

4. Institutional Support for Faculty Development

4(a) Documentary evidence of awards like best teacher/best researcher, etc.

4(b) Documentary evidence of mechanism for grant of study leave to teachers with full pay for faculty to pursue higher study at other institutions

4(c) Documentary evidence of grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.

4(d) Individual computing facilities provided to teachers

4(e) Internet facility (to every teacher)

4(a) Documentary evidence of awards like best teacher/best researcher, etc.

Best Teacher award guidelines are in place which is notified every year by the Director of the institute inviting the nominations from each department for Best teacher award

Best teacher award is given to the Faculty on Founder's day, i.e. 5th September every year based on the guidelines drawn to select the best performing from each of the department of the institute. The guideline take into account the feedback from the students, contribution made by the teacher in improving results, research work, extracurricular activities and other sphere of the academic life.

Best Teacher award for MBA Program	: Dr. Sandhya Bindal; Dr. Garima Singh
Best Teacher award for BBA Program	: Dr. Sandeep Kumar Dr. Megha Sharma
Best Teacher award for BA(J&MC) Program	: Dr. Gopal Thakur; Mr. Mayank Arora
Best Teacher award for BCA Program	: Dr. Deepak Sonker

4(b) Documentary evidence of mechanism for grant of study leaves to teachers with full pay for faculty to pursue higher study at other institutions


**TECNIA INSTITUTE OF ADVANCED STUDIES
Amendments/Revisions in Service Rules**

LEAVE; RULES 4.2 xv GENERAL

Nature of Leave	Quantum of Leave/year	Leave with pay /Without Pay	Remarks
Casual Leave	08 days	With pay	Cannot be combined with any other kind of leave.
*Earned Leave	4+14 days	With pay	4 days Summer Vacation- 01 Week Winter Vacation-01 Week Subjected to completion of 2 years or regular appointment
Il Saturday	01 day/month	With pay	
To attend Conferences, seminars, workshops, FDP, Orientation, Fresher programs etc. Paper Evaluation/UR Duty	05 days/year	With pay	Proportionately in each semester
Study Leave	01+01 day for M.Phil/PhD Viva-voce and Convocation Ceremony	With pay	
Duty Leave/OD Leave	As per requirement	With pay	As per requirement for official work
LTC	15 days off	15 days pay	After completing 5 years of service
International Trip	3-6 Days	One month salary	After completing 10 years of service
International Trip with Spouse	6 Days leave	Double of one month salary	After completing 15 years of service
Higher Education			50% reimbursement of tuition fees in sister concern
Paper Publication in National Journal			1,000/- per publication
Paper Publication in Inter National Journal			3,000/- per publication


* Relaxation may be given at the discretion of Management/Director

May kindly be approved wef 01.04.2019


01/04/19
(Dr. A.P. Singh)

Director, TIAS

Dr. Singh for final Approval please

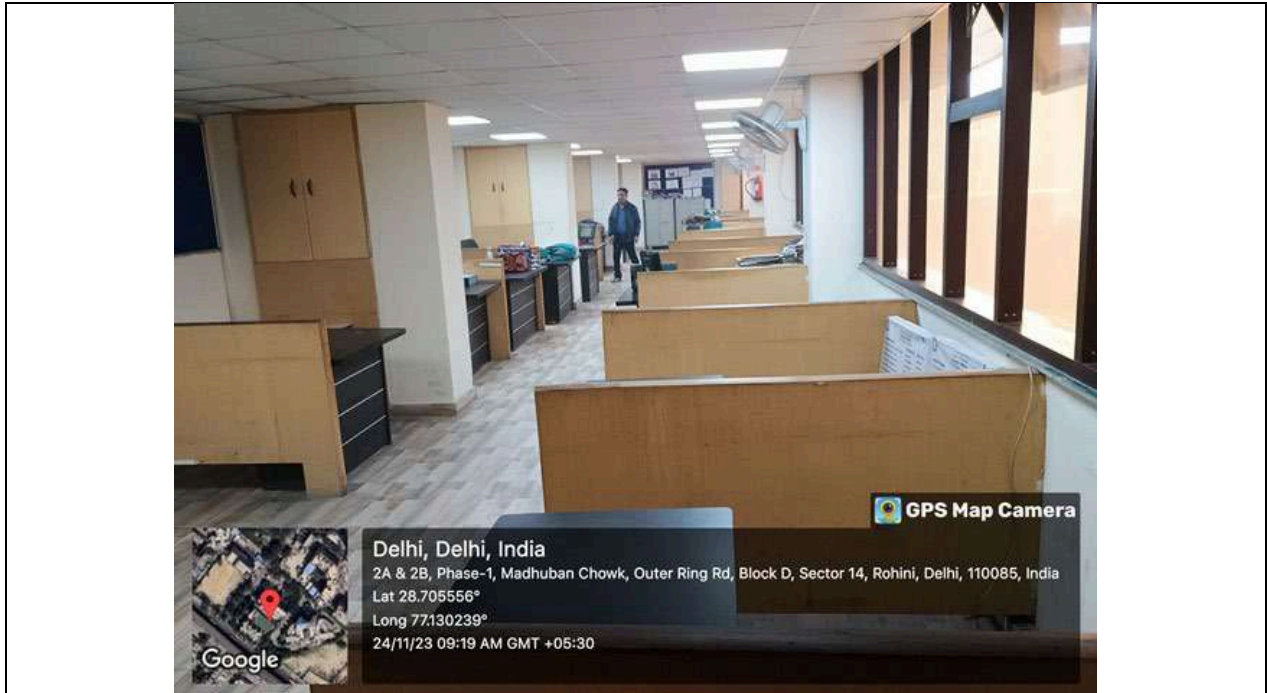

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4(c) Documentary evidence of grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose.

Dr. Ashutosh Bajpai attended 5 days' workshop on UHV in Lucknow and Punjab.

4(d) Individual Computing and

4(e) Internet Facility Provided to Teachers



Dr. Nivedita, Faculty



Dr. Archana Dixit, Faculty



Dr. Shaheen Bano, Faculty

Dr. Ruchi Srivastava, Faculty



Dr. Garima Singh, Faculty

Dr. Kanika Gupta, Faculty



Dr. Gopal Thakur, Faculty

Dr. Rajnesh Kumar Pandey



Dr. Deepak Sonker, Faculty

Ms. Geetika, Faculty



Dr. Surbhi Jain, Faculty



Ms. Megha Sharma, Faculty



Mr. Mayank Arora, Faculty