



Report on Group Discussion (MBA 1st Year)


Title of Activity*	Group Discussion- Hybrid Work Model
Values	
Learning Outcomes	<ol style="list-style-type: none">1. To gain a comprehensive understanding hybrid work.2. To identify and discuss the potential benefits and challenges associated with implementing hybrid work models.3. To explore the development and implementation of organizational policies and guidelines related to hybrid work.4. To examine the role of managers and leaders in effectively managing hybrid teams,5. The group emphasized the need for organizations to prioritize employee well-being in hybrid work arrangements.6. Effective communication and collaboration were identified as key challenges in hybrid work setups
Organized by (Dept./ Centre/ Cells/Clubs/ Committees Name)*	Department of Management Sciences (MBA)
Program Theme*	
External Expert / Internal Expert	Dr. Sheenu Arora

Date*	27-2-2024
Time*	12:30 PM to 1:30 PM
Venue	Room No. 1409 PG Building, TIAS
Poster/Flyer/Notice*	
Social media link (promoting in any one Facebook/Instagram/Twitter is mandatory)	NA
No. of Students* (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)	04
No. of Faculty* (only no. to be written , list in excel or word should be maintain at department level as proof for any further requirement)	01
No. of External Participants (students + faculty) [write NA if not applicable]	NA

(Geotag) Photograph*

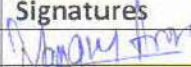
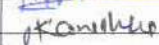
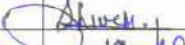
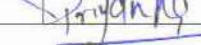
Photograph of the Event with the Caption



Report: Description in (min 250 to max 800 words)*	<p>In group discussion on the hybrid work model, participants explored the advantages and drawbacks of this blended approach. Positives included increased flexibility, improved work-life balance, and potential cost savings. However, concerns were raised about communication challenges, potential feelings of isolation, and the need for effective management strategies to ensure a successful transition to hybrid work.</p> <p>It offered a nuanced understanding of its positives and negatives. While flexibility, improved work-life balance, and potential cost savings were lauded, challenges such as communication barriers, feelings of isolation, and the need for adept management strategies were acknowledged. The discourse highlighted the complexity of implementing and managing a hybrid work model successfully, underscoring the importance of a thoughtful and strategic approach to navigate this evolving landscape.</p>
Recourse Person Profile	
Attendance Sheet*	<i>Attached at the end of Report</i>
Feedback	<i>Sample feedback Attached at the end of Report</i>
Report Submitted by Convener (write faculty coordinator name)	
For Office Use	
Signature of Event Coordinator	<p>Signature of School/Department Head</p>  <p><i>(With Seal)</i></p>

<u>List of Beneficiary</u>	

List of Participants

S.No.	Name of Student	Signatures	Average	Good	Excellent
1	Manan Arora				✓
2	Kanishka Goel			✓	
3	Shivek				✓
4	Priyanka				✓