

# END TERM EXAMINATION

FOURTH SEMESTER [BBA] JULY 2023

Paper Code: BBA-202

Subject: Human Resource Management

[UPTO BATCH 2020]

Time: 3 Hours

Maximum Marks: 75

Note: Attempt five questions in all including Q.No1 which is compulsory.

- Q1 a) What do you mean by Human Resource Planning? (15)  
b) Differentiate between HRM and H R D.  
c) Differentiate between recruitment and selection.  
d) What are the types of rewards?  
e) Explain the need for employee training.
- Q2 Discuss the role and functions of HRM in globally competitive environment. (15)
- Q3 What are the policies adopted in Human Resource Management? Explain. (15)
- Q4 Explain the various stages involved in the selection of candidates for job in an organization. (15)
- Q5 Discuss the various security resources available to industrial workers in a company. Give a critical evaluation of all these measures. (15)
- Q6 Explain the various stages involved in the selection of candidates for job in an organization. (15)
- Q7 Briefly discuss the steps involved in conducting a training programme in a systematic way. (15)
- Q8 a) What do you mean by linking rewards to organizational objectives?  
b) Define Feedback interviews. (7.5x2=15)

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