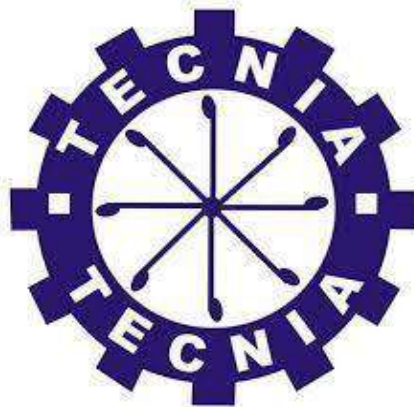


NAAC Criterion-VII

Institutional Values and Best Practices

Key Indicator – 7.1 Institutional Values and Responsibilities

**Sub-Criteria 7.1.1 The Institution for the Promotion
of Gender Equity During the Year**



TECNIA INSTITUTE OF ADVANCED STUDIES

**(Approved By AICTE, Ministry of Education, Govt. of India,
Affiliated to G.G.S.I.P. University & Recognised Under Sec. 2 (f) of UGC 1956)
3 PSP, Institutional Area Madhuban Chowk, Sector 14, Rohini, New Delhi-110085**

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Evidence/Proof/Additional information

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| 4 | Any Other Relevant Information | 8-11 |

TECNIA INSTITUTE OF ADVANCED STUDIES

3 PSP, Institutional Area, Madhuban Chowk, Rohini, New Delhi-110085

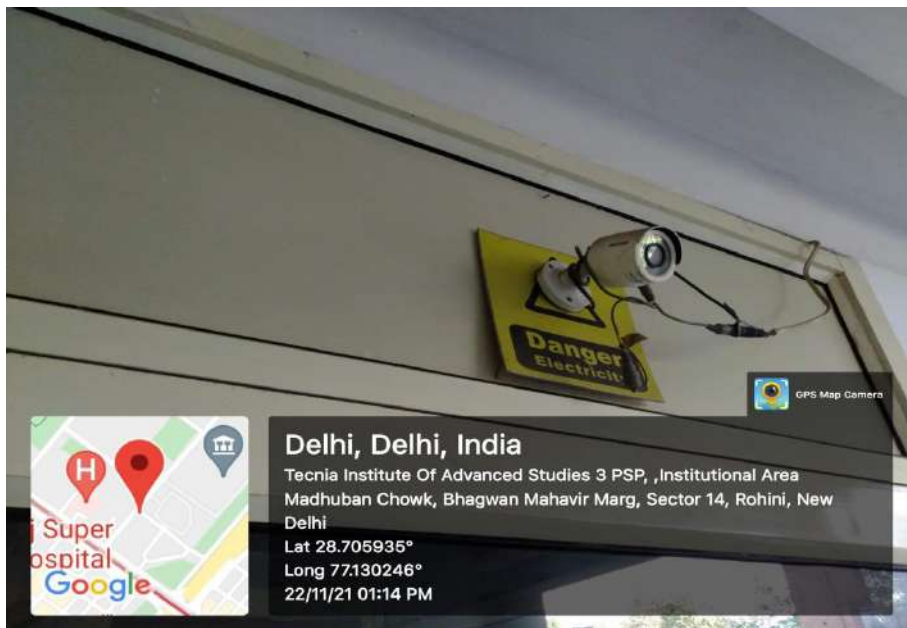
INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF: GENDER EQUITY

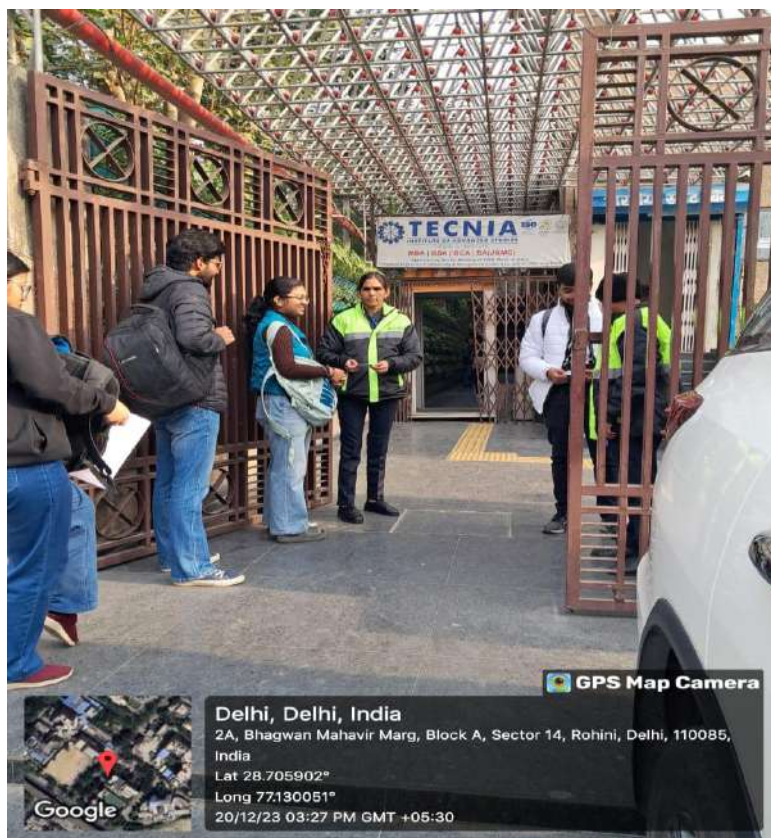
SAFETY AND SECURITY OF WOMEN:

In order to cater to the security needs, the Institute has hired adequate and well-trained women security persons/ Staff, state-of-the-art surveillance system, whereby more than 150 cameras at conspicuous locations in premises.. Also, professionally well-trained security person, including women security staff is hired for entire campus to monitor safety and security of the women. They monitor the physical safety of campus buildings by proper key management system; daily patrolling and reporting suspicious behavior , if any etc.

Safety



SECURITY



COUNSELING:

Institute provides counseling through psychologist which provides for exams and general stress for the well-being of girls; ICC also provides counseling, if required. Many times it is observed that the students are under tremendous pressure that stems from various aspects like expectations about excelling academically, adjusting to the change in environment, family pressure, family problems, striking a balance between academics, extra-curricular activities, relationship issues, and sometimes, psychological pressures, to address such issues, Institute offers free of cost counseling services through a permanent well qualified full-time counselor holding a doctoral degree in clinical psychology.

COUNSELING



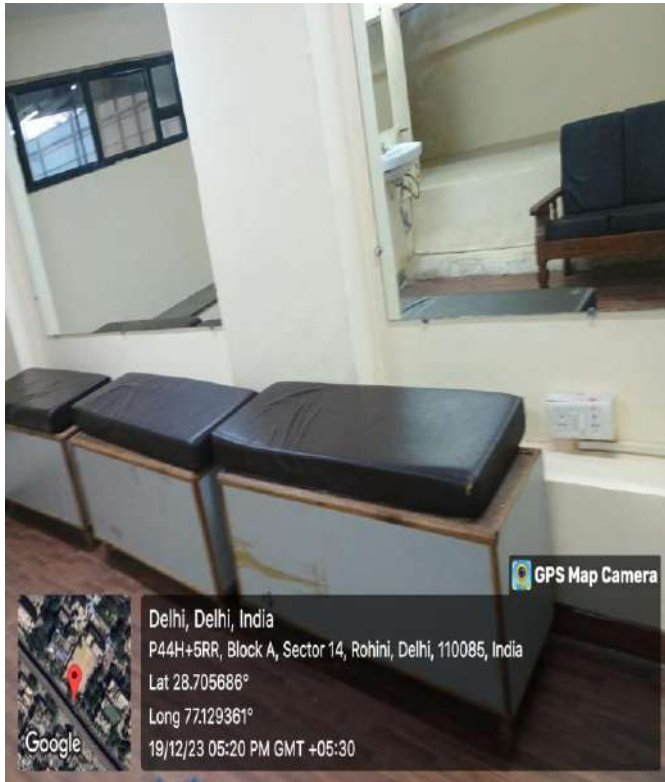


Delhi, Delhi, India
Tecnia Institute of Advanced Studies PG Block, Bhagwan Mahavir Marg,
Block D, Sector 14, Rohini, Delhi, 110085, India
Lat 28.705623°
Long 77.13028°
22/12/23 11:05 AM GMT +05:30

GIRLS COMMON ROOM:

The institute has the Girls common room for women. It has been designed to give female students a place to relax, study, have informal discussions in free time available. In order to ensure the safety and comfort of girls, female sweepers are appointed for girls' washrooms and common rooms. Additionally, common rooms are available in the Institution, equipped with tables, chairs, and washrooms, exclusively for female students and there is a daycare facility for employees also.

COMMON ROOM FOR GIRLS



Any other relevant information:-

The Institute also initiates promotion of gender equity with following measures:-

EQUAL OPPORTUNITY CELL:

The Equal Opportunity Cell (EOC) organizes events to educate students about

equality and justice. Some of the most eloquent events conducted by EOC are:-
1. Understanding gender sensitization. 2. Workshop on “SAKSHAM and UGC guidelines-Awareness program” 3. Social media Campaign on India’s Recognition through Gender Parity 4. Discussion on Social Biases through Open mic event. 5. Group discussion on GENDER BLINDNESS. 6. Workshop on Violence Against Women (VAW)

<https://tiaspg.tecna.in/equal-opportunity-cell/>

THE GENDER CHAMPION CLUB:-

The Gender Champion Club conducts various Gender Equity Programs which has sensitized the students about the Gender Equality with integrated approach to make young boys and girls as gender champions to create positive social norms that value girls and their rights and treat them with dignity & respect. Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment to advocate for gender equality and monitor progress towards gender justice. Sensitizes to create and ensure a safe environment, promoting equality and gender justice, make arrangements for appropriate psychological, emotional, and physical support, provides counseling, security, and other assistance on health and hygiene, create awareness towards the rights of women and, brings in multi-disciplinary approach for overall personality development. <https://tiaspg.tecna.in/gender-champion-club/>

STUDENTS GRIEVANCE CELL:

The Institute has constituted the Students Grievance Cell with the prime objective to address all types of grievances of students including female students in the premises. The Cell actively organizes various workshops, events, and seminars with the objective to promote gender equality and create conducive environment for all-around development of female students, by providing necessary support and assistance & ensures that girl students feel safe and secure in premises. The cell actively seeks the involvement of both Genders and also promotes awareness regarding the Gender Equality.

INTERNAL COMPLAINT COMMITTEE (ICC) :

The Institute has also established an Internal Complaint Committee (ICC) to check the menace of sexual harassment and violence against women and girls.

NSS:

The NSS also conducts various events which sensitizes the students about the Gender

equality as NSS celebrates the International Women Day; Girls were given the Self Defense Training, also, Awareness Campaign to “Save Girl Child” was made among the youth; various positions of responsibilities were given to the women/girls in NSS and other Clubs in Institute.

FIRST AID ROOM:

The institute has First Aid room at the Ground floor in the campus .A first aid room is a room in an establishment to which someone who is injured or taken ill on the premises can be taken for first aid and to await the arrival of professional emergency medical services.

CORE INSTITUTIONAL VALUES:

We subscribe to maintaining integrity, honesty, openness, personal excellence, constructive self-criticism, continual self-improvement, mutual respect, professionalism, quality service & standards, innovation, objectivity and honoring our commitments. The Institute has taken following measures for the promotion of gender equity during the year:

The Institute Vision & Mission:

Also envisages, mutual respect (for both genders professionally), and honoring our commitment. In pursuance of promoting Green initiatives in institute under Renewable Energy and maintained by Institute on rooftop. Institute has installed a standalone roof top solar power plant with battery bank lights. The Solar plant is fully functional and utilized for generating energy for building usage such as lighting etc. The solar panels and modules have been installed on the roof-top.

The Institute thrives for its academic quality and culture, and adhere to a congenial workplace culture. Institute follows and sensitize the students and employee on the preaching of Mahatma Gandhi which “opposed harmful practices which were injurious to women and girls even if such practices had the sanction of Dharma Shasta, law and tradition”, and reforms on the following :-

Female Infanticide: Gandhi was clearly of the view that people should rejoice at the birth of boy as well as girl as the world needs both. People should make no distinction between a son and a daughter and both should be welcomed alike; Female Illiteracy: Gandhi believed that lack of education and information was the roots cause of all the evils against women; Child Marriage: Gandhi objected to child marriages, for they were devoid of the element of consent on the part of the concerned boy as well as the girl; Dowry: Gandhi believed that the custom of dowry turned young girls into mere chattels to be bought and sold. He called this custom

pernicious as it lowered the status of women; Purdah (Veil): Gandhi regarded purdah as inhuman and immoral, for it impeded the march towards swaraj (self-rule) by restricting women; Pathetic Widowhood: Gandhi was deeply concerned about the condition of child widows who were denied the rights to re-marry and also suffered other social and legal disabilities; Sati: Gandhi found the roots of the sati custom in the blind egoism of men; Polygamy and subjugation of wives: To Gandhi wife is a co-sharer of husband with equal rights and duties; Molestation: He wanted girls to learn the art of protecting themselves against indecent behavior of un-chivalrous youth; Prostitution: He regarded prostitution as a social disease or moral leprosy promoted by men who lack morality. The Gender Champion Club sensitizes the students, Faculty and staff towards the prevalent harmful practices in society and rather professes for the Education, Property, Economic Independence, Franchise, No Legal bar, Equal treatment to daughter, Wives as equal to husband, Women as equal to men, Women as individuals not objects, Women empowerment in economic sphere, Political Arena, Forefront of constructive programme, Women aware of their own position and rights, Women as Shakti.

The Institute initiates following measures:-

For promotion of gender equity with

SAFETY AND SECURITY OF WOMEN:

<https://tiaspg.tecna.in/safety-and-security/>

COUNSELING:

<https://tiaspg.tecna.in/online-grievance-redressal/>

GIRLS COMMON ROOM:

<https://tiaspg.tecna.in/common-room-girls/>

EQUAL OPPORTUNITY CELL:

<https://tiaspg.tecna.in/equal-opportunity-cell/>

THE GENDER CHAMPION CLUB:-

<https://tiaspg.tecna.in/gender-champion-club/>

STUDENTS GRIEVANCE CELL:

<https://tiaspg.tecna.in/online-grievance-redressal/>

INTERNAL COMPLAINT COMMITTEE (ICC) :

<https://tiaspg.tecna.in/internal-complaint-committee/>

NSS:

<https://tiaspg.tecna.in/national-service-scheme/>

FIRST AID ROOM:

<https://tiaspg.tecna.in/first-aid-medical/>

CORE INSTITUTIONAL VALUES: The Institute Vision & Mission:

<https://tiaspg.tecna.in/vision-mission/>

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