



**TECNIA INSTITUTE OF ADVANCED STUDIES**  
**GRADE "A" INSTITUTE**

Approved by AICTE, Ministry of HRD, Govt. of India, Affiliated to GGSIP University  
Recognized Under Sec. 2(f) of UGC Act 1956

**INSTITUTIONAL AREA MADHUBAN CHOWK, ROHINI, DELHI 110085**

Tel: 91-11-27555121-24, E-Mail : [directortias@tecnia.in](mailto:directortias@tecnia.in), Website: [www.tiaspg.tecnia.in](http://www.tiaspg.tecnia.in)



#### **Vi) Faculty Development - like higher studies**

- Mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions
- Grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.

# Mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions

## TECNIA INSTITUTE OF ADVANCED STUDIES Amendments/Revisions in Service Rules

### LEAVE; RULES 4.2 xv GENERAL

Nature of Leave	Quantum of Leave/year	Leave with pay /Without Pay	Remarks
Casual Leave	08 days	With pay	Cannot be combined with any other kind of leave.
*Earned Leave	4+14 days	With pay	4 days Summer Vacation- 01 Week Winter Vacation-01 Week Subjected to completion of 2 years or regular appointment
II Saturday	01 day/month	With pay	
To attend Conferences, seminars, workshops, FDP, Orientation, Fresher programs etc. Paper Evaluation/UR Duty	05 days/year	With pay	Proportionately in each semester
Study Leave	01+01 day for M.Phil/PhD Viva-voce and Convocation Ceremony	With pay	
Duty Leave/OD Leave	As per requirement	With pay	As per requirement for official work
LTC	15 days off	15 days pay	After completing 5 years of service
International Trip	3-6 Days	One month salary	After completing 10 years of service
International Trip with Spouse	6 Days leave	Double of one month salary	After completing 15 years of service
Higher Education			50% reimbursement of tuition fees in sister concern
Paper Publication in National Journal			1,000/- per publication
Paper Publication in Inter National Journal			3,000/- per publication

\* Relaxation may be given at the discretion of Management/Director

May kindly be approved w.e.f. 01.04.2019

01/04/19  
(Dr. A.P. Singh)

Director, TIAS

Dr. Singh for kind Approval Please

1/4/19  
1/4/2019

**Grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.**

1. Dr. Ashutosh Bajpai attended 5 days' workshop on Universal Human Values, FDP -3 in Lucknow and Punjab.
2. Dr. Sandeep Kumar awarded NPTEL online Certification course on Product and Brand Management.



**Elite**  
**NPTEL Online Certification**  
(Funded by the MoE, Govt. of India)



This certificate is awarded to  
**DR SANDEEP KUMAR**  
for successfully completing the course

**Product and Brand Management**

with a consolidated score of **68** %

Online Assignments	22.19/25	Proctored Exam	45.75/75
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Total number of candidates certified in this course: **631**

  
**Prof. Sanjeev Manhas**  
Coordinator, Continuing Education Centre  
IIT Roorkee

**Jul-Oct 2022**  
(12 week course)

  
**Prof. Priti Maheshwari**  
NPTEL Coordinator  
IIT Roorkee

 Indian Institute of Technology Roorkee



Roll No: NPTEL22MG82S63660533 To validate the certificate  No. of credits recommended: 3 or 4

## Awards like best teacher/best researcher, etc.

Best Teacher award guidelines are in place which is notified every year by the Director of the institute inviting the nominations from each department for Best teacher award

Best teacher award is given to the Faculty on Founder's day, i.e. 5th September every year based on the guidelines drawn to select the best performing from each of the department of the institute. The guideline take into account the feedback from the students, contribution made by the teacher in improving results, research work, extracurricular activities and other sphere of the academic life.

Best Teacher award for MBA Program : Dr. Sandhya Bindal; Dr. Garima Singh  
Best Teacher award for BBA Program : Dr. Sandeep Kumar Dr. Megha Sharma  
Best Teacher award for BA(J&MC) Program: Dr. Gopal Thakur; Mr. Mayank Arora  
Best Teacher award for BCA Program : Dr. Deepak Sonker





# Best Faculty Award

Academic Session: 2021-22



*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to* **Dr. Garima Singh**  
Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies

*In Recognition of your continuing Innovative Academic Excellence in Teaching in MBA Program.  
Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/04

# Best Faculty Award

Academic Session: 2021-22



*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to* **Dr. Gopal Thakur**  
Faculty, Department of Journalism & Mass Communication, Tecnia Institute of Advanced Studies

*In Recognition of your continuing Innovative Academic Excellence in Teaching in BA(JMC) Program.  
Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/07



# Best Faculty Award

Academic Session: 2021-22



*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to* **Dr. Sandeep Kumar**  
Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies

*In Recognition of your continuing Innovative Academic Excellence in Teaching in BBA Program.  
Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*

  
**Dr. Ajay Kumar,**  
Director, TIAS



5<sup>th</sup> Sept., 2022, Monday

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NAAC ACCREDITED GRADE "A" INSTITUTE  
DELHI INDIA

Certificate No.: TIAS/2021-22/03

# Best Faculty Award

Academic Session: 2021-22



*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to* **Dr. Sandhya Bindal**  
Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies

*In Recognition of your continuing Innovative Academic Excellence in Teaching in MBA Program.  
Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*

  
**Dr. Ajay Kumar,**  
Director, TIAS



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DELHI INDIA

Certificate No.: TIAS/2021-22/02



# Best Faculty Award



Academic Session: 2021-22

*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to **Mr. Mayank Arora** Faculty, Department of Journalism & Mass Communication, Tecnia Institute of Advanced Studies*  
*In Recognition of your continuing Innovative Academic Excellence in Teaching in BA(JMC) Program.*  
*Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/06

# Best Faculty Award



Academic Session: 2021-22

*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to **Ms. Megha Sharma** Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies*  
*In Recognition of your continuing Innovative Academic Excellence in Teaching in BBA Program.*  
*Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/05

### Award 2022 & 2023

Dr.Bhoopendra Bharti , Associate Professor MBA Department ,TIAS is Awarded by Uttar Pradesh Cabinet Minister higher Education Shri *Yogendra Upadhyay* for Participation in **o2n** Uttar Pradesh Shiksha Samagam,Higher education Conference Award Expo 25 August 2023 ,IEML Gr.Noida.





Dr.Bhoopendra Bharti , Associate Professor MANAGEMENT Department ,TIAS is Awarded ,”Teachers Excellence Award 2023“,at Delhi secretariat, IP Estate,New Delhi on dated 2<sup>nd</sup> September 2023.



Dr. Bhoopendra Bharti, Associate Professor MANAGEMENT Department, TIAS is Awarded by Dr. Sarvepalli Radha Krishnan Teacher's Excellence Award on 5 Sep 2022 for outstanding contribution in the field of education by Shikshak Kalyan Samiti, Ghaziabad.

