

TECNIA INSTITUTE OF ADVANCED STUDIES

NAAC ACCREDITED GRADE "A" INSTITUTE



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Training and Placement Cell EVENT REPORT



 Event:
 Employability Index Test

 Date:
 19.05.2021 - 22.05.2021

 Time:
 9:00AM : 1:40PM

Mode: Virtual through Microsoft Teams

Students: BBA III Year

Faculty Co-ordinator: Mr. Rahul Tripathi, Assistant Professor

Department of Management Sciences

Convener: Dr. Nivedita, Head-Training & Placement Cell, TIAS

No. of Students: 31

OBJECTIVES:

- To evaluate the students' employability skill through interview
- To make students learn how to appear in interview.
- To make students learn how to respond in interview.
- To remove their hesitation in interview.
- To improve their body language at the time of interview.

REPORT:

Employability Index Test through interview was organized for BBA final year students from 19th May'21 to 22nd May 2021, by TIAS who are willing to do jobs in different fields as per their ability and choice after completion of their BBA program. The purpose of organizing the session was to prepare the students for their placements. The evaluation was done on their subject knowledge and soft skills. The subject knowledge included theoretical knowledge, its practical application and latest development in the relevant area. The soft skills judged were their communication skill, body language, profile fitment, introduction skill and confidence.

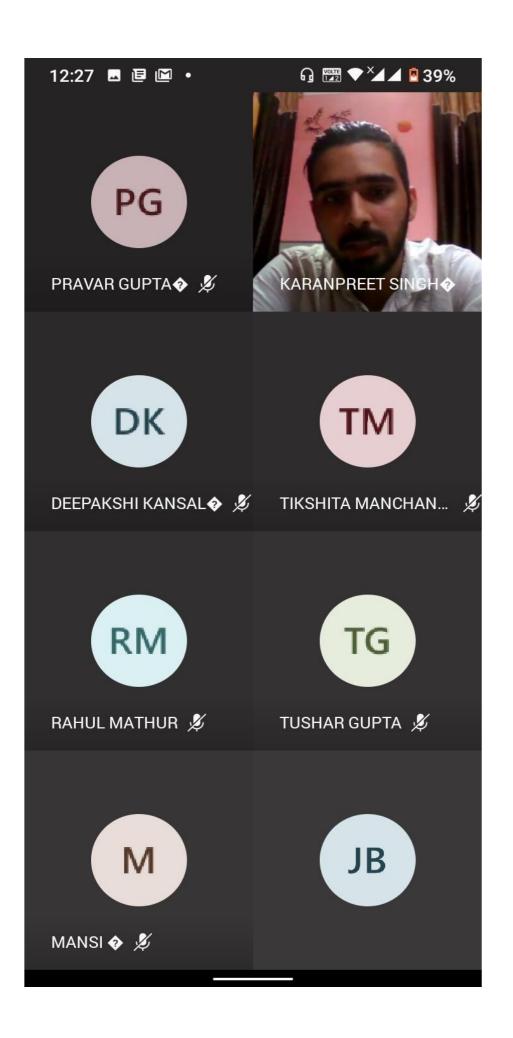
Mock interviews are simply practice sessions to teach students about the look, sound, and feel of actual interviews. Mock interview provides an opportunity to students actually practicing going through an interview, answering and asking questions, and hopefully learning about the rhythm and possible interview questions they will face in real life Mr.Rahul Tripathi, Assistant Professor, Department of management Sciences and FPC, BBA took the mock interviews of a total of 31 students and asked questions related to their field of study and evaluated on various parameters. At the end he concluded with area of improvement as his recommendation. The entire session was coordinated by Mr. Rahul Tripathi.

LEARNING OUTCOME:

- Students' were evaluated for their employability skills
- Students' got tips to increase their employability skills.
- Students' confidence level increased.
- Students were aware about their shortcomings, so that they can improve it
- Student's interview strategy was enhanced.

Screen shots of the webinar:





EVALUATION: Interviewed and Evaluated by Mr. Rahul Tripathi, Assistant Professor, Department of Management Sciences

		Interest area	Technical Knowledge				Soft Skills								
S. No.			Subject Knowled ge (10)	Practica 1 Applica tion (5)	Latest Develop ment (5)	% Evaluatio n	Introduct ion Skills (5)	General/ Current affairs (5)	Profile fitment (5)	Body langua ge (5)	Confidence (5)	% Evaluation	Cumulativ e percentag e (40% of Technical Knowledg e + 60% of Soft Skills/2)R esult	Result	Recommendation
1	Harshita	Marketing (Digital Marketing)	7	4	4	75	4	3	3	3	3	64	49.2	Not Eligible	Need to work on Soft Skill
2	Jatin Tayal	HR & Marketing	7	3	3	65	3	3	3	3	3	60	44	Not Eligible	Need to work on Soft Skill
3	Manish Arora	HR & Marketing	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
4	Shubham Bansal	Finance & Marketing	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
5	Somya Verma	Finance & Marketing	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
6	Astha Mittal	Finance & IT	9	4	3	80	4	4	4	4	4	80	56	Eligible	Need to work on Current Awareness

7	Vanshika Goel	Marketing	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
8	Pravar	IB & Marketing	9	3	3	75	4	3	3	3	3	64	49.2	Not Eligible	Need to work on Soft Skill
9	Deepakshi	Marketing & IB	9	4	4	85	4	4	4	4	4	80	58	Eligible	Can perform better
10	Tikshita	HR & Marketing	9	5	5	95	5	4	4	4	5	88	64.4	Eligible	Can perform better
11	Sahil garg	Finance & IT	9	4	3	80	4	4	4	4	4	80	56	Eligible	Can perform better
12	Kashish	Marketing	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
13	Karanpree t Singh	IB & Marketing	9	3	3	75	4	3	3	3	3	64	49.2	Not Eligible	Need to work on Soft Skill
14	Rahul Mathur	Marketing & IB	9	4	4	85	4	4	4	4	4	80	58	Eligible	Can perform better
15	Mansi	HR & Marketing	9	5	5	95	5	4	4	4	5	88	64.4	Eligible	Can perform better
16	Avani	Finance & IT	9	4	3	80	4	4	4	4	4	80	56	Eligible	Can perform better
17	Mohit	Marketing	9	4	3	80	4	4	4	4	4	80	56	Eligible	Can perform better
18	Rashi	IB & Marketing	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
19	Isha	Marketing & IB	9	3	3	75	4	3	3	3	3	64	49.2	Not Eligible	Need to work on Soft Skill
20	Deepam	Finance & IT	9	4	4	85	4	4	4	4	4	80	58	Eligible	Can perform better
21	Mehul	Marketing	9	5	5	95	5	4	4	4	5	88	64.4	Eligible	Can perform better
22	Piyush	IB & Marketing	9	4	3	80	4	4	4	4	4	80	56	Eligible	Can perform better

23	Sachin	Marketing & IB	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills
24	Vishnu	HR & Marketing	9	3	3	75	4	3	3	3	3	64	49.2	Not Eligible	Need to work on Soft Skill
25	Arpit	Finance & IT	9	4	4	85	4	4	4	4	4	80	58	Eligible	Can perform better
26	Abhishek	Marketing	9	5	5	95	5	4	4	4	5	88	64.4	Eligible	Can perform better
27	Shivi	IB & Marketing	9	4	3	80	4	4	4	4	4	80	56	Eligible	Can perform better
28	Anmol	Marketing & IB	6	3	3	60	3	3	3	3	3	60	42	Not Eligible	Need to work on technical knowledge and soft skills

Recommendations, if any-At the level of BBA, the confidence level of students are very good but they need to develop professional approach at the time of appearing in interview. They need to work upon their body language and subject knowledge of their respective field.