



**TECNIA INSTITUTE OF ADVANCED STUDIES**

**GRADE "A" INSTITUTE**

Approved by AICTE, Ministry of HRD, Govt. of India, Affiliated to GGSIP University  
Recognized Under Sec. 2(f) of UGC Act 1956

**INSTITUTIONAL AREA MADHUBAN CHOWK, ROHINI, DELHI 110085**

Tel: 91-11-27555121-24, E-Mail : [directortias@tecnia.in](mailto:directortias@tecnia.in), Website: [www.tiaspg.tecnia.in](http://www.tiaspg.tecnia.in)



#### **4. Institutional Support for Faculty Development**

- 4(a) Documentary evidence of awards like best teacher/best researcher, etc.**
- 4(b) Documentary evidence of mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions**
- 4(c) Documentary evidence of grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.**
- 4(d) Individual computing facilities provided to teachers**
- 4(e) Internet facility (to every teacher)**

#### 4(a) Documentary evidence of awards like best teacher/best researcher, etc.

Best Teacher award guidelines are in place which is notified every year by the Director of the institute inviting the nominations from each department for Best teacher award

Best teacher award is given to the Faculty on Founder's day, i.e. 5th September every year based on the guidelines drawn to select the best performing from each of the department of the institute. The guideline take into account the feedback from the students, contribution made by the teacher in improving results, research work, extracurricular activities and other sphere of the academic life.

Best Teacher award for MBA Program	: Dr. Sandhya Bindal; Dr. Garima Singh
Best Teacher award for BBA Program	: Dr. Sandeep Kumar Dr. Megha Sharma
Best Teacher award for BA(J&MC) Program	: Dr. Gopal Thakur; Mr. Mayank Arora
Best Teacher award for BCA Program	: Dr. Deepak Sonker





# Best Faculty Award



Academic Session: 2021-22

*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to* **Dr. Garima Singh**  
Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies  
*In Recognition of your continuing Innovative Academic Excellence in Teaching in MBA Program.*  
*Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/04

# Best Faculty Award



Academic Session: 2021-22

*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to* **Dr. Gopal Thakur**  
Faculty, Department of Journalism & Mass Communication, Tecnia Institute of Advanced Studies  
*In Recognition of your continuing Innovative Academic Excellence in Teaching in BA(JMC) Program.*  
*Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/07



# Best Faculty Award

Academic Session: 2021-22



*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics*  
is Proudly Awarded to **Dr. Sandeep Kumar**  
Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies

*In Recognition of your continuing Innovative Academic Excellence in Teaching in BBA Program.*  
Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi

  
Dr. Ajay Kumar,  
Director, TIAS



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/03

# Best Faculty Award

Academic Session: 2021-22



*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics*  
is Proudly Awarded to **Dr. Sandhya Bindal**  
Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies

*In Recognition of your continuing Innovative Academic Excellence in Teaching in MBA Program.*  
Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi

  
Dr. Ajay Kumar,  
Director, TIAS



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/02



# Best Faculty Award



Academic Session: 2021-22

*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to **Mr. Mayank Arora** Faculty, Department of Journalism & Mass Communication, Tecnia Institute of Advanced Studies*  
*In Recognition of your continuing Innovative Academic Excellence in Teaching in BA(JMC) Program.*  
*Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/06

# Best Faculty Award



Academic Session: 2021-22

*This Certificate of Best Faculty Award for Brilliant & Consistent High Standards of Academics is Proudly Awarded to **Ms. Megha Sharma** Faculty, Department of Management Studies, Tecnia Institute of Advanced Studies*  
*In Recognition of your continuing Innovative Academic Excellence in Teaching in BBA Program.*  
*Awarded At Tecnia Auditorium, Tecnia Institute of Advanced Studies, New Delhi*



5<sup>th</sup> Sept., 2022, Monday

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Certificate No.: TIAS/2021-22/05

**Award 2022 & 2023**

Dr.Bhoopendra Bharti , Associate Professor MBA Department ,TIAS is Awarded by Uttar Pradesh Cabinet Minister higher Education Shri *Yogendra Upadhyay* for Participation in **o2n** Uttar Pradesh Shiksha Samagam,Higher education Conference Award Expo 25 August 2023 ,IEML Gr.Noida.





Dr.Bhoopendra Bharti , Associate Professor MANAGEMENT Department ,TIAS is Awarded ,”Teachers Excellence Award 2023“,at Delhi secretariat, IP Estate,New Delhi on dated 2<sup>nd</sup> September 2023.



Dr. Bhoopendra Bharti, Associate Professor MANAGEMENT Department, TIAS is Awarded by Dr. Sarvepalli Radha Krishnan Teacher's Excellence Award on 5 Sep 2022 for outstanding contribution in the field of education by Shikshak Kalyan Samiti, Ghaziabad.





**4(b) Documentary evidence of mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions**

**TECNIA INSTITUTE OF ADVANCED STUDIES  
Amendments/Revisions in Service Rules**

**LEAVE; RULES 4.2 xv GENERAL**

Nature of Leave	Quantum of Leave/year	Leave with pay /Without Pay	Remarks
Casual Leave	08 days	With pay	Cannot be combined with any other kind of leave.
*Earned Leave	4+14 days	With pay	4 days Summer Vacation- 01 Week Winter Vacation-01 Week Subjected to completion of 2 years or regular appointment
Il Saturday	01 day/month	With pay	
To attend Conferences, seminars, workshops, FDP, Orientation, Fresher programs etc. Paper Evaluation/UR Duty	05 days/year	With pay	Proportionately in each semester
Study Leave	01+01 day for M.Phil/PhD Viva-voce and Convocation Ceremony	With pay	
Duty Leave/OD Leave	As per requirement	With pay	As per requirement for official work
LTC	15 days off	15 days pay	After completing 5 years of service
International Trip	3-6 Days	One month salary	After completing 10 years of service
International Trip with Spouse	6 Days leave	Double of one month salary	After completing 15 years of service
Higher Education			50% reimbursement of tuition fees in sister concern
Paper Publication in National Journal			1,000/- per publication
Paper Publication in Inter National Journal			3,000/- per publication

\* Relaxation may be given at the discretion of Management/Director

May kindly be approved w.e.f. 01.04.2019

01/04/19  
(Dr. A.P. Singh)


Director, TIAS

Dr. Sir for kind Approval Please


1/4/19  
1/4/2019

4(c) Documentary evidence of grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.

1. Dr. Ashutosh Bajpai attended 5 days' workshop on Universal Human Values, FDP -3 in Lucknow and Punjab.
2. Dr. Sandeep Kumar awarded NPTEL online Certification course on Product and Brand Management.



**Elite**  
**NPTEL Online Certification**  
(Funded by the MoE, Govt. of India)



This certificate is awarded to  
**DR SANDEEP KUMAR**  
for successfully completing the course

**Product and Brand Management**

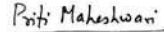
with a consolidated score of **68** %


Online Assignments	22.19/25	Proctored Exam	45.75/75
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Total number of candidates certified in this course: **631**


  
**Prof. Sanjeev Manhas**  
Coordinator, Continuing Education Centre  
IIT Roorkee

**Jul-Oct 2022**  
(12 week course)

  
**Prof. Priti Maheshwari**  
NPTEL Coordinator  
IIT Roorkee

 Indian Institute of Technology Roorkee



Roll No: NPTEL22MG82S63660533 To validate the certificate  No. of credits recommended: 3 or 4



**4(d) Individual computing facilities provided to teachers**  
**4(e) Internet facility (to every teacher)**



*Dr. Nivedita, Faculty*



*Dr. Archana Dixit, Faculty*



*Dr. Shaheen Bano, Faculty*



*Dr. Ruchi Srivastava, Faculty*



*Dr. Garima Singh, Faculty*



*Dr. Kanika Gupta, Faculty*



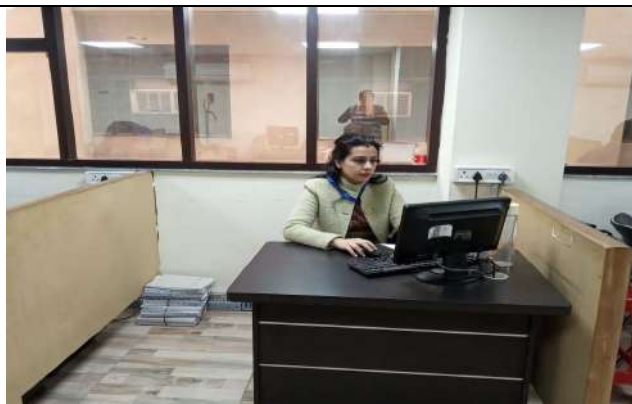
*Dr. Gopal Thakur, Faculty*



*Dr. Rajnesh Kumar Pandey*



***Dr. Deepak Sonker, Faculty***



***Ms. Geetika, Faculty***



***Dr. Surbhi Jain, Faculty***



***Dr. Rajnesh Kumar Pandey***



***Ms. Megha Sharma, Faculty***



***Mr. Mayank Arora, Faculty***