

# END TERM EXAMINATION

SECOND SEMESTER [MBA] MAY-JUNE 2016

Paper Code: MSFMC112

Subject: Human Resource Management

MS-112

Time : 3 Hours

Maximum Marks : 75

Note: Attempt any five questions.

- Q1. Trace the evolution of Human Resource Management and discuss how the paradigm shifts in HRM transformed the roles and responsibilities of HR manager. (15)
- Q2. Managing workforce diversity is one of the great challenges Multinational Companies operating in India are facing today. Discuss. (15)
- Q3. (a) Explain the principle of job design and their application referring to relevant practical examples. (7.5)  
 (b) Strategic Planning and Human Resources Planning go hand in hand. Analyse. (7.5)
- Q4. What is 'Ergonomics'? What ergonomic considerations must be kept in mind while designing jobs and work schedules? (15)
- Q5. What is Performance Appraisal? Discuss various methods and suggest which method of Performance Appraisal is best suited, in your view, for faculty of higher educational institutions with justification? (15)
- Q6. Give an over view of various health and social security measures that organizations extend to their employees in India. (15)
- Q7. (a) Explain the features of High Performing HR systems. (7.5)  
 (b) Briefly discuss the salient aspects of Talent Management. (7.5)
- Q8. Write notes on: (5x3=15)  
 a) Human Resource Audit and Accounting  
 b) Employee empowerment  
 c) HRIS

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