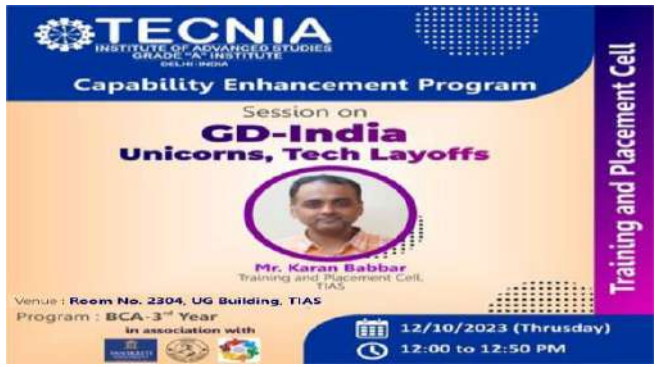





Report on Group Discussion (BCA 3rd Year)

Title of Activity*	Group Discussion- India Unicorns & Tech Layoffs
Values	
Learning Outcomes	<ul style="list-style-type: none">• The objective for the discussion is to have a Group Discussion on the topic "Tech Layoffs"• The objective of Group Discussion is to allow participants to think critically about the topic at hand, to evaluate different perspectives, and to construct and defend their own arguments.• The Group Discussion allows us to communicate the ideas clearly and persuasively, and to listen attentively to the ideas of others..
Organized by (Dept./ Centre/ Cells/Clubs/ Committees Name)*	Training and Placement Cell
Program Theme*	
External Expert / Internal Expert	Internal Expert

Date*	12-10-2023
Time*	12:00-12:50 pm
Venue	Room No-2304, UG Building, TIAS
Poster/Flyer/Notice*	
Social media link (promoting in any one Facebook/Instagram/Twitter is mandatory)	NA
No. of Students* (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)	59
No. of Faculty* (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)	00
No. of External Participants (students + faculty) [write NA if not applicable]	NA
(Geotag) Photograph*	
Photograph of the Event with the Caption	




Report: Description in (min 250 to max 800 words)*

A session on Group Discussion was organized by Training and Placement Cell, TIAS on 12.10.2023 for the students of BCA 3rd year, Program under the ambit of Capability Enhanced Program. The speaker was Mr. Karan Babbar, Assistant TPO, TIAS, as Resource Person and Dr. Nivedita, Head Training and Placement Cell, TIAS

The Resource person Mr. Karan Babbar stated Group Discussion helps participants to develop their problem-solving skills, including their ability to identify problems, to brainstorm solutions, and to evaluate the effectiveness of different solutions.

The topic for discussion was “Tech Layoffs” where students were allowed and given time to discuss on the topic. The students introduced the topic, then further discussed on the positives and negatives in relation to the topic.

The tech layoffs is important to recognize that the impact is rather complex and can vary depending

	<p>on the specific circumstances, such as the company involved, the reasons for the layoffs, and the broader economic context.</p> <p>So there are below points which were discussed in favor in Tech Layoffs:</p> <ul style="list-style-type: none"> -Increased efficiency and cost savings -Focus on core competencies -Talent acquisition -Shifting job opportunities <p>And there are below points which were discussed in favor in Tech Layoffs:</p> <ul style="list-style-type: none"> - Human cost - Morale and productivity - Damage to company reputation - Economic ripple effects <p>At last it's important to note that these were some of positives and negatives points for tech layoffs, and the actual impact will vary depending on the specific circumstances.</p>
<p>Recourse Person Profile</p>	<p>NA</p>
<p>Attendance Sheet*</p>	<p><i>Attached at the end of Report</i></p>
<p>Feedback</p>	<p><i>Sample feedback Attached at the end of Report</i></p>
<p>Report Submitted by Convener <i>(write faculty coordinator name)</i></p>	
<p>For Office Use</p>	
<p>Signature of Event Coordinator</p>	 <p>Karan Babbar Assistant TPO IAS</p>
<p><u>List of Beneficiary</u></p>	

Fields marked with '*' are mandatory

Topic - GID - Indra
Unicorn, Tech Layoffs

Tecnia Institute of Advanced Studies									
Grade 'A' Institute									
Training and Placement Cell									
Attendance Sheet									
Date: 12/10/2023 - BCA - 3rd Year									
Sl. No	Name	Enrollment No.	Phone No.	Year	shift A/B/C	Sig	Feedback on Content: 1. Excellent, 2. Good, 3. Average	Feedback on Delivery: 1. Excellent, 2. Good, 3. Average	Overall Feedback: 1. Excellent, 2. Good, 3. Average
1	Kamran Khan	0117002021	7357662303	3 rd	A	Khan	Good	Good	Good
2	Rachha	0487002021	7291016150	3 rd	A	Rachha	Good	Good	Good
3	Sarthak Jain	04217002021	8595623251	3 rd	A	Sarthak	3	3	3
4	Himesh	04317002021	8766314072	3 rd	A	Himesh	3	2	1
5	Mehak Goel	35417002021	7999562334	3 rd	A	Mehak	2	3	2
6	Niswanth Sharma	35117002021	9010800208	3 rd	A	Niswanth	2	2	2
7	Manish Vijayan	03817002021	9719809542	3 rd	A	Manish	2	2	2
8	Pooja Kumar	01517002021	9892939998	3 rd	A	Pooja	2	2	2
9	Mohit	02217002021	931008450	3 rd	A	Mohit	2	2	2
10	Devina	01321302021	9810996733	3 rd	B	Devina	2	2	2
11	Swati	01821302021	9166566462	3 rd	B	Swati	3	3	3
12	Khayati	03717002021	9717026728	3 rd	A	Khayati	2	2	2
13	Shrehan	01917002021	8700963385	3 rd	A	Shrehan	2	2	2
14	Prathima	01717002021	8744090027	3 rd	A	Prathima	1	1	1
15	Sampada	0017002021	7043908702	3 rd	A	Sampada	1	1	1
16	Vanika	35491808021	7303274917	3 rd	A	Vanika	1	1	1
17	Krishna	02621302021	9710544781	3 rd	A	Krishna	1	2	1
18	Abhinav	02421302021	882665250	3 rd	A	Abhinav	1	2	2
19	Pooja	00821302021	8826651932	3 rd	A	Pooja	1	2	1
20	Saira	03521302021	8981051549	3 rd	A	Saira	1	2	1
21	Shivansh	04421302021	7217729964	3 rd	A	Shivansh	1	2	1
22	Pragya Deep	03921302021	8383076260	3 rd	A	Pragya	1	2	3
23	Vishal Verma	03621302021	8284039216	3 rd	A	Vishal	1	2	3
24	Nitish Singhal	03021302021	99150319	3 rd	A	Nitish	1	2	3
25									
26									

Tecnia Institute of Advanced Studies

Grade "A" Institute

Training and Placement Cell

Attendance Sheet

No	Name	Enrollment No.	Phone No.	Year	shift - A/B/C	Sig.	Feedback on Content: 1. Excellent, 2. Good, 3. Average	Feedback on Delivery: 1. Excellent, 2. Good, 3. Average	Overall Feedback 1. Excellent, 2. Good, 3. Average
1	Ayush Rai	35517002021	9310204301	3 rd	A	<i>Ayush</i>	1	1	1
2	Gagan Baghel	04017002021	8860587942	3 rd	A	<i>Gagan Baghel</i>	2	2	2
3	Sahil Dewangan	03317002021	9540464536	3 rd	A	<i>Sahil</i>	2	2	2
4	Kamran Alam	01117002021	7557662302	3 rd	A	<i>Kamran</i>	2	2	2
5	Ujjwal Jureja	00917002021	7991838853	3 rd	A	<i>Ujjwal</i>	2	2	2
6	Vedant Kumar	00317002021	9599265478	3	A	<i>Vedant</i>	2	2	2
7	Tanisha Arora	05017002021	9289314773	3 rd	A	<i>Tanisha</i>	2	2	2
8	Amrushi Yadav	02617002021	9316333517	3 rd	A	<i>Amrushi</i>	2	2	2
9	Smit Kaur Gupta	05221302021	9553698867	3 rd	A	<i>Smit</i>	2	1	2
10	Aman Gha	04721302021	9310979186	3 rd	A	<i>Aman</i>	2	1	2
11	Rishabh Singh	03121302021	9310685080	3 rd	A	<i>Rishabh</i>	2	2	2
12	Shubhan	05021302021	921375072	3	A	<i>Shubhan</i>	3	3	3
13	Tushar Sharma	00921302021	9873952619	3	A	<i>Tushar</i>	3	3	3
14	Audith Sharma	01021302021	9150921629	3	A	<i>Audith</i>	3	3	3
15	Divyansu Vidyarthi	01221302021	9874439210	3	A	<i>Divyansu</i>	3	3	3
16	Rishon Kaur	01521302021	930964747	3	A	<i>Rishon</i>	3	2	1
17	Ansh Singh	03821302021	8287180064	3 rd	A	<i>Ansh</i>	2	2	2
18	Omav Goyal	00721302021	92345260	3 rd	A	<i>Omav</i>	3	2	1
19	Keshav Gupta	00621302021	7065404203	3 rd	A	<i>Keshav</i>	3	3	3
20	Naman	04121302021	8148507408	3 rd	A	<i>Naman</i>	3	3	3
21	Upasak	00221302021	9219263734	3 rd	A	<i>Upasak</i>	3	3	3
22	Deepak	35621302021	966763378	3 rd	A	<i>Deepak</i>	3	3	3
23	Souman	04321302021	8587466110	3	A	<i>Souman</i>	3	2	3
24	Rishabh Jain	35121302021	7840619350	3	A	<i>Rishabh</i>	3	3	3
25	Aman	0221302021	9625656606	3	A	<i>Aman</i>	3	2	3
26									

Topic - G.D - Indira
Unicorn, Tech Layoffs

Tecnia Institute of Advanced Studies							Mr. Karan Babbari		
Grade "A" Institute									
Training and Placement Cell									
Attendance Sheet									
Date: 12/10/2023 - BCA - 3rd Year									
Sr.No	Name	Enrollment No.	Phone No.	Year	Shift A/B/C	Sig	Feedback on Content: 1. Excellent, 2. Good, 3. Average	Feedback on Delivery: 1. Excellent, 2. Good, 3. Average	Overall Feedback: 1. Excellent, 2. Good, 3. Average
1	Kaman Alam	0117002021	7357662303	3 rd	A	K	Good	Good	Good
2	Palsha	0487002021	7291016150	3 rd	A	P	Good	Good	Good
3	Sarthak Jain	04217002021	8595623251	3 rd	A	S	3	3	3
4	Himesh	04317002021	8760314072	3 rd	A	H	3	2	1
5	Mehak Goel	35417002021	9999562334	3 rd	A	M	2	3	2
6	Nishant Sharma	35117002021	9010800708	3 rd	A	N	2	2	2
7	Manish Vijayan	03817002021	9719804542	3 rd	A	M	2	2	2
8	Puneet Kumar	01517002021	9892939900	3 rd	A	P	2	2	2
9	Mohit	02217002021	9310084450	3 rd	A	M	2	2	2
10	Devina	0132102021	9810996733	3 rd	B	D	2	2	2
11	Swati	01821302021	9166566462	3 rd	B	S	3	3	3
12	Khayati	03717002021	9717026728	3 rd	A	K	2	2	2
13	Shehbaz	01917002021	8700963385	3 rd	A	S	2	2	2
14	Pratham	01717002021	8744080072	3 rd	A	P	1	1	1
15	Sampad	0017002021	7643908702	3 rd	A	S	1	1	1
16	Vanika	25421808091	7303274917	3 rd	A	V	1	1	1
17	Krishna	02621302021	9810544701	3 rd	A	K	1	2	1
18	Dhruv	02421302021	8826625030	3 rd	A	D	1	2	2
19	Rishu	00821302021	8826619300	3 rd	A	R	1	2	1
20	Saiha	03521302021	8981051549	3 rd	A	S	1	2	1
21	Shivansh	04421302021	7217729164	3 rd	A	S	1	2	1
22	Gagandeep	03921302021	8383076260	3 rd	A	G	1	2	3
23	Vishal Verma	03621302021	8284039216	3 rd	A	V	1	2	3
24	Nitish Singhal	03021302021	991501319	3 rd	A	N	1	2	3
25									
26									

Tecnia Institute of Advanced Studies
Grade "A" Institute
Traning and Placement Cell
Attendance Sheet

No	Name	Enrollment No.	Phone No.	Year	shift - A/B/C	Sig.	Feedback on Content: 1. Excellent, 2. Good, 3. Average	Feedback on Delivery: 1. Excellent, 2. Good, 3. Average	Overall Feedback 1. Excellent, 2. Good, 3. Average
1	Dev Nakwa	01317002021	7042239860	3	A	Dev	2	2	2
2	Tamun	01217002021	9891315354	3	A	Tamun	3	3	3
3	Ritik Tawar	03517002021	9819448777	3	A	Ritik Tawar	3	2	3
4	Rishika Arova	00417002021	7011502490	3	IA	Rishika	2	2	2
5	Dhruv Rathore	02017002021	9971851897	3	A	Dhruv	2	2	2
6	Yash upadhyay	05117002021	8882164021	3	A	Yash	3	3	3
7	Sandhya Singh	00617002021	885151888	3	A	Sandhya	3	3	3
8	Parth Kamra	35217002021	886088777	3	A	Parth	4	3	3
9	Ashwin Singh Rawat	02417002021	8534091003	3	A	Ashwin	2	2	2
10	Rishika Arova								
11	Skate								
12	Ankush	02617002021	9318333517	3	A	A	2	3	4
13									
14									
15									
16									
17									
18									

Evaluation & Attendance:

S.No.	Student name	Content-5	Communication Skills-5	Listening Skills-5	Leadership-5	Confidence-5
1	UJJWAL JUNEJA	3	4	3	3	3
2	VEDANT KUMAR	4	4	4	4	4
3	RISHIKA ARORA	4	4	3	4	3
4	SANIDHYA SINGH	4	3	4	3	3
5	SAMPANN ARORA	4	4	4	4	4
6	KAMAR ALAM	4	3	4	3	3
7	TARUN AGGARWAL	4	3	4	3	3
8	DEV NALWA	4	3	2	4	3
9	PUNEET KUMAR	4	3	4	3	3
10	AMAN SHARMA	3	4	4	4	3
11	SHEHBAZ	4	4	4	4	4
12	DHRUV SINGH RATHORE	4	4	4	4	4
13	MOHIT	3	4	3	3	3
14	ANKUSH YADAV	4	3	3	3	3
15	SAHIL MOURYA	3	4	3	3	3
16	ASHWIN SINGH RAWAT	4	4	4	4	4
17	RITIK TANWAR	4	4	3	4	3
18	KHAYATI LUTHRA	4	3	4	3	3
19	MANEESH VIJAYRAN	4	4	4	4	4
20	GAGAN BAGHEL	4	3	4	3	3
21	SARTHAK JAIN	4	3	4	3	3
22	HIMESH MAANDI	4	3	2	4	3
23	PAESHA	4	3	4	3	3
24	TANISHA ARORA	3	4	4	4	3
25	YASH UPADHYAY	4	4	4	4	4
26	MOHAMMAD JAFAR ZAKI	4	4	4	4	4
27	NIWANSHU SHARMA	3	4	3	3	3
28	PARTH KAMRA	3	4	3	3	3
29	MEHAK GOEL	4	4	4	4	4
30	AYUSH RAI	4	4	3	4	3
31	UPANSHU CHOUDHARY	4	3	4	3	3
32	KESHAV GUPTA	4	4	4	4	4
33	ORAV GOYAL	4	3	4	3	3
34	RISHA	4	3	4	3	3
35	TUSHAR SHARMA	4	3	2	4	3
36	MUDIT SHARMA	4	3	4	3	3
37	SAVIOUR VICTORY	3	4	4	4	3
38	DEVINA DUGAR	4	4	4	4	4
39	ROHAN KARAYAT	4	4	4	4	4
40	SWATI CHANDOLA	3	4	3	3	3
41	AMAN	4	3	3	3	3
42	DHRUV MADAAN	3	4	3	3	3
43	KRISHNA SHARMA	4	4	4	4	4
44	NITISH SINGHAL	4	4	3	4	3
45	RISHABH SINGH SOLANKI	4	3	4	3	3
46	SAISHA DUA	4	4	4	4	4
47	VISHAL VERMA	4	3	4	3	3

48	ANSH SINGH	4	3	4	3	3
49	GAGANDEEP SINGH	4	3	2	4	3
50	NAMAN BHAGAT	4	3	4	3	3
51	SHIVANSH RAWAT	3	4	4	4	3
52	AMAN JHA	4	4	4	4	4
53	SHUBHAM	4	4	4	4	4
54	SUMIT KUMAR GUPTA	3	4	3	3	3
55	RISHABH JAIN	4	3	3	3	3
56	VANIKA MADRA	3	4	4	4	3
57	DEEPAK chandel	4	3	3	3	3
58	PRATHAM BABBERWAL	4	3	3	3	3
59	SOURABH DALAL	4	3	3	4	4

Recommendations, if any-More and More Group discussion sessions need to be conducted as it is an effective tool in problem solving, decision making and personality assessment of the students. GD skills may also ensure academic success, popularity and job offer