Tel:91-11-27555121-24, E-Mail: directortias@tecnia.in, Website: www.tiaspg.tecnia.in





Vi) Faculty Development - like higher studies

- Mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions
- Grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.

Mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions

TECNIA INSTITUTE OF ADVANCED STUDIES Amendments/Revisions in Service Rules

LEAVE; RULES 4.2 xv GENERAL

Nature of Leave	Quantum of Leave/year	Leave with pay /Without Pay	Remarks
Casual Leave	08 days	With pay	Cannot be combined with any other kind of leave.
*Earned Leave	4+14 days	With pay	4 days Summer Vacation- 01 Week Winter Vacation-01 Week Subjected to completion of 2 years or regular appointment
II Saturday	01 day/month	With pay	- Spp
To attend Conferences, seminars, workshops, FDP, Orientation, Fresher programs etc. Paper Evaluation/UR Duty	05 days/year	With pay	Proportionately in each semester
Study Leave	01+01 day for M.Phil/PhD Viva-voce and Convocation Ceremony	With pay	· ·
Duty Leave/OD Leave	As per requirement	With pay	As per requirement for official work
LTC	15 days off	15 days pay	After completing 5 years of service
International Trip	3-6 Days	One month salary	After completing 10 years of service
International Trip with Spouse	6 Days leave	Double of one month salary	After completing 15 years of service
Higher Education		y	50% reimbursement of tuition fees in sister concern
Paper Publication in National Journal			1,000/- per publication
Paper Publication in Inter National Journal			3,000/- per publication

* Relaxation may be given at the discretion of Management Director

Tay kindly be approved wef 01.04.201

Director, TIAS

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9/11/19

Grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.

- 1. Dr. Ashutosh Bajpai attended 5 days' workshop on Universal Human Values, FDP -3 in Lucknow and Punjab.
- 2. Dr. Sandeep Kumar awarded NPTEL online Certification course on Product and Brand Management.



To validate the certificate

No. of credits recommended: 3 or 4

Roll No: NPTEL22MG82S63660533

Awards like best teacher/best researcher, etc.

Best Teacher award guidelines are in place which is notified every year by the Director of the institute inviting the nominations from each department for Best teacher award

Best teacher award is given to the Faculty on Founder's day, i.e. 5th September every year based on the guidelines drawn to select the best performing from each of the department of the institute. The guideline take into account the feedback from the students, contribution made by the teacher in improving results, research work, extracurricular activities and other sphere of the academic life.

Best Teacher award for MBA Program : Dr. Sandhya Bindal; Dr. Garima Singh
Best Teacher award for BBA Program : Dr. Sandeep Kumar Dr. Megha Sharma
Best Teacher award for BA(J&MC) Program: Dr. Gopal Thakur; Mr. Mayank Arora









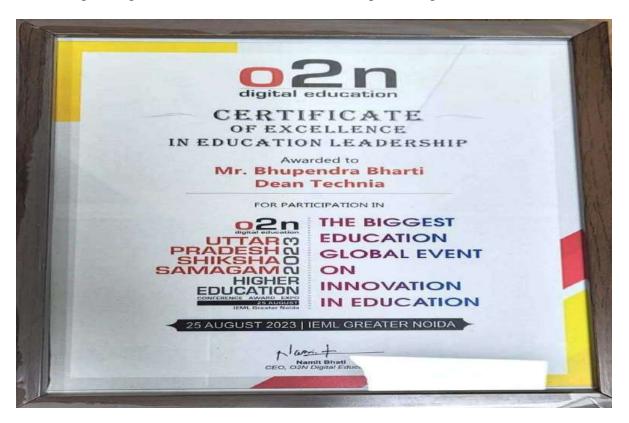






Award 2022 & 2023

Dr.Bhoopendra Bharti, Associate Professor MBA Department, TIAS is Awarded by Uttar Pradesh Cabinet Minister higher Education Shri *Yogendra Upadhyay* for Participation in **o2n** Uttar Pradesh Shiksha Samagam, Higher education Conference Award Expo 25 August 2023, IEML Gr.Noida.





Dr.Bhoopendra Bharti , Associate Professor MANAGEMENT Department ,TIAS is Awarded ,"Teachers Excellence Award 2023",at Delhi secretariat, IP Estate,New Delhi on dated 2nd

September 2023.





Dr. Bhoopendra Bharti, Associate Professor MANAGEMENT Department, TIAS is Awarded by Dr. Sarvepalli Radha Krishanan Teacher's Excellence Award on 5 Sep 2022 for outstanding contribution in the field of education by Shikshak Kalyan Samiti, Ghaziabad.

