. Our objective is to serve the customers with the best solution for directing their finances in the most profitable direction. We work on the core mentality of investors and try to shift their interest from traditional to modern mind set by providing them greater choices to invest. Since, we have a large client's base in banking sector consisting more of public sector banks. So, we are looking out for passionate employees to make their career in the area of HR/ marketing/ finance.

OUR MISSION

- Build resources that establish high standards of professional etiquette and to effectively facilitate a comprehensive and accomplished systems of continuing professional development for every possible profession through our exceptional training solutions.
- So, we can meet the needs from a single source with the facilities, resources and learning expertise to achieve the desired goals for the purpose.

VIRTUAL LIVE PROJECT



- Virtual Live Project is a shorter variant of entry level which help you in



sanctioning your learning and information picked up during your graduation or post-graduation.

- It isn't necessary that hypothesis will coordinate your practical information since certainties are more influential than presumptions.
- You will be furnished with a thought about how the customer would respond to different items and the manner in which you could persuade them to purchase your items.
- Likewise, we help the understudies to get a knowledge of the total cycle of the board profile which will upgrade their vision of the corporate world.

BENEFITS FOR INTERN



SCHEDULE



Day 1 to day 10

Interns would be familiarized with the basic knowledge of corporate world and how every department work with basic information about HR, marketing, finance and taxation through online classes via Zoom/ Google meet.

Day 11 to Day 25

Interns required to apply the training provided to them in the real world, where they have to perform their skills and learnings, work with the employees in a team and present their ideas. Also they are given a chance to interact with the customers as well.

MARKETING

- Research & report work
- Product marketing & selling
- Client relationship management
- Lead generation
- Portfolio suggestion & Marketing
- Business Development Strategy
- Team Leading Profile

HUMAN RESOURCE

- Interns will be given a chance to explore college placement drives.
- Opportunity to observe recruitment and selection process.
- Database management.
- Experience on HRIS software.
- Payroll Management.
- Cross selling.
- Interaction with old associates.
- Relationship Management with existing clients.

FINANCE

- FSA Analysis
- Risk and Returns
- Cash Flow Analysis
- EBIT/PAT Analysis

Day 26 to Day 30

- Students would be winding up with the projects allotted.
- Report submission to company guide.
- Award & certification ceremony and PPO announcement.

Stipend Criteria – Upto 8k (*Performance Based*).

Campus drive date: As soon as fixed with the campus.

Month of joining: As per the college policy.

SELECTION PROCESS

- Shortlisting of interviews through telephonic mode or physical interview

Please find the format in which data of students to be shared:

Sr. No.	NAME	CONTACT	EMAIL ID	ADDRESS	AGGREGATE PERCENTAGE	SPECIALIZATION	CAMPUS NAME
---------	------	---------	----------	---------	----------------------	----------------	-------------

Looking forward for a Long-term association with your esteemed campus...

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com



TLS SELECTIONS

1 message

DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com>
To: "Placements TIAS ." <placementsstias@tecnica.in>

Sat, Jul 29, 2023 at 5:14 PM

DEAR PLACEMENT CELL,

Greeting!!!!

Hope you are doing well !

We are delighted to inform you that the quality of the students matches the standards of the organisation. Therefore, looking forward to have them on board with us.

Please find the FINAL LIST OF STUDENTS who have been selected for **SUMMER INTERNSHIP** with us:

Abhishek Babbar
Astha sharma
Agampreet Singh Anand
Kanushi Taneja
Malika Aneja
Gaurav
SNEHA
Ramandeep singh
Mohit Kumar
Kartik Jain
Priyank Jain
Khushi Gaur
Riva Prahakar

[Redacted]

Kindly share the **Date of Joining** with us **so as to release their offer letters.**

Please ask the selected student to send the below mentioned documents at so that we can generate their appointment letter.

-Updated CV

-Passport Size Photograph

-Govt. ID Proof

-College ID Proof

SEND YOUR DOCUMENTS TO BACKEND TEAM ON THE BELOW MENTIONED EMAIL ID

docs@theleadingsolutions.com

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com

From: Placements TIAS . [mailto:placementstias@tecnia.in]

Sent: 27 July 2023 09:41

To: DIKSHA MISHRA

Subject: Re: TLS- LIVE PROJECT

Hi Diksha,

We are sharing the link of the applicants who have applied for your company.

https://docs.google.com/spreadsheets/d/1vkwzyW-5AVuDZZyvl5B2JlSy3tcXilGeT-F35tDC_jo/edit?usp=sharing

Please suggest further.

Thanks & Regards,

Dr. Nivedita

Head - Training and Placement Cell

8882927696



Institutional Area, Madhuban Chowk, Rohini, Sector - 14, Extn. , New Delhi - 110085

Ph: 27555121-22-23-24 Fax: 27555120; Email: placementstias@tecnia.in

Website: <http://tiaspg.tecnia.in>



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On Fri, Jul 21, 2023 at 3:02 PM DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com> wrote:



THE LEADING SOLUTIONS
LIVE PROJECT

COMPANY NAME: The Leading Solutions

WEBSITE: <http://www.theleadingsolutions.com>

DESIGNATION: Intern

STREAM: MBA/PGDM BBA/BCOM

SPECIALIZATION: MARKETING, FINANCE & HR

LOCATION: DELHI/ WORK FROM HOME

NO OF VACANCIES: 20

DURATION: 30-45 DAYS (As Per Campus)

DATE OF JOINING: As per the campus

ABOUT THE COMPANY

The Leading Solutions is the single stop solution provider for all your financial needs. Our objective is to serve the customers with the best solution for directing their finances in the most profitable direction. We work on the core mentality of investors and try to shift their interest from traditional to modern mind set by providing them greater choices to invest. Since, we have a large client's base in banking sector consisting more of public sector banks. So, we are looking out for passionate employees to make their career in the area of HR/ marketing/ finance.

OUR MISSION

- Build resources that establish high standards of professional etiquette and to effectively facilitate a comprehensive and accomplished systems of continuing professional development for every possible profession through our exceptional training solutions.
- So, we can meet the needs from a single source with the facilities, resources and learning expertise to achieve the desired goals for the purpose.

VIRTUAL LIVE PROJECT



- Virtual Live Project is a shorter variant of entry level which help you



in sanctioning your learning and information picked up during your graduation or post-graduation.

- It isn't necessary that hypothesis will coordinate your practical information since certainties are more influential than presumptions.
- You will be furnished with a thought about how the customer would respond to different items and the manner in which you could persuade them to purchase your items.
- Likewise, we help the understudies to get a knowledge of the total cycle of the board profile which will upgrade their vision of the corporate world.

BENEFITS FOR INTERN



SCHEDULE



Day 1 to day 10

Interns would be familiarized with the basic knowledge of corporate world and how every department work with basic information about HR, marketing, finance and taxation through online classes via Zoom/ Google meet.

Day 11 to Day 25

Interns required to apply the training provided to them in the real world, where they have to perform their skills and learnings, work with the employees in a team and present their ideas. Also they are given a chance to interact with the customers as well.

MARKETING

- Research & report work
- Product marketing & selling
- Client relationship management
- Lead generation
- Portfolio suggestion & Marketing
- Business Development Strategy
- Team Leading Profile

HUMAN RESOURCE

- Interns will be given a chance to explore college placement drives.
- Opportunity to observe recruitment and selection process.
- Database management.
- Experience on HRIS software.

Looking forward for a Long-term association with your esteemed campus...

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com



TLS SELECTIONS

DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com>
To: "Placements TIAS ." <placementstias@tecnica.in>

Tue, Jun 20, 2023 at 5:50 PM

DEAR PLACEMENT CELL,

Greeting!!!!

Hope you are doing well !

We are delighted to inform you that the quality of the students matches the standards of the organisation. Therefore, looking forward to have them on board with us.

Please find the FINAL LIST OF STUDENTS who have been selected for **SUMMER INTERNSHIP** with us:

Manav Garg
Sourav singh
Chahat Bharti
Ishika Bhandari
Yash Yadav
Dev Chawla

Kindly share the **Date of Joining** with us **so as to release their offer letters.**

Please ask the selected student to send the below mentioned documents at so that we can generate their appointment letter.

-Updated CV

-Passport Size Photograph

-Govt. ID Proof

-College ID Proof

SEND YOUR DOCUMENTS TO BACKEND TEAM ON THE BELOW MENTIONED EMAIL ID

docs@theleadingsolutions.com

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com

From: Placements TIAS . [mailto:placementstias@tecnia.in]

Sent: 20 June 2023 11:17

To: DIKSHA MISHRA

Subject: Re: TLS-Job Description (SIP)

the students have been informed

Thanks & Regards,

Dr. Nivedita

Head - Training and Placement Cell

8882927696

Institutional Area, Madhuban Chowk, Rohini, Sector - 14, Extn. , New Delhi - 110085

Ph: 27555121-22-23-24 Fax: 27555120; Email: placements@tecnia.in

Website: <http://tiaspg.tecnia.in>



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On Mon, Jun 19, 2023 at 4:23 PM DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com> wrote:

Dear Placement Cell,

Greetings!!

The telephonic interview drive for the interested students is fixed for **20TH June 2023, 12pm** onwards.

Kindly confirm and inform the students

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904

The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,



New Delhi- 110034

www.theleadingsolutions.com

From: Placements TIAS . [mailto:placementstias@tecnia.in]
Sent: 19 June 2023 11:12
To: DIKSHA MISHRA
Subject: Re: TLS-Job Description (SIP)

Dear Diksha,

We are sharing the link of the applicants who have applied for your company.

Response Link:-<https://docs.google.com/spreadsheets/d/1Gp5DVKBVx8Fo7hvOY6qpnKz-nAU4-471SsJR6UhJvPY/edit?usp=sharing>

CV Link:https://drive.google.com/drive/folders/1ZgZgA-I5L-v56n14_0swBWpqtMiN5GILAhTyAx9XcRvE-LTlv0QVjkRIWPMRFrc157pp4BPt?usp=sharing

Thanks & Regards,

Dr. Nivedita

Head - Training and Placement Cell

8882927696



Institutional Area, Madhuban Chowk, Rohini, Sector - 14, Extn. , New Delhi - 110085

Ph: 27555121-22-23-24 Fax: 27555120; Email: placementstias@tecnia.in

Website: <http://tiaspg.tecnia.in>



Cleanliness is next to Godliness

Defeat Corona

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On Tue, Jun 13, 2023 at 12:08 PM DIKSHA MISHRA <diksha.mishra@theleadingsolutions.com> wrote:



Dear Ms. Nivedita,

Greetings!!

Hope you are doing well!

The Leading Solutions is an emerging nationwide financial institution, covering the topmost B schools in India and getting quality headcounts every year. With rapid growth, the need for skilful employees arises as well. As of now, the company is looking for further expansions, so we would like to visit your esteem campus for placement opportunities this year.

Hereby we are looking up for suitable candidates who can fulfil the designated responsibilities.



Therefore, we are sharing the detailed Job Description of **Summer Internship for BBA/BCOM/MBA.**

Hoping to receive a good number of registrations from your side.

SUMMER INTERNSHIP

(Virtual/Physical as per the Government Guidelines)

Delhi/NCR

Company Profile: THE LEADING SOLUTIONS

Website: www.theleadingsolutions.com

The Leading Solutions is the single stop solution provider for all your financial needs serving 35000+ clients in just 4 years. Our objective is to serve the customers with the best solution for directing their finances in the most profitable direction. Our motive is to upgrade the perception of investors moving them from traditional investment decision making to diversified one.

Our mission

“Build resources that establish high standards of professional etiquette and to effectively facilitate a comprehensive and accomplished system of continuing professional development for every possible profession through our exceptional training solutions. So, we can meet the needs from a single source with the facilities, resources and learning expertise to achieve the desired goals for the purpose.”

Why Summer Internship?

A summer internship is a period of work experience offered by an organization for a limited period of time. The term is used for a wide range of placements in businesses, non-profit organisations and government agencies.

A summer internship consists of an exchange of services for experience between the intern and the organization. The benefit of bringing an intern into full-time employment is that they are already familiar with the company, their position, and they typically need little to no training.

Eligibility Criteria

M.B.A.

B.B.A.

B.Com

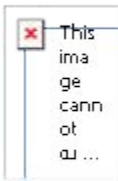
Skills Required



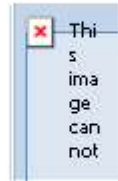
Good Personality



Excellent communication skills and networking ability



Leadership qualities and teamwork skills



Proficiency in MS Office

Summer Internship schedule

At initial days of joining we provide training and inductions to interns in field of Marketing, Finance, HR, Operations and Marketing Research. After completion of the training, the interns will be getting practical exposure for next few days.



Inclusions

Total tenure of the **Summer Internship** will be 2 months (as per the campus policy) and students will be given a work experience certificate from the company. TLS provides **Domestic and International Exposure** for which students will be selected on the basis of their **performance** in the summer internship.

Thus, **our mission** is to establish high standards of professional etiquette and effectively facilitate a comprehensive and accomplished system of continuing professional development for every possible profession through our exceptional training solutions. We understand the multiple needs of the business world and recognise that there is a gap in what enterprises expect and what people perform. The Leading Solutions has come up with a unique '**Summer Internship Program**' to train and develop the knowledge and resource based skills in the candidates to fill the void of the business environment, we also look forward to the successful placements of our interns by providing them '**Pre-placement Offer – PPO**'.



EXPERTISE IN VIRTUAL PROGRAM

A **virtual internship** is a work experience program where the participant (**intern**) gains experience while working in a remote professional setting and is not physically present at the job location. Virtual interns communicate with their employer online through various means including email, [Skype](#), [Whatsapp](#), instant messaging, phone conversations, [webinars](#), project management tools, [SMS](#) messaging, etc. Virtual internships are currently rare, they are growing in popularity due to improving [technology](#), the growth of social media and most importantly in the **COVID-19 pandemic situation**. In this current pandemic situation **TLS has successfully certified 1000+ students** and also providing students the real life exposure of the corporates by just sitting at home.

Access to internship schedule from anywhere at any time

- **Combination of structure and freedom**
- **Effective time management**
- **Expanded world view**
- **Asynchronous discussions with managers**
- **Immediate feedback on assignments**
- **Sharpened digital skills**

Opportunities given to students in COVID Pandemic (Lockdown):

- Certified **1000+** students
- **80+** Pre placement offers given till date

- **20+** laptops awarded to the students
- Sponsorships
- Stipends
- National/International Convention (which will be held in 2021)
- Vouchers
- Subscriptions

Work flow for Summer Internship

Day 1 to Day 15

Interns would be familiarised with the basic knowledge of corporate world and how every department work with basic information about HR, marketing, finance and taxation.

Day 16 to Day 35

Interns required to apply the training provided to them in the real world, where they have to perform their skills and learnings, work with the employees in a team and present their ideas. Also they are given a chance to interact with the customers as well.

Day 36 to Day 49

MARKETING

- **Research & report work**
- **Product marketing & selling**
- **Client relationship management**
- **Lead generation**
- **Portfolio suggestion & Marketing**
- **Business Development Strategy**
- **Team Leading Profile**

HUMAN RESOURCE

- **Interns will be given a chance to explore college placement drives.**
- **Opportunity to observe recruitment and selection process.**
- **Database management.**
- **Experience on HRIS software.**

- Payroll Management.
- Cross selling.
- Interaction with old associates.
- Relationship Management with existing clients.

FINANCE

- FSA Analysis (Virtual)
- Risk and Returns (Virtual)
- Cash Flow Analysis (Virtual)
- EBIT/PAT Analysis (Virtual)

Day 50 to Day 60

- Students would be winding up with the projects allotted.
- Report submission to company guide.
- Award & certification ceremony and PPO announcement.



Stipend offered – upto 25k (Performance Based)

Campus drive date: As soon as it is fixed with the campus.

Month of joining: As per the college policy.

Selection Process: telephonic interview

Looking forward for a Long-term association with your esteemed campus...

For any queries or feedback, please feel free to write at hr@theleadingsolutions.com

Thanks & Regards,



Diksha Mishra

HR Executive, The Leading Solutions

Email: diksha.mishra@theleadingsolutions.com

Mobile: +91-9354544904



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com



TLS SELECTIONS

1 message

KANIKA RATHORE <kanika.rathore@theleadingsolutions.com>
To: "Placements TIAS ." <placementstias@tecnica.in>

Fri, Feb 24, 2023 at 5:51 PM

Dear Candidate,

Greeting!!!!

Hope you are doing well !

We are delighted to inform you that the quality of the students matches the standards of the organisation. Therefore, looking forward to have them on board with us.

Please find the FINAL LIST of students who have been selected for **INTERNSHIP** with us:

S No	Name	Contact
1	Archit luthra	9871017554
2	deepanshu sharma	9667760798
3	Vaanya Kansal	8595010788
4	Ishita aggarwal	8585900097
5	Muskan Gupta	8587976510
6	POOJA SHAH	8918256732

Kindly share the **Date of Joining** with us **so as to release their offer letters.**

Please ask the selected student to send the below mentioned documents at so that we can generate their appointment letter.

-Updated CV

-Passport Size Photograph

-Govt. ID Proof

-College ID Proof

SEND YOUR DOCUMENTS TO BACKEND TEAM ON THE BELOW MENTIONED EMAIL ID

documents@theleadingsolutions.com



Kanika Rathore

HR MANAGER, The Leading Solutions

Email: Kanika.rathore@theleadingsolutions.com

Mobile: +91-7982872131



The Leading Solutions,

R G Trade Tower,

Netaji Subhash Place, Pitampura,

New Delhi- 110034

www.theleadingsolutions.com

From: Placements TIAS . [mailto:placementstias@tecnia.in]

Sent: 09 February 2023 12:25

To: KANIKA RATHORE

Subject: ***SPAM*** Re: JD- WINTER INTERNSHIP (TLS)

Hi KANIKA

Please find below a link for the list of the students who have given the consent for the shared JD.

Link : <https://docs.google.com/spreadsheets/d/1dugJOWcBdUMApSiBfUIIAsqLh0XS3Z8jO4eXxRAqV7U/edit?usp=sharing>

Thanks & Regards,

Dr. Nivedita

Head - Training and Placement Cell



Institutional Area, Madhuban Chowk, Rohini, Sector - 14, Extn. , New Delhi - 110085

Ph: 27555121-22-23-24 Fax: 27555120; Email: placements@tecia.in

Website: <http://tiaspg.tecia.in>

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On Tue, Feb 7, 2023 at 12:17 PM KANIKA RATHORE <kanika.rathore@theleadingsolutions.com> wrote:

Dear Ms. Nivedita,

Greetings!!

Hope you are doing well!

The leading solutions is emerging as nationwide financial institution, we at TLS are already covering topmost B schools in India and getting quality of headcounts every year. This time company is looking for further expansions, so we would like to visit your esteem campus for placement opportunities this year. With rapid growth, the need for skilful employees arises as well.

Hereby we are looking up for suitable candidates who can fulfil the designated responsibilities.

Therefore, we are sharing the detailed Job Description of winter Internship for BBA/BCOM/MBA 1st year.

Hope to see good number of registrations from your side.

WINTER INTERNSHIP

Delhi/NCR

Company Profile: THE LEADING SOLUTIONS

Website: www.theleadingsolutions.com

The Leading Solutions is the single stop solution provider for all your financial needs. Our objective is to serve the customers with the best solution for directing their finances in the most profitable direction. Our motive is to upgrade the perception of investors moving them from traditional investment decision making to diversified one. Our economy is dynamic so it is better to diversify your funds. We work on the core mentality of investors and try to shift their interest from traditional to modern mind set by providing them greater choices to invest. Since, we have a large client's base in banking sector consisting more of public sector banks. So, we are looking out for passionate employees to make their career in the area of HR/ marketing/ finance.

Our mission is to build resources that establish high standards of professional etiquette and to effectively facilitate a comprehensive and accomplished system of continuing professional development for every possible profession through our exceptional training solutions. We understand the multiple needs of business world and recognise that there is a gap in what enterprises expect and what people perform. So, we can meet the needs from a single source with the facilities, resources and learning expertise to achieve the desired goals for the purpose.

Company is able to facilitate various trainings and development programs with top B-schools and we have already trained Thousands of interns till date. We have liaison with more than 50 universities in India with the base size of 400 and above campuses, keeping in mind the most critical needs in today's context, we have emerged as a service partner of various bank providing one stop solution offering a gamut of services.

Why Winter Internship?

A winter internship is a period of work experience offered by an organization for a limited period of time. The term is used for a wide range of placements in businesses, non-profit organisations and government agencies. They are typically undertaken by students and graduates looking to gain relevant skills and experience in a particular field.

A winter internship consists of an exchange of services for experience between the intern and the organization. Winter Internships are used to determine if the intern still has an interest in that field after the real-life experience. In addition, a winter internship can be used to create a professional network that can assist with letters of recommendations or lead to future employment opportunities. The benefit of bringing an intern into full-time employment is that they are already familiar with the company, their position, and they typically need little to no training. Winter internships provide current college students the ability to participate in a field of their choice to receive hands on learning about a particular future career, preparing them for full-time work following graduation.

Eligibility Criteria

- M.B.A. /B.B.A. /BCOM

Skills Required

- Good Personality.

- Excellent communication skills and networking ability.
- Leadership qualities and teamwork skills.
- Proficiency in MS Office.

Winter Internship schedule

At initial days of joining we provide training and inductions to interns in field of Marketing, Finance, HR, Operations, Marketing Research. After completion of training interns will be getting practical exposure for next few days.

Inclusions

Total tenure of the **Winter Internship** will be 2 months(as per the campus policy) and Students will be getting a work experience certificate from the company. TLS provides **Domestic and International Exposure** for which students will be selected on the basis of their **winter Internship**.

Thus, our mission is to establish high standards of professional etiquette and to effectively facilitate a comprehensive and accomplished system of continuing professional development for every possible profession through our exceptional training solutions. We understand the multiple needs of business world and recognise that there is a gap in what enterprises expect and what people perform. So, we can meet the needs from a single source with the facilities, resources and learning expertise to achieve the desired goals for the purpose. The Leading Solutions has come up with a unique '**Winter Internship Program**' to train and develop the knowledge and resource based skills in the candidates to fill the void of the business environment, we also look forward to the successful placements of our interns by providing them '**Pre-placement Offer – PPO**'.

Work flow for Winter Internship

Day 1 to Day 15

Interns would be familiarised with the basic knowledge of corporate world and how every department work with basic information about HR, marketing, finance and taxation.

Day 16 to Day 35

Interns required to apply the training provided to them in the real world, where they have to perform their skills and learnings, work with the employees in a team and present their ideas. Also they are given a chance to interact with the customers as well.

Day 36 to Day 49

- Interns will be given a chance to explore college placement drives.
- Opportunity to observe recruitment and selection process.
- Database management.
- Experience on HRIS software.

- Payroll Management.
- Cross selling.
- Relationship Management with existing clients.

Day 50 to Day 60

- Students would be winding up with the projects allotted.
- Report submission to company guide.
- Award & certification ceremony and PPO announcement.

Stipend Criteria – Upto 25k (*Performance Based*).

Note: If students will get A+ KPI then they will be getting 25k stipend

Campus drive date: As soon as fixed with the campus..

Month of joining: As per the college policy.

Selection criteria:

- Telephonic Drive

Looking forward for a Long-term association with your esteemed campus...

Thanks & Regards



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