

TECNIA INSTITUTE OF ADVANCED STUDIES

3 PSP, Institutional Area, Madhuban Chowk, Rohini, New Delhi-110085

INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF: GENDER EQUITY

Any other relevant information:-

EQUAL OPPORTUNITY CELL:

The Equal Opportunity Cell (EOC) organizes events to educate students about equality and justice. Some of the most eloquent events conducted by EOC are:-

1. Understanding gender sensitization.
2. Workshop on “SAKSHAM and UGC guidelines-Awareness program”
3. Social media Campaign on India’s Recognition through Gender Parity
4. Discussion on Social Biases through Open mic event.
5. Group discussion on GENDER BLINDNESS.
6. Workshop on Violence Against Women (VAW)

<https://tiaspg.tecnia.in/equal-opportunity-cell/>

THE GENDER CHAMPION CLUB:-

The Gender Champion Club conducts various Gender Equity Programs which has sensitized the students about the Gender Equality with integrated approach to make young boys and girls as gender champions to create positive social norms that value girls and their rights and treat them with dignity & respect. Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment to advocate for gender equality and monitor progress towards gender justice. Sensitizes to create and ensure a safe environment, promoting equality and gender justice, make arrangements for appropriate psychological, emotional, and physical support, provides counseling, security, and other assistance on health and hygiene, create awareness towards the rights of women and, brings in multi-disciplinary approach for overall personality development. <https://tiaspg.tecnia.in/gender-champion-club/>

STUDENTS GRIEVANCE CELL:

The Institute has constituted the Students Grievance Cell with the prime objective to address all types of grievances of students including female students in the premises. The Cell actively organizes various workshops, events, and seminars with the objective to promote gender equality and create conducive environment for all-around development of female students, by providing necessary support and assistance & ensures that girl students feel safe and secure in premises. The cell

actively seeks the involvement of both Genders and also promotes awareness regarding the Gender Equality.

INTERNAL COMPLAINT COMMITTEE (ICC) :

The Institute has also established an Internal Complaint Committee (ICC) to check the menace of sexual harassment and violence against women and girls.

NSS:

The NSS also conducts various events which sensitizes the students about the Gender equality as NSS celebrates the International Women Day; Girls were given the Self Defense Training, also, Awareness Campaign to “Save Girl Child” was made among the youth; various positions of responsibilities were given to the women/girls in NSS and other Clubs in Institute.

FIRST AID ROOM:

The institute has First Aid room at the Ground floor in the campus .A first aid room is a room in an establishment to which someone who is injured or taken ill on the premises can be taken for first aid and to await the arrival of professional emergency medical services.

CORE INSTITUTIONAL VALUES:

We subscribe to maintaining integrity, honesty, openness, personal excellence, constructive self-criticism, continual self-improvement, mutual respect, professionalism, quality service & standards, innovation, objectivity and honoring our commitments. The Institute has taken following measures for the promotion of gender equity during the year:

The Institute Vision & Mission:

Also envisages, mutual respect (for both genders professionally), and honoring our commitment. In pursuance of promoting Green initiatives in institute under Renewable Energy and maintained by Institute on rooftop. Institute has installed a standalone roof top solar power plant with battery bank lights. The Solar plant is fully functional and utilized for generating energy for building usage such as lighting etc. The solar panels and modules have been installed on the roof-top.

The Institute thrives for its academic quality and culture, and adhere to a congenial workplace culture. Institute follows and sensitize the students and employee on the preaching of Mahatma Gandhi which “opposed harmful practices which were

injurious to women and girls even if such practices had the sanction of Dharma Shasta, law and tradition”, and reforms on the following :-

Female Infanticide: Gandhi was clearly of the view that people should rejoice at the birth of boy as well as girl as the world needs both. People should make no distinction between a son and a daughter and both should be welcomed alike; Female Illiteracy: Gandhi believed that lack of education and information was the roots cause of all the evils against women; Child Marriage: Gandhi objected to child marriages, for they were devoid of the element of consent on the part of the concerned boy as well as the girl; Dowry: Gandhi believed that the custom of dowry turned young girls into mere chattels to be bought and sold. He called this custom pernicious as it lowered the status of women; Purdah (Veil): Gandhi regarded purdah as inhuman and immoral, for it impeded the march towards swaraj (self-rule) by restricting women; Pathetic Widowhood: Gandhi was deeply concerned about the condition of child widows who were denied the rights to re- marry and also suffered other social and legal disabilities; Sati: Gandhi found the roots of the sati custom in the blind egoism of men; Polygamy and subjugation of wives: To Gandhi wife is a co-sharer of husband with equal rights and duties; Molestation: He wanted girls to learn the art of protecting themselves against indecent behavior of un-chivalrous youth; Prostitution: He regarded prostitution as a social disease or moral leprosy promoted by men who lack morality. The Gender Champion Club sensitizes the students, Faculty and staff towards the prevalent harmful practices in society and rather professes for the Education, Property, Economic Independence, Franchise, No Legal bar, Equal treatment to daughter, Wives as equal to husband, Women as equal to men, Women as individuals not objects, Women empowerment in economic sphere, Political Arena, Forefront of constructive programme, Women aware of their own position and rights, Women as Shakti.