



ज्ञान-विज्ञान विद्युत्समे

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विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

PUBLIC NOTICE

D.O.No.91-3/2021 (GS)

12 December, 2023/ 21 अग्रहायण, 1945

12 DEC 2023

SUBJECT: An appeal to Higher Educational Institutions that have not constituted an Internal Complaint Committee.

The University Grants Commission has notified the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India (available on the UGC website, i.e., www.ugc.gov.in). The UGC regulations, being statutory in nature, are binding for all HEIs and failure to abide may lead to the initiation of punitive action(s) against the HEI, as mandated under the regulations.

Specifically, sub-regulation (1) of regulation 4 of these regulations mandates that:

“...every Executive Authority shall constitute an Internal Complaint Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment...”

The UGC has repeatedly advised HEIs to constitute an Internal Complaint Committee (ICC) in the institutions under their administrative control to deal with gender-based violence and conduct gender sensitization programmes. The HEIs have also been requested to display the names and contact details of the members of the ICC on notice boards in the institutions and their website.

In this regard, all stakeholders are hereby informed that in case ICC has not been constituted in their HEI, a complaint may be lodged with the Gender Sensitization cell of the UGC through the UGC SAKSHAM Portal at the following URL: saksham.ugc.ac.in.

(Manish Joshi)

