



**TECNIA INSTITUTE OF ADVANCED STUDIES**

**NAAC ACCREDITED GRADE "A" INSTITUTE**

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## SEMINAR REPORT

Event:	Seminar
Topic:	“Best Practice in HR”
Date:	20/02/2020
Time:	11.00AM onwards
Venue:	Room no.1409, PG Building, TIAS
Program:	MBA& BBA
Coordinator:	Dr. Leena Jenea
Students:	88
Resource Person:	Ms. Garima Dhankar, Assistant Professor, TIAS



**TECNIA**  
INSTITUTE OF ADVANCED STUDIES  
NAAC ACCREDITED GRADE "A" INSTITUTE  
DELHI (INDIA)

**Seminar  
on  
Best HR Practices**



***Date: 20th February, 2020***

***Time: 11.00 am onwards***

***Venue: Room No. 1409, PG Building, TIAS***

***Resource Person: Ms. Garima Dhankar***

**Objective:**

1. To enhance understanding of best practices in Human Resources Management.
2. To familiarize participants with contemporary HR strategies and methodologies.
3. To facilitate discussions on HR challenges and solutions in the current business landscape.

4. To provide practical insights into effective talent management and employee engagement.
5. To encourage networking among HR professionals and students.

### **Introduction about Seminar:**

The Seminar on Best Practices in HR aimed to provide participants with valuable insights into the latest trends and strategies in Human Resources Management. Through presentations, case studies, and interactive sessions, attendees had the opportunity to delve into various facets of HR practices and gain a deeper understanding of their importance in organizational success.

### **Overview of Activities:**

Ms. Garima Dhankar as the resource person, provided invaluable insights into contemporary HR strategies and trends. Key points discussed by resource person were Recruitment and Talent Acquisition, Employee Engagement and Retention, Learning and Development

Ms. Garima Dhankar's insights provided a comprehensive understanding of how HR professionals can adapt and implement best practices to address the evolving needs of the workforce and drive organizational success in today's dynamic business environment. Her expertise served as a guiding light for HR practitioners striving to optimize their HR functions and create positive workplace experiences.

### **Learning Outcomes:**

Attendees gained a deeper understanding of contemporary HR practices, including recruitment, employee engagement, learning and development, performance management, and diversity and inclusion.

Participants learned how to leverage technology, such as AI-driven resume screening and video interviews, to streamline recruitment processes and improve candidate experience.

Attendees acquired insights into effective strategies for fostering employee engagement and retention, including flexible work arrangements, wellness programs, and continuous feedback mechanisms.

The seminar provided knowledge on adapting to the evolving landscape of learning and development, including personalized, on-demand learning platforms, and the integration of gamification and microlearning.

Participants learned about the shift from traditional annual reviews to regular feedback sessions and goal setting, along with the importance of utilizing data analytics to track performance metrics and drive improvements.

Overall, the seminar provided attendees with actionable insights and practical knowledge to enhance their HR capabilities and contribute effectively to their organizations' success.

## **.Conclusion:**

The seminar on "Best Practices in Human Resources" provided valuable insights into the evolving role of HR in modern organizations. By adopting innovative approaches to recruitment, employee engagement, learning and development, performance management, and diversity and inclusion, businesses can better position themselves for success in today's competitive landscape. Moving forward, it is imperative for HR professionals to stay abreast of emerging trends and continuously adapt their practices to meet the evolving needs of the workforce.

This report encapsulates the key discussions and takeaways from the seminar, serving as a resource for HR practitioners seeking to implement best practices within their organizations.

**List of Students:-**

<b>Sr. No.</b>	<b>Enrollment No.</b>	<b>Name of Student</b>
1	00117001719	Gagan Goel
2	00217001719	Hardik Suneja
3	00317001719	Tarini Aggarwal
4	00417001719	Varun Chopra
5	00517001719	Jatin Kumar
6	00617001719	Rudransh Sharma
7	00717001719	Lakshay Singhal
8	00817001719	Rohan Aggarwal
9	00917001719	Akshat Garg
10	01017001719	Arun Kumar Chauhan
11	01117001719	Aryan Atreya
12	01317001719	Deepanshu Chutani
13	01417001719	Hardik
14	01517001719	Yashita Kansal
15	01617001719	Vibhor Sharma
16	01717001719	Rohan Mittal
17	01817001719	Somya Agarwal
18	01917001719	Chainika Gambhir
19	02017001719	Pansy Khajuria
20	02117001719	Rahul Khanna
21	02217001719	Utkarsh Gaur
22	02317001719	Umar Farooq
23	02417001719	Tanmay Gupta
24	02517001719	Vansh Grover
25	02617001719	Ankit Gulati
26	02717001719	Samarth Chugh
27	02817001719	Ashi Sachdeva
28	02917001719	Aditi
29	03017001719	Mayank Jindal
30	03117001719	Bhavay Sehgal
31	03217001719	Kajal Jha
32	03317001719	Manish Singh Negi
33	03417001719	Priti Chaudhary
34	03517001719	Jatin Kataria

35	03617001719	Yashika Tanwar
36	03717001719	Manav Jawa
37	03817001719	Riya Chadha
38	03917001719	Devansh Bora
39	04017001719	Harshit Asija
40	04117001719	Kunal Bansal
41	04217001719	Tushar Bhatia
42	04317001719	Mayank Malhotra
43	04417001719	Devesh Khandelwal
44	04517001719	Sneha Tomar
45	04617001719	Dhruv Garg
46	04717001719	Ishika Kansal
47	04817001719	Kalash Jain
48	04917001719	Prakhar Tripathi
49	05017001719	Priya Mathur
50	05117001719	Anshita Aggarwal
51	05217001719	Tushar Arora
52	05317001719	Nakul Badal
53	05417001719	Twinkle Dhingra
54	05517001719	Harsh Malhotra
55	05617001719	Tushar Sharma
56	05717001719	Divya Sharma
57	05817001719	Riya Goel
58	05917001719	Himanshu Bansal
59	06017001719	Bhavneet Singh
60	06117003918	Shubham Yadav
61	06217003918	Sonali Sharma
62	06317003918	Srishti Jain
63	06417003918	Suman
64	06517003918	Tanushree Shaily
65	06617003918	Vaibhav Bansal
66	06717003918	Vanshika Bhatia
67	06817003918	Vasudha Sharma
68	06917003918	Vikas
69	07017003918	Vikas Shukla
70	07117003918	Vinay Chauhan
71	07217003918	Yash Gupta
72	07317003918	Zubi Sehgal

73	35117003918	Aishwarya Adhikari
74	35217003918	Himanshu Shekhar Jha
75	35317003918	Ritika Gupta
76	35417003918	Sandhya Gupta
77	35517003918	Vishal Goyal
78	35617003918	Sonali Singh
79	35717003918	Aparna Jain
80	35817003918	Abhay Gupta
81	40117003918	Ankur Goel
82	40217003918	Jayant Saini
83	40317003918	Kanupriya Pathak
84	40417003918	Vaibhav Mehta
85	40517003918	Ashish Garg
86	40617003918	Shivani Arora
87	40717003918	Saurabh Sharma
88	40817003918	Surbhi Garg

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