

TECNIA INSTITUTE OF ADVANCED STUDIES

3 PSP, Institutional Area, Madhuban Chowk, Rohini, New Delhi-110085

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Specific facilities provided for women

CORE INSTITUTIONAL VALUES

We subscribe to maintaining integrity, honesty, openness, personal excellence, constructive self-criticism, continual self-improvement, mutual respect, professionalism, quality service & standards, innovation, objectivity and honoring our commitments. The Institute has taken following measures for the promotion of gender equity during the year:

1. Safety and Security of Women: The Institute has the CCTV Camera in the classrooms, staffrooms, and canteen and in the entire campus for the security of the women's in the campus

2. Gender Equity programs: The NSS and Gender champion Club has conducted various events which has sensitized the students about the Gender equality. The NSS club has celebrated the International Women Day, in which girls were given the self Defense Training, awareness campaign on save the girl child , position of women were also organized by the clubs

3. Girls Common Room: The institute has the Girls common room for women. It has been designed to give female students a place to relax, study, have informal discussions in free time available.

4. First Aid Room: The institute has First Aid room at the Ground floor in the campus .A first aid room is a room in an establishment to which someone who is injured or taken ill on the premises can be taken for first aid and to await the arrival of professional emergency medical services.

5. Counseling Room: The institute shows utmost concern towards the wellbeing of students. To address the student stress, career advice and family concerns, the institute has set up student Counseling room. The institute has qualified counselor, who provide suitable solution from time to time. The services are open to all the students free and totally confidential. The person is asked to visit the counselor and the counselor will counsel the students according to his/her problem after registering his identification and keeping all the information confidential.

6. Recruitment and Appointment: From the recruitment process to work in the office and department gender equity is maintained.

Gender equality is one of the key challenges facing society today. The institute conducts

regular gender equity promotion programs. Institute students conducts Nukkad Natak on topic “Beti Bachao, Beti Padhao” under the guidance of Internal Complaint Committee to spread the value among the society (adopted village) to respect females with positive frame of mind and contribute for society development. Also the Guest speakers from prominent field are invited to speak highlighting the importance and contribution of women on ‘Women’s Day’ in the society. The gender equity promotion programs organized by the institution are given below:

TIAS has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of 39% female students and 62% female staff. Institute has separate common room for boys and girls augmented with all required infra; for Safety and security, women guards are deployed to infuse sense of security among girl’s students;

7. Student Induction Program: for Mentoring on Universal Human Values (UHV) in compliance of institute has empaneled student counselor with an objective to get student to explore oneself and experience the joy of learning, prepare one to stand up to peer pressure and take decision with courage, be aware of relationship and to be sensitive to others, understand the role of money in life and experience the feeling of prosperity. Thus bring in concept of well-being, along with gender equity and friendly working atmosphere in the TIAS.

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