



TECNIA INSTITUTE OF ADVANCED STUDIES

NAAC ACCREDITED GRADE "A" INSTITUTE

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Recognized Under Sec. 2(f) of UGC Act 1956

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Training and Placement Cell

EVENT REPORT

The poster features the TECNIA logo and NAAC Grade A accreditation. It announces a 'Capability Enhancement Program Mock Interview' for BBA 6th Semester students. The event is led by Mr. Rahul Tripathi (Asst. Prof., Faculty Placement Coordinator, TIAS) and Dr. Nivedita (Head T&P Cell and I/C IIC, TIAS). The venue is online at bit.ly/3mn2Art, and the date and time are 01.02.2022 from 12:00 PM to 12:50 PM. The poster also includes logos for ISO 21001:2018 and ISO 51001:2018.

Event:	Mock Interview
Date:	01.02.2022
Time:	12:00 PM- 12:50 PM
Mode:	Class Room
Students:	BBA 6 th Semester
Faculty Co-ordinator:	Mr.Rahul Tripathi , Assistant Professor- Management, TIAS
Convener:	Dr. Nivedita, Head- Training & Placement Cell, TIAS
No. of Students:	28

Objective:

- To evaluate the students' employability skill through interview
- To make students learn how to appear in interview.
- To make students learn how to respond in interview.
- To remove their hesitation in interview.
- To improve their body language at the time of interview.

Report:

Employability Index Test through interview was organized for BBA 3rd year students on 1st February' 2022 by TIAS who are aiming to take jobs in various sectors after completion of their BBA degree who are willing to do jobs in different fields as per their ability and choice after completion of their BBA program. The purpose of organizing the session was to prepare the students for their placements. The evaluation was done on their subject knowledge and soft skills. The subject knowledge included theoretical knowledge, its practical application and latest development in the relevant area. The soft skills judged were their communication skill, body language, profile fitment, introduction skill and confidence.

The selection of going through interview for Employability Index was based on the fact that mock interviews would be a practice sessions for the students about the look, sound, and feel of actual interviews. Mock interview provides an opportunity to student's actually practicing going through an interview, answering and asking questions, and hopefully learning about the rhythm and possible interview questions they will face in real life.

The panel consisted of Dr. Nivedita, Head, Training and Placement Cell and Mr. Rahul Tripathi, Assistant Professor, Department of Management Sciences. A total of 28 students participated in the test. Dr. Nivedita made the students comfortable and asked questions related to their field of interest. He provided a constructive feedback to the students regarding area of improvement not only for their technical knowledge but also in soft skills in a low- stressed environment. The two-hour session was coordinated by Mr. Rahul tripathi, Assistant Professor, Department of Management Sciences followed by the collection of feedback by students. Mr. Rahul compiled the sheet with the marks and area of improvement

Learning Outcome:

- Students' were evaluated for their employability skills
- Students' got tips to increase their employability skills.
- Students' confidence level increased.
- Students were aware about their shortcomings, so that they can improve it
- Student's interview strategy was enhanced.

Some Screenshots



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TRAINING AND PLACEMENT CELL

Employability Index Evaluation (Mock Interview) Sheet

Program: MBA		Date: 15 MAY 2021		Time: 11.00 AM-1.00 PM onwards		Panel Members: Mr. Anup Dobriyal, Sr. HR Manager, Seven Seas Hotel, Ms. Shilpa Bhandari, Dr. Nivedita				Compiled by: Ms. Shilpa Bhandari						
Enrolment no	Student name	Technical Knowledge					Soft Skills					Total Obtained	% Obtained	Cumulative Marks (Sum of 50% of both the skills)	Result Cumulative % should be higher than 70%	Recommendations if any
		Subject Knowledge	Practical Application	Latest Development	Total Obtained	% Obtained	Introduction Skills	General/Curent affairs	Profile fitment	Body language	Confidence					
		10	5	5	20	100	5	5	5	5	5	25	100			
02121301719	Saksham Aggarwal	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
04121301719	AADITI TOKISH	6	2	2	10	50	3	3	3	3	3	15	60	55	Not Cleared the test	Need to work on overall skills
04221301719	KARTIK DUREJA	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
04321301719	Pratik Mamgain	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
04421301719	Ujwal Sharma	5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
05221301719	Riya Shah Shah	8	3	4	15	75	3	3	2	2	2	12	48	61.5	Not Cleared the test	Communication need to improve,
00617001719	RUDRANSH SHARMA	5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
00717001719	LAKSHAY Singhal	10	5	5	20	100	5	5	5	5	5	25	100	61.5	Not Cleared the test	Communication need to improve
00817001719	Rohan Aggarwal	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills

01317001719	DEEPANSHU Chutani		6	2	2	10	50	3	3	3	3	3	15	60	55	Not Cleared the test	Need to work on overall skills
01417001719	Hardik Sharma		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
01517001719	YASHITA Kansal		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
02517001719	Vansh Grover		5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
03017001719	Mayank Jindal		8	3	4	15	75	3	3	2	2	2	12	48	61.5	Not Cleared the test	Communication need to improve
03117001719	BHAVAY Sehgal		5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
35121301719	Vishal Madaan		10	5	5	20	100	5	5	5	5	5	25	100	52.5	Not Cleared the test	Need to work on overall skills
35221301719	Raghav Bajaj		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
35321301719	Kartik Aggarwal		6	2	2	10	50	3	3	3	3	3	15	60	55	Not Cleared the test	Need to work on overall skills
35421301719	Yashvi Garg Garg		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
35521301719	Khushi Kohli		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
35621301719	Ritik Sharma		5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
35721301719	Aditya Rajput		8	3	4	15	75	3	3	2	2	2	12	48	61.5	Not Cleared the test	Communication need to improve,

35821301719	Dhruv Goyal		5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
11321301719	Nikhil Pal		10	5	5	20	100	5	5	5	5	5	25	100	50.5	Not Cleared the test	Need to work on overall skills
11421301719	HARSHIT BANA		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
11521301719	Ayush Jalam		6	2	2	10	50	3	3	3	3	3	15	60	55	Not Cleared the test	Need to work on overall skills
11621301719	Nancy Salhotra		5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills

Recommendations, if any- Students are good, but need to focus more on academic and technical knowledge along with grooming standards. They should work hard on their introduction skills