



TECNIA INSTITUTE OF ADVANCED STUDIES

NAAC ACCREDITED GRADE "A" INSTITUTE

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DEPARTMENT OF MANAGEMENT SCIENCE

Event:	Workshop
Topic:	Research and Publication: Anti- Plagiarism Ethics
Resource Person:	Dr Sumanta Dutta, Assistant Professor, St. Xavier College, Kolkata.
Convener:	Ms. Vaishali Prasad
Date:	23.10.2021
Day:	Saturday
Time:	03:00 P.M. onwards
Participation:	FACULTIES, BBA, BCA, BAJMC, MBA
No of Participants:	66 (FACULTIES), 26(STUDENTS)
Platform:	Online (Microsoft Teams)
Teams Link:	https://bit.ly/3n7IGK5

OBJECTIVES

1. To create awareness about responsible conduct of research, thesis, dissertation, promotion of academic integrity and prevention of misconduct including plagiarism in academic writing among student, faculty, researcher and staff.
2. To establish institutional mechanism through education and training to facilitate responsible conduct of research, thesis, dissertation, promotion of academic integrity and deterrence from plagiarism.
3. To develop systems to detect plagiarism and to set up mechanisms to prevent plagiarism and punish a student, faculty, researcher or staff of HEI committing the act of plagiarism.

RESOURCE PERSON PROFILE

Dr. Sumanta Dutta is presently associated with the Post- Graduate and Research Department of Commerce, St. Xavier's College (Autonomous), Kolkata under the University of Calcutta. He has over 19 years of experience in teaching and research. He has contributed three edited books, one case book and one research book from a reputed publishing house from India. He has written a

book titled Research and Publication Ethics in Social Science for M. Phil/ Ph. D scholars which was mandate by the UGC for pre-Ph. D registration.

He has also contributed more than 40 research papers in various national and international journals including UGC Care. He acted as a resource person on several national and international level workshops organised by various research bodies in India and outside India on the theme Research Ethics and Way to write research papers in Social Science. He acted as a reviewer (on invitation for a paper) from the desk of the Editors-in-Chief: The Journal of Indian and Asian Studies (JIAS), Institute of Indian Studies, HUFSS, Korea. At present he is working as an Associate Editor of Bi-Annual Peer Reviewed Refereed Journal named International Journal of Academic Research & Development (IJAR&D). His work has been cited well both in SSRN top ten-download list as well as in Google Scholar. For his outstanding contribution in the field of marketing research he got the National Education Leadership Award in 2019. He also obtained the Teaching and Research Award 2020 and the Outstanding Post-Graduate Faculty Mentoring Award 2020-2021. On October 5, 2021 he also received the Education Excellence Award 2021.

REPORT

Workshop on Research and Publication: Anti- Plagiarism Ethics was organized by Department of Management Science for faculties, research scholars and students on dated 23 October, 2021 (Saturday). The overall objective of the workshop is to understand research and publication ethics, how a researcher can avoid plagiarisms. The workshop was opened at 3:00 P.M. with a welcome statement by Director Sir, Dr. Ajay Kumar, Tecnia Institute of Advanced Studies, Dean Sir Dr. M.N. Jha, Tecnia Institute of Advanced Studies. Afterwards, Ms. Vaishali Prasad, Assistant Professor invited resource person, i.e. Dr. Sumanta Dutta, Assistant Professor, St. Xavier College, Kolkata to conduct workshop. He has discussed the new education policy, selection of research topics, research fraud, publication ethics, etc.

WORKSHOP DISCUSSION

Dr. Sumanta Dutta introduced the participants of the workshop into the topic “Why Research”. Then he discussed New Education Policy: 2020. He also discussed format of the project, research fraud, how to find and explore academic research papers using visual tools, publication ethics, etc. The topics covered in his presentation were:

- Case 1: Reviewing the literature
- Case 2: Managing authorship issue
- Case 3: Conflict of interest
- Case 4: Data fabrication and falsification

- Case 5: Multiple Submission
- Case 6: Redundant Publication
- Case 7: Salami Slicing
- Case 8: “Plagiarism means an act of academic dishonesty and a breach of ethics. (UGC. 2018).
- Case 9: Predatory Publication
- Case 10: Journal Selection
- Case 11: Impact status of the journal

Similarity checks for exclusion from Plagiarism

The similarity checks for plagiarism shall exclude the following:

- i. All quoted work reproduced with all necessary permission and/or attribution.
- ii. All references, bibliography, table of content, preface and acknowledgements.
- iii. All generic terms, laws, standard symbols and standards equations.

Note: The research work carried out by the student, faculty, researcher and staff shall be based on original ideas, which shall include abstract, summary, hypothesis, observations, results, conclusions and recommendations only and shall not have any similarities. It shall exclude a common knowledge or coincidental terms, up to fourteen (14) consecutive words.

Levels of Plagiarism

Plagiarism would be quantified into following levels in ascending order of severity for the purpose of its definition:

- i. Level 0:** Similarities upto 10% - Minor similarities, no penalty
- ii. Level 1:** Similarities above 10% to 40%
- iii. Level 2:** Similarities above 40% to 60%
- iv. Level 3:** Similarities above 60%

Penalties

Penalties in the cases of plagiarism shall be imposed on students pursuing studies at the level of Masters and Research programs and on researcher, faculty & staff of the HEI only after academic misconduct on the part of the individual has been established without doubt, when all avenues of appeal have been exhausted and individual in question has been provided enough opportunity to defend himself or herself in a fair or transparent manner.

Penalties in case of plagiarism in submission of thesis and dissertations Institutional Academic Integrity Panel (IAIP) shall impose penalty considering the severity of the Plagiarism.

- i. Level 0:** Similarities upto 10% - Minor Similarities, no penalty.
- ii. Level 1:** Similarities above 10% to 40% - Such student shall be asked to submit a revised script within a stipulated time period not exceeding 6 months.
- iii. Level 2:** Similarities above 40% to 60% - Such student shall be debarred from submitting a revised script for a period of one year.
- iv. Level 3:** Similarities above 60% -Such student registration for that programme shall be cancelled.

Note 1: Penalty on repeated plagiarism- Such student shall be punished for the plagiarism of one level higher than the previous level committed by him/her. In case where plagiarism of highest level is committed then the punishment for the same shall be operative.

Note 2: Penalty in case where the degree/credit has already been obtained - If plagiarism is proved on a date later than the date of award of degree or credit as the case may be then his/her degree or credit shall be put in abeyance for a period recommended by the IAIP and approved by the Head of the Institution.

Penalties in case of plagiarism in academic and research publications

- I. Level 0:** Similarities up to 10% - Minor similarities, no penalty.
- II. Level 1:** Similarities above 10% to 40%
 - i.** Shall be asked to withdraw manuscript.
- III. Level 2:** Similarities above 40% to 60%
 - i.** Shall be asked to withdraw manuscript.
 - ii.** Shall be denied a right to one annual increment.
 - iii.** Shall not be allowed to be a supervisor to any new Master's, M.Phil, Ph.D. Student/scholar for a period of two years.
- IV. Level 3:** Similarities above 60%
 - i.** Shall be asked to withdraw manuscript.
 - ii.** Shall be denied a right to two successive annual increments.
 - iii.** Shall not be allowed to be a supervisor to any new Master's, M.Phil, Ph.D. Student/scholar for a period of three years.

Note 1: Penalty on repeated plagiarism - Shall be asked to withdraw manuscript and shall be punished for the plagiarism of one level higher than the lower level committed by him/her. In case where plagiarism of highest level is committed then the punishment for the same shall be operative. In case level 3 offence is repeated then the disciplinary action including suspension/termination as per service rules shall be taken by the HEI.

Note 2: Penalty in case where the benefit or credit has already been obtained - If plagiarism is proved on a date later than the date of benefit or credit obtained as the case may be then his/her benefit or credit shall be put in abeyance for a period recommended by IAIP and approved by the Head of the Institution.

Note 3: HEIs shall create a mechanism so as to ensure that each of the paper publication/thesis/dissertation by the student, faculty, researcher or staff of the HEI is checked for plagiarism at the time of forwarding/submission.

Note 4: If there is any complaint of plagiarism against the Head of an HEI, a suitable action, in line with these regulations, shall be taken by the Controlling Authority of the HEI.

Note 5: If there is any complaint of plagiarism against the Head of Department/Authorities at the institutional level, a suitable action, in line with these regulations, shall be recommended by the IAIP and approved by the Competent Authority. **Note 6:** If there is any complaint of plagiarism against any member of DAIP or IAIP, then such member shall excuse himself / herself from the meeting(s) where his/her case is being discussed/investigated

In this workshop 26 students and 66 faculties were participated from different institutions. During the workshop, students had also interacted with the resource person. In the end of the workshop, there was a question-answer round, where the attendees clarified their doubts regarding research ethics and anti-plagiarism.

CLOSING

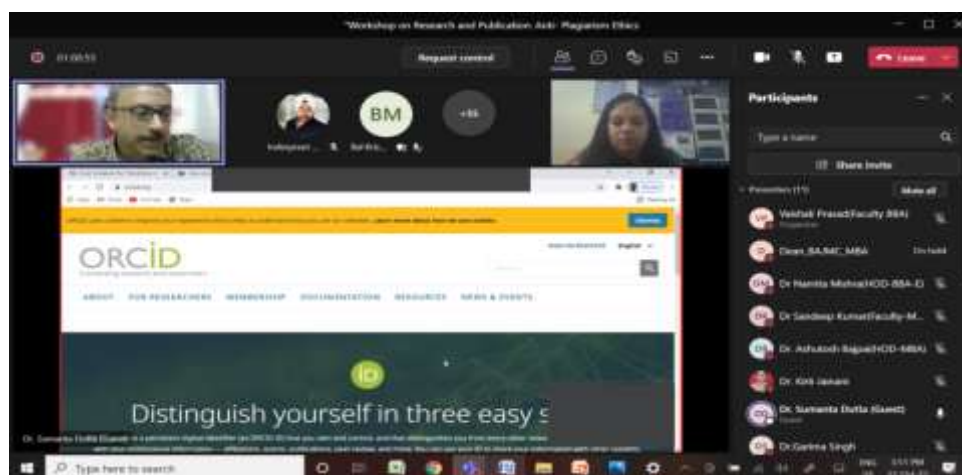
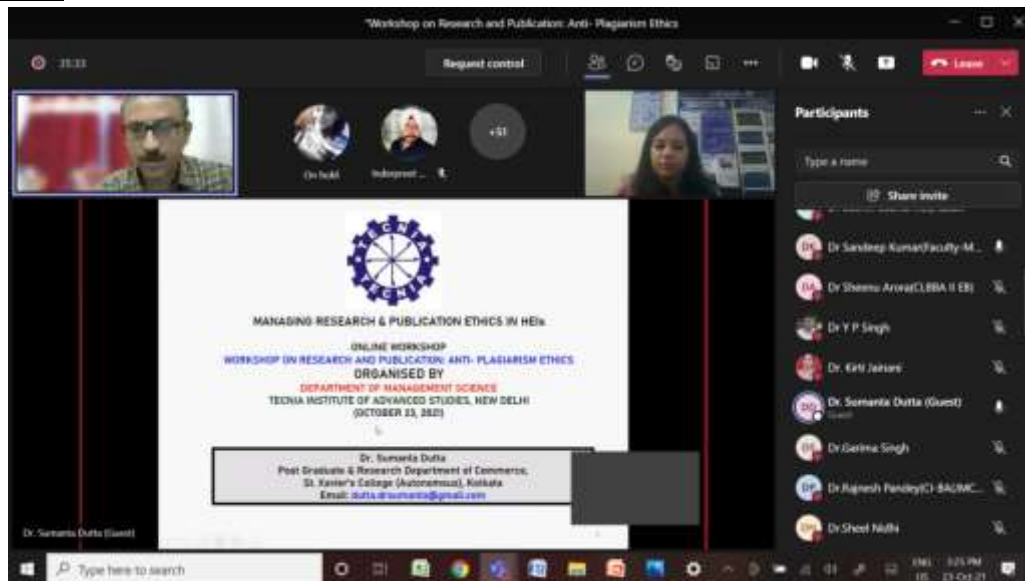
Ms. Vaishali Prasad, Assistant Professor in TIAS, thanked for organizing the workshop and she also mention it was an excellent session. Afterwards, feedback link has been shared with all the attendees and certificate has been provided through email. She officially closed the workshop around **5:00 p.m.**

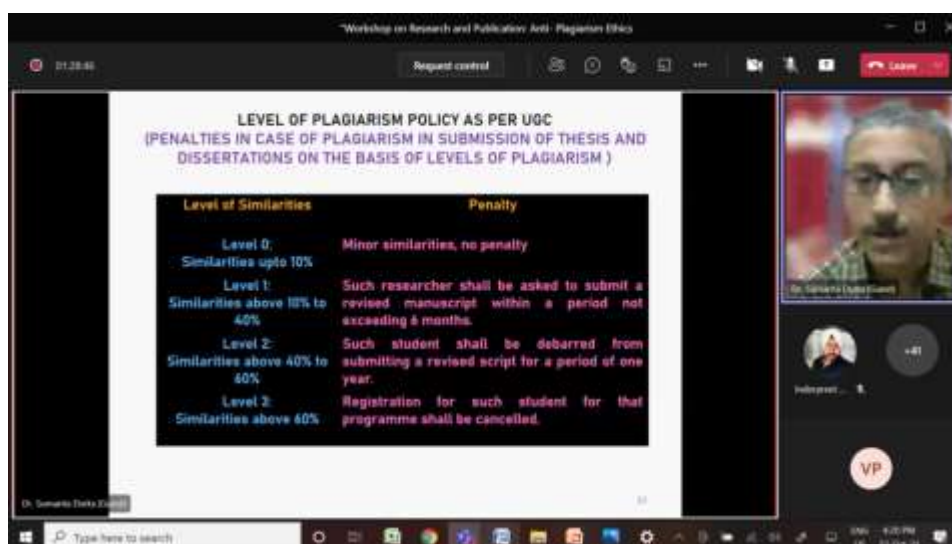
LEARNING OUTCOME

- Attendees learnt about New Education Policy:2020
- Learnt how researcher can avoid plagiarism while writing a research paper.
- Understand data fabrication and falsification
- How to choose a journal for research paper publication

- Penalties in case of plagiarism in submission of thesis and dissertation on the basis of levels of plagiarism.
- Ethics judgment in research at individual level.

GLIMPSE





BENEFICIARY LIST OF STUDENTS

WORKSHOP ON RESEARCH AND PUBLICATION: ANTI- PLAGIARISM ETHICS (23.10.2021)				
S.NO	ENROLLMENT NO.	NAME	DEPARTMENT	ORGANIZATION
1	13617001720	VASU NARANG	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
2	13021301719	RACHITA BUDHIRAJA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
3	10017001720	RANI	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
4	6717001720	KUNAL CHATURVEDI	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
5	617001720	AFZAL KHAN	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
6	11217001720	SHEKHAR SINGH	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
7	36521301720	VIKAS MISHRA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES

8	12921301720	UTTAM MISHRA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
9	35621301720	KALANI POOJA PAWAN	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
10	14021301720	YASH BHAGERIA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
11	10217001720	RISHABH BHANDARI	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
12	12717001719	JAHNVI NAYYAR	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
13	8617001720	NAVYA CHAKRAVARTI	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
14	5817001720	KARTIK JINDAL	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
15	821301720	ABHAYDITA CHANDO	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
16	1317003920	MANISHA CHHABRA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
17	2721301719	SWAYAM KASHYAP	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
18	5017001720	ISHIKA SHARMA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
19	9821302419	SHREYASH THAPAR	BA(JMC)	TECNIA INSTITUTE OF ADVANCED STUDIES
20	7321301720	MAHIMA ARORA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES

21	10517001720	RIYA GUPTA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
22	917001720	PALAK KEDIA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
23	11821301720	SHREY GOEL	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
24	717003920	BHARAT MATHUR	MBA	TECNIA INSTITUTE OF ADVANCED STUDIES
25	8821301720	PIYUSH GUPTA	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES
26	1417003920	MANVI MAHIPAL	BBA	TECNIA INSTITUTE OF ADVANCED STUDIES

BENEFICIARY LIST OF FACULTIES

WORKSHOP ON RESEARCH AND PUBLICATION: ANTI- PLAGIARISM ETHICS (23.10.2021)			
1	VAISHALI PRASAD	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
2	MEGHA MOHAN	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
3	INDERPREET SINGH	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
4	DR. A. SHAMEEM	AMET BUSINESS SCHOOL	AMET UNIVERSITY
5	DR. IRFAN SIDDIQUI	MBA	SINHGAD COLLEGE OF ENGINEERING PUNE
6	DR. GARIMA SINGH	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
7	AJAY DUREJA	COMPUTER APPLICATION	TECNIA INSTITUTE OF ADVANCED STUDIES
8	DR.B.KISHORE BABU	MBA	K.L BUSINESS SCHOOL, K L

			UNIVERSITY
9	RAHUL TRIPATHI	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
10	KARAN SINGH	BAJMC	TECNIA INSTITUTE OF ADVANCED STUDIES
11	DR.B.JEYAPRABHA		VEL TECH
12	SWETA BAKSHI	MANAGEMENT	ITS MOHAN NAGAR GHAZIABAD
13	DR SANDEEP KUMAR	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
14	DR.NAMITA MISHRA	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
15	DR KIRTI JAINANI	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
16	PROF. (DR.) RITWIK SAHAI BISARIYA	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
17	DR. SONAL DAHIYA	COMPUTER APPLICATION	TECNIA INSTITUTE OF ADVANCED STUDIES
18	DR Y P SINGH	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
19	N.SUBRAMANIAM	COMMERCE	K L UNIVERSITY
20	SONIA GANDHI	MANAGEMENT	JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL, VASANT KUNJ, NEW DELHI
21	SHASHWAT BAJPAI	MANAGEMENT	SCHOOL OF MANAGEMENT SCIENCES, LUCKNOW
22	DR. ASHUTOSH BAJPAI	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
23	DR. VARUN KUMAR	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
24	AMAN DUREJA	IT	BHAGWAN PARSHURAM INSTITUTE OF TECHNOLOGY,ROHINI

25	DR.LEENA JENEFA	SCHOOL OF MANAGEMENT	VEL TECH RANGARAJAN DR.SAGUNTHALA R&D INSTITUTE OF SCIENCE AND TECHNOLOGY
26	DR.LEENA JENEFA	MANAGEMENT	LOVELY PROFESSIONAL UNIVERSITY
53	DR. SURAJ WALIA	ECONOMICS	RKSD COLLEGE KAITHAL (HARYANA)
54	NIKHITA CHITAWADAGI	MANAGEMENT	KARNATAKA STATE AKKAMAHADEVI WOMENS' UNIVERSITY
55	DR.MEENAKSHI SHARMA	MANAGEMENT	RNB GLOBAL UNIVERSITY,BIKANER
56	SUNNY MASAND	COMMERCE AND MANAGEMENT	RNB GLOBAL UNIVERSITY BIKANER
57	SANDEEP SAXENA	SCHOOL OF COMMERCE AND MANAGEMENT	RNB GLOBAL UNIVERSITY,BIKANER
58	RITU BISHNOI	RESEARCH SCHOLAR	RNB GLOBAL UNIVERSITY BIKANER
59	DR. MANJOO SARASWAT	SCHOOL OF COMMERCE AND MANAGEMENT	RNB GLOBAL UNIVERSITY,BIKANER
60	RISHABH PRASAD	MECHANICAL ENGINEERING	IIT DELHI
61	DR. SHEENU ARORA	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
62	DR BHUPENDRA BAHADUR TIWARI	SCHOOL OF COMMERCE AND MANAGEMENT	STAREX UNIVERSITY GURUGRAM
63	SONAM ARORA	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
64	DR. ANJU SHARMA	ECONOMICS	CCS UNIVERSITY, MEERUT
65	DR. NIVEDITA	MANAGEMENT SCIENCE	TECNIA INSTITUTE OF ADVANCED STUDIES
66	DR BHUPENDRA BAHADUR TIWARI	SCHOOL OF COMMERCE AND MANAGEMENT	STAREX UNIVERSITY GURUGRAM

FEEDBACK OF THE ATTENDEES

An effort was made to receive feedback from all attendees of the Workshop. For this purpose, a Google form was created and sent to all attendees. Total 66 responses have been received from students. In order to arrive to comprehensive results, useful statistical tools like percentage, etc. have been used. For the effective presentation of the data, various types of graphs have been used.

FEEDBACK

1. ORGANIZATION/ DEPARTMENT/ UNIVERSITY:

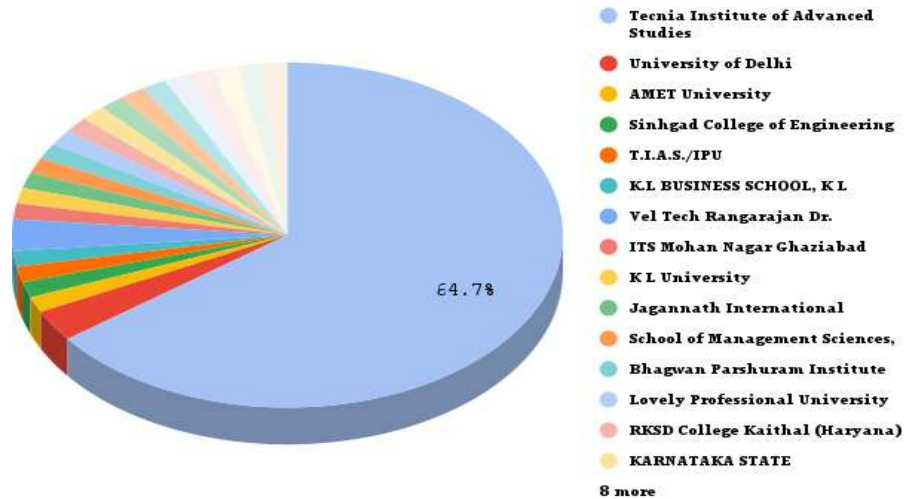


Chart-1 depicts the colleges/universities/organizations wise classification of student respondents. It is observed that, total 66 responses were collected from the student, out of which 64.7% were from Tecnia Institute of Advanced Studies and rest 35.3% were from rest of the colleges/universities/organizations from India.

2. DEPARTMENTS

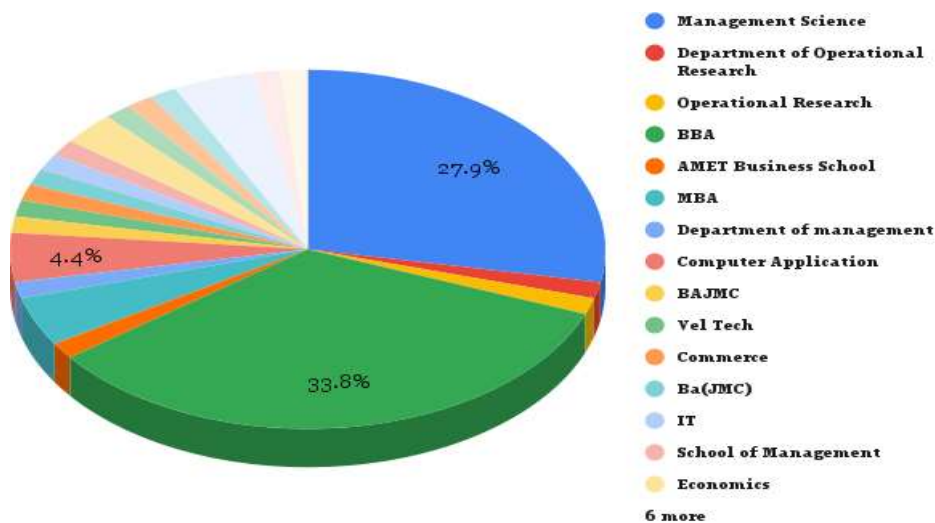


Chart-2 depicts the department-wise classification of the respondents. It was noticed that, total 66 responses were collected from the attendees, out of which 33.8 % were from BBA department, 27.9 % were from management sciences, 4.4 % were from computer application departments and rest 33.9% were from various departments.

3. HOW YOU RATE THE WORKSHOP

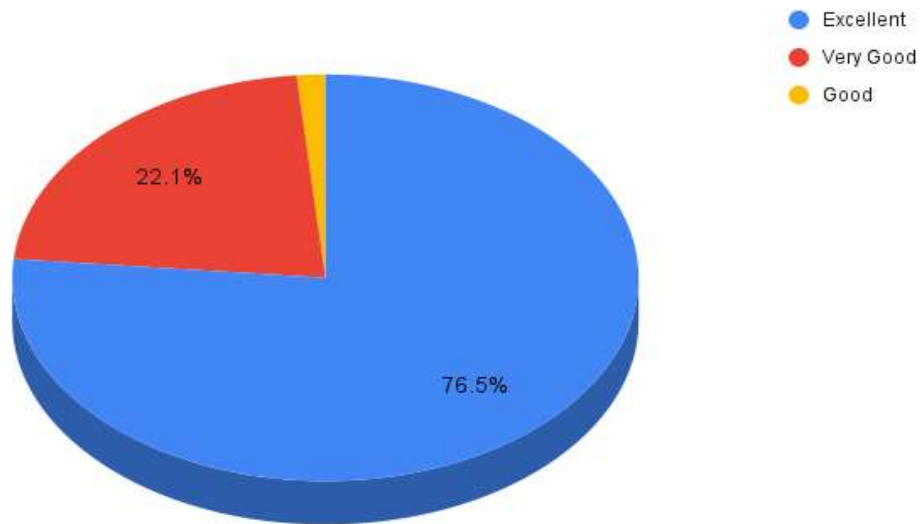


Chart-3 depicts the workshop content's rating given by the respondents. It was noticed that, total 66 responses were collected from the attendees, 76.5% attendees rated that the content of the workshop was excellent, 22.1% attendees rated that the content of the workshop was very good and only 1.4% attendees rated that the content of the workshop was good.

4. HOW YOU RATE THE RESOURCE PERSON

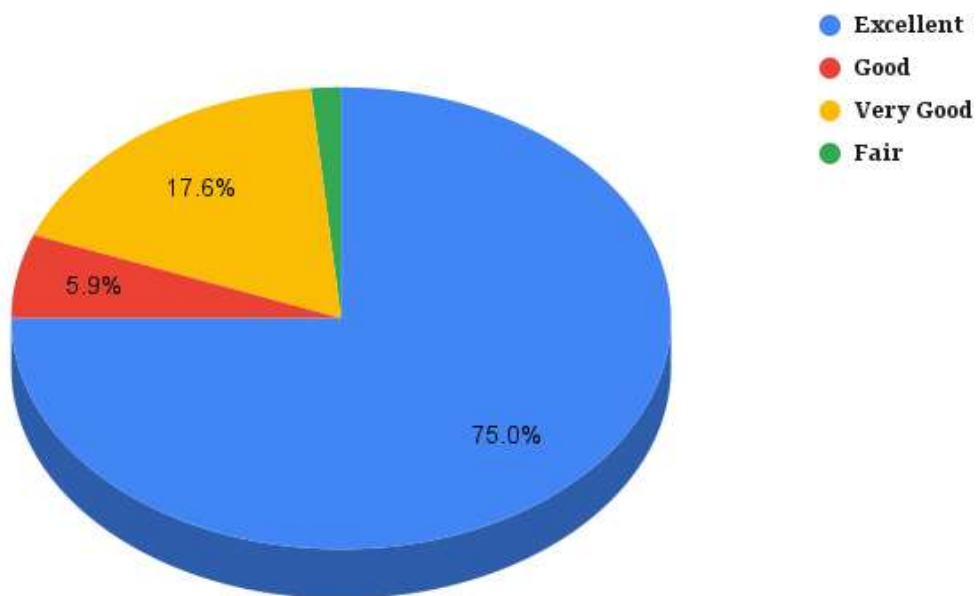


Chart-4 depicts regarding the resource person. It was noticed that, total 66 responses were collected from the attendees, 75% attendees rated that resource person was excellent, 17.6% attendees rated that resource person was very good, 5.9% attendees rated that resource person was good and only 1.5% attendees rated that resource person was fair.

5. OVERALL FEEDBACK

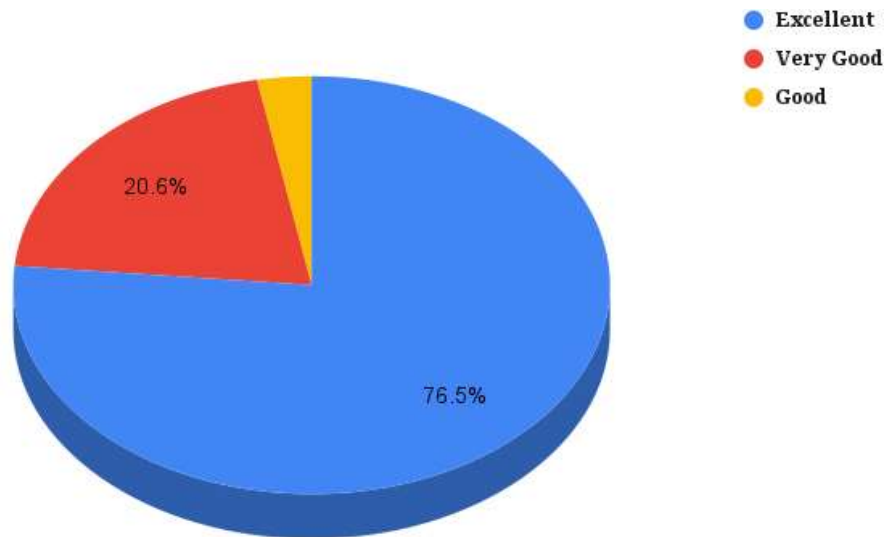


Chart-5 depicts regarding the overall feedback of the workshop. It was noticed that, total 66 responses were collected from the attendees, 76.5% attendees rated that workshop was excellent, 20.6% attendees rated that workshop was very good and only 2.9% attendees rated that workshop was good.

Ms. Vaishali Prasad
Convener, TIAS

Dr. Namita Mishra
HOD-BBA

Dr. Ajay Rathore
Director, TIAS