## Training and Placement Cell

## EVENT REPORT



## Objective:

- To evaluate the students' employability skill through interview
- To make students learn how to appear in interview.
- To make students learn how to respond in interview.
- To remove their hesitation in interview.
- To improve their body language at the time of interview.


## Report:

Employability Index Test through interview was organized for BBA 2nd year students on 31st January'2022 by TIAS who are aiming to take jobs in various sectors after completion of their BBA degree who are willing to do jobs in different fields as per their ability and choice after completion of their BBA program. The purpose of organizing the session was to prepare the students for their placements. The evaluation was done on their subject knowledge and soft skills. The subject knowledge included theoretical knowledge, its practical application and latest development in the relevant area. The soft skills judged were their communication skill, body language, profile fitment, introduction skill and confidence.

The selection of going through interview for Employability Index was based on the fact that mock interviews would be a practice sessions for the students about the look, sound, and feel of actual interviews. Mock interview provides an opportunity to students actually practicing going through an interview, answering and asking questions, and hopefully learning about the rhythm and possible interview questions they will face in real life.

The panel consisted of Dr. Nivedita, Head Training and Placement Cell and Mr. Rahul Tripathi, Assistant Professor, Department of Management Sciences. A total of 31 students participated in the test. Dr. Nivedita made the students comfortable and asked questions related to their field of interest. He provided a constructive feedback to the students regarding area of improvement not only for their technical knowledge but also in soft skills in a low- stressed environment. The two-hour session was coordinated by Mr.Rahul tripathi, Assistant Professor, Department of Management Sciences followed by the collection of feedback by students. Mr.Rahul compiled the sheet with the marks and area of improvement

## Learning Outcome:

- Students' were evaluated for their employability skills
- Students' got tips to increase their employability skills.
- Students' confidence level increased.
- Students were aware about their shortcomings, so that they can improve it
- Student's interview strategy was enhanced.


## Some Screenshots:



## TECNIA INSTITUTE OF ADVANCED STUDIES

naAC accredited grade " ä" institute
training and placement cell
Employability Index Evaluation (Mock Interview) Sheet

| Program: MBA Date: 15 MAY 2021 |  |  | Time: 11.00 AM-1.00 PM onwards |  |  | Panel Members: Mr. Anup Dobriyal, Sr. HR Manager, Seven Seas Hotel, Ms. Shilpa Bhandari, Dr. Nivedita |  |  |  |  |  |  |  | Compiled by: Ms. Shilpa Bhandari |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student name | Enrolment no. |  | Technical Knowledge |  |  |  |  | Soft Skills |  |  |  |  | Total Obta ined | \% Obta ined | Cumulativ <br> e Marks <br> (Sum of $50 \%$ of both the skills) | Result Cumulative \% should be higher that 70\% | Recommend ations if any |
|  |  |  | Subject <br> Knowledge | Practical <br> Application | Latest <br> Develop ment | Total Obtaine d | \% <br> Obtain ed | Introd uction Skills | Genera 1/Curre nt affairs | Profile fitment | Body langu age | Confid ence |  |  |  |  |  |
|  |  |  | 10 | 5 | 5 | 20 | 100 | 5 | 5 | 5 | 5 | 5 | 25 | 100 |  |  |  |
| 06117001720 | KESHAV SHARMA |  | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not Cleared the test | Need to work on overall skills |
| 06517001720 | KRISH KATHURIA |  | 6 | 2 | 2 | 10 | 50 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 55 | Not Cleared the test | Need to work on overall skills |
| 06717001720 | KUNAL CHATURVEDI |  | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not Cleared the test | Need to work on overall skills |
| 07117001720 | LATIKA SAINI |  | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| 07317001720 | LOVISHA SALUJA |  | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not Cleared the test | Need to work on overall skills |
| 08517001720 | NAMAN WASSON |  | 8 | 3 | 4 | 15 | 75 | 3 | 3 | 2 | 2 | 2 | 12 | 48 | 61.5 | Not Cleared the test | Communicatio n need to improve, |
| 06521301720 | KARTIK RAHEJA |  | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not Cleared the test | Need to work on overall skills |
| 06721301720 | KRITI NAGPAL |  | 10 | 5 | 5 | 20 | 100 | 5 | 5 | 5 | 5 | 5 | 25 | 100 | 61.5 | Not Cleared the test | Communicatio n need to improve |


| 06821301720 | KUSH <br> CHAUHAN | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 07321301720 | MAHIMA ARORA | 6 | 2 | 2 | 10 | 50 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 55 | Not <br> Cleared the test | Need to work on overall skills |
| 07921301720 | NAMRATA RANA | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| 08421301720 | NISHANT NARANG | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| 08621301720 | PARTH <br> BHASIN | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not <br> Cleared the test | Need to work on overall skills |
| 08921301720 | PIYUSH KUMAR | 8 | 3 | 4 | 15 | 75 | 3 | 3 | 2 | 2 | 2 | 12 | 48 | 61.5 | Not Cleared the test | Communicatio n need to improve |
| 10417001720 | RIYA BHATIA | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not <br> Cleared the test | Need to work on overall skills |
| 10517001720 | RIYA GUPTA | 10 | 5 | 5 | 20 | 100 | 5 | 5 | 5 | 5 | 5 | 25 | 100 | 52.5 | Not Cleared the test | Need to work on overall skills |
| 10617001720 | RIYA PASRICHA | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| 10717001720 | SAKSHAM SETHI | 6 | 2 | 2 | 10 | 50 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 55 | Not <br> Cleared the test | Need to work on overall skills |
| 10817001720 | SAMEER GINDWANI | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| 35517001720 | K GOPAL RAO | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |


| 35617001720 | KARAN DWIVEDI | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not Cleared the test | Need to work on overall skills |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35717001720 | LAKSHAY | 8 | 3 | 4 | 15 | 75 | 3 | 3 | 2 | 2 | 2 | 12 | 48 | 61.5 | Not Cleared the test | Communicatio n need to improve, |
| 35817001720 | MANPREET KAUR | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not Cleared the test | Need to work on overall skills |
| 35917001720 | NACHIKET HANS | 10 | 5 | 5 | 20 | 100 | 5 | 5 | 5 | 5 | 5 | 25 | 100 | 50.5 | Not <br> Cleared the test | Need to work on overall skills |
| 36017001720 | NAKUL GOYAL | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not Cleared the test | Need to work on overall skills |
| 36117001720 | RAGHAV GUPTA | 6 | 2 | 2 | 10 | 50 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 55 | Not Cleared the test | Need to work on overall skills |
| 36217001720 | RAJAT MEHLLA | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not <br> Cleared the test | Need to work on overall skills |
| 36317001720 | SAKSHI VERMA | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 3 | 3 | 15 | 60 | 52.5 | Not Cleared the test | Need to work on overall skills |
| 36417001720 | SAMARTH SHARMA | 5 | 2 | 2 | 9 | 45 | 3 | 3 | 3 | 2 | 3 | 14 | 56 | 50.5 | Not <br> Cleared the test | Need to work on overall skills |
| 10421301720 | ROHAN VOHRA | 8 | 3 | 4 | 15 | 75 | 3 | 3 | 2 | 2 | 2 | 12 | 48 | 61.5 | Not Cleared the test | Communicati on need to improve |

Recommendations, if any- Students are good, but need to focus more on academic and technical knowledge along with grooming standards. They should work hard on their introduction skills

