



**TECNIA INSTITUTE OF ADVANCED STUDIES**  
**GRADE "A" INSTITUTE**  
Approved by AICTE, Ministry of HRD, Govt. of India, Affiliated to GGSIP University  
Recognized Under Sec. 2(f) of UGC Act 1956  
**INSTITUTIONAL AREA MADHUBAN CHOWK, ROHINI, DELHI 110085**  
Tel: 91-11-27555121-24, E-Mail : [directortias@tecnia.in](mailto:directortias@tecnia.in), Website: [www.tiaspg.tecnia.in](http://www.tiaspg.tecnia.in)



Ref. No: TIAS/TP/Campus/Notice/2023-24/207

Date: 19.02.2024

Dear All,

Registration Link: <https://forms.gle/SjmoWzmjEtuLB2sV9>

**Last Date of Online Application : 20th February, 2024.**

The complete schedule, contact person etc will be informed in due time.

#### RECRUITMENT PROCESS INVITATION (RPI)

Process will happen through Online/Offline Recruitment Drive

MBA | Human Resource (HR) specialization | 2024 passing out batch | Male Only.

The selected candidates have to join immediately from Feb'24.

NEXTGEN VENTURES has been given the responsibility of organizing & coordinating a "Recruitment Drive" by & for "Binary Semantics Limited" from candidates/colleges in your region.

Please refer below for complete details about the Recruitment Drive:

We are a global Services Products company with a range of Value-driven Products, Solutions, and Services, encompassing SaaS, PaaS (broadly XaaS), Hybrid, and Enterprise, under Flexible consumption models (FCMs), offering our customers' product delivery and payment options that allow them to purchase access to products as a service.

What We Do: We are into Productized Services, offering Value to our customers through a futuristic architectural approach that supports the Easy Deployment of many wobbly-coupled Microservices. Our emphasis is on creating Singly Deployable Microservices that have their own data management model and communicate through APIs, Event Stream Processing (ESP), and Interface Engine.

**List of Certifications:** QMS-ISO 9001:2015, ISMS-ISO 27001:2013, CMMI Level 3 Version 2.0, VAPT certified.

Our mission is to grow ourselves through Value Offering by continuing to innovate and adding new features that drive product interoperability to new heights.

Our vision is to build a world based on microservices, where any product or service can work in unison with all other products and services, offering an incredible experience to our customers.

We have operations in the United States, Canada, Europe, and India.

Join us and become a part of a proactive team that's shaping the future of technology through collaboration, continuous learning, freedom of thought, and a commitment to making a real impact on people's lives.

## **We are hiring for the position of "Trainee-Talent Acquisition" (Should be Immediate Joiner)**

**Employment Type:** Permanent/Full Time.

**Payroll:** Permanent Payroll of Binary Semantics.

**Job responsibilities:**

Your key duties and responsibilities as a Talent Acquisition Specialist would be:

- To develop and carry out talent acquisition strategies for the company
- Develop a company policy for talent assessment, benchmarking, and interviews
- Source candidates and fill in vacant positions in the company
- Manage the entire recruitment process and Campus Hiring Process
- Represent the company at events and build a network
- Counsel candidates regarding salary, company benefits, and work environment
- Prepare a report on a monthly basis for key talent acquisition metrics
- Work closely with the HR department to stay updated and meet the company's hiring needs
- Coordinate with the marketing department to build innovative talent acquisition strategies
- Maintain good relations with past and potential candidates
- Stay updated and well researched with talent acquisition trends

**Number of vacancies:** Limited. (Please note that hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters)

**Job location:** Gurgaon (Work From Office) | 5 Days in a week / Day Shift Only.

**Stipend for 1 year:** INR 15K per month (Based on performance it will be revised after one year)

**Educational Qualification:** MBA/PGDBM

**Stream or branch or specialization:** Human Resource (HR) specialization.

**Batch / Year of passing out:** 2024

**Cut Off Criteria:** Not applicable. Good Academics.

**Gender:** Male Only

**Requirements and skills:**

- Comprehensive knowledge of MS Office
- Strong verbal and written presentation skills
- Effective communication skills

**Service agreement:** 1 Year

**Joining:** The selected candidates have to join immediately from Feb'24. Leaves would be provided during final exams.

*Please note that any candidate applying or selected are not supposed to pay any amount/fees (in any form) to the company or our recruitment partners or any parties concerned at any stage (before, during or after) the recruitment process or joining.*

---

**In this regard, we would like to invite participation of interested & eligible candidates from 2024 passing out batch from your esteemed & reputed institution.**

**Recruitment/Selection Process:**

**Binary Semantics Limited will follow the following Selection Procedure while recruiting the candidates against the vacancies as mentioned above:**

**Step 01:** Interested candidates have to apply online at the link sent by NextGen Ventures (along with updated resume and photograph). NextGen Ventures will also conduct online Pre-recruitment briefing to the candidates as and when required.

**Step 02:** Preliminary Online Screening process consisting of Aptitude + Logical Reasoning (To be conducted by NextGen Ventures | Elimination Round | Optional Process depending on number of applications received)

**Shortlisted candidates from above have to attend further process F2F at company premises at Gurugram.**

**Step 03:** Personal Interview Rounds (To be conducted by recruiting company officials | F2F | Elimination round)

**Step 04:** HR Interview (To be conducted by recruiting company officials | F2F | Elimination Round)

**Step 05:** Finalization of candidates & declaration of final selected candidates list.

**Step 06:** Offer letters/letter of intent (LOI) of hiring/selecting the candidate will be issued subsequently.

**Step 07:** On boarding.

#### **DISCLAIMER : NEXTGEN VENTURES**

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

All the best

Thanks & Regards,



Dr. Nivedita  
Head - Training and Placement Cell