

Ref. No. : TIAS/HR /2022-2023/9

Date: 27.08.2022

## NOTIFICATION

Subject: Promotion of Faculty under Career Advancement Scheme (CAS-2018).

Following are notified herewith for the information of all the concerned:-

- Detailed guidelines for promotion of teachers in the TIAS under CAS 2018 as per UGC Regulations 2018 and adopted by Institute affiliated by GGSIPU University accordingly. (The Annexures and Tables referred in these guidelines are as per the Notification No. CNC-II/093/I(I2)/2019-20/25Idated 03.10.2019 relating to adoption of UGC Regulations 2018).
- APAR proforma for Assistant Professors (Stage I and Stage II) to be filled annually by the concerned applicant.
- PBAS proforma for Assistant Professors (Stage I and Stage II) to be filled for promotion by the concerned applicant for promotion to Assistant Professor (Stage II and Stage III).
- APAR proforma for others (Assistant Professor Stage III and a ove) to be filled annually by the concerned applicant.
- PBAS proforma for others (Assistant Professor Stage III and above) to be filled for promotion by the concerned applicant for promotion to Associate Professor and above.
- Option proforma to be filled by consideration under CAS 20 | O or CAS 2018 in accordance with UGC Regulations 2018.

(The above mentioned proformas and documents are annexed.)

Important Note:-

1. The UGC Regulations 2018 prescribe counting of regular service (by whatever nomenclature it may be called) and therefore, experience on account of regular services of the concerned applicant shall also be required to be accounted for the purpose of direct recruitment and promotions in addition to the regular service of the applicant, subject to the provisions of Clause 10.0(f) of the UGC Regulations 2018.

- 2. The cases where regular service has been counted for promotions, that have already been made operational, shall not be reopened.
- 3. For the cases of promotions, which have been made operational, without inclusion of ad hoc services of the applicant, the concerned applicant shall be required to apply under the CAS 2018 Scheme for assessment, if the candidate wishes to get the concerned service accounted for. On assessment by a duly constituted Screening Committee, if the applicant is found to be eligible as per the provisions of CAS 2018 for the date of eligibility arrived at after counting of ad hoc/temporary/contractual service, the date of eligibility would accordingly be shifted after administrative approval.
- 4. With respect to the, applicant will have the option to be considered under CAS 2010 or CAS 2018 in terms of relevant provisions of UGC Regulations 2018. The option proforma has been notified.

The applicants opting for assessment under CAS 2010 shall be assessed as per criteria laid out in the UGC Regulations 2018 as adopted by the Institute, on the basis of proforma already notified. No new proforma is being notified.

This issues with the approval of competent authority.

ADMIN OFFICER (HR)

Copy to: Director, TIAS Dean, TIAS, for circulation to the Departments for compliance. Heads of Departments. for circulation to the staff ITC In charge Computer Centre for uploading on the website Guard file.

HR EXECUTIVE