



**TECNIA INSTITUTE OF ADVANCED STUDIES**

**NAAC ACCREDITED GRADE "A" INSTITUTE**

Approved by AICTE, Ministry of HRD, Govt. of India, Affiliated to G.G.S.I.P. University  
& Recognized Under Sec. 2(f) of UGC Act 1956.



# Training and Placement Cell

## EVENT REPORT

The poster features the TECNIA logo at the top left, followed by the institute's name and accreditation details. It includes two ISO certification logos on the right. The central text reads 'Training and Placement Cell' and 'Employability Index Test (Mock Interview-MBA)'. Below this, it specifies the date (15th May 2021), time (11:00am-1:00pm), and mode (Virtual through Microsoft Teams). A portrait of Mr. Anup Dobriyal is shown on the left, and an illustration of a person at a desk is on the right. The Faculty Coordinator, Ms. Shilpa Bhandari, is mentioned at the bottom.

<https://drive.google.com/file/d/1vv8SwD-EIYWY-wmums41BKnzXm7JlItos0/view?usp=sharing>

<b>Event:</b>	Mock Interview
<b>Date:</b>	15.05.2021
<b>Time:</b>	11:00 AM- 1:00 PM
<b>Mode:</b>	Virtual through Microsoft Teams
<b>Students:</b>	MBA
<b>Faculty Co-ordinator:</b>	Ms. Shilpa Bhandari, Assistant Professor- Management, TIAS
<b>Convener:</b>	Dr. Nivedita, Head- Training & Placement Cell, TIAS
<b>No. of Students:</b>	10

### Resource Person:

Mr. Anuj Dobriyal, Assistant Manager- HR, Seven Seas

### Objective:

- To evaluate the students' employability skill through interview
- To make students learn how to appear in interview.
- To make students learn how to respond in interview.
- To remove their hesitation in interview.
- To improve their body language at the time of interview.

### Report:

Employability Index Test through interview was organized for MBA 1<sup>st</sup> year students on 15<sup>th</sup> May'21 by TIAS who are aiming to take jobs in various sectors after completion of their MBA degree who are willing to do jobs in different fields as per their ability and choice after completion of their MBA program. The purpose of organizing the session was to prepare the students for their placements. The evaluation was done on their subject knowledge and soft skills. The subject knowledge included

theoretical knowledge, its practical application and latest development in the relevant area. The soft skills judged were their communication skill, body language, profile fitment, introduction skill and confidence.

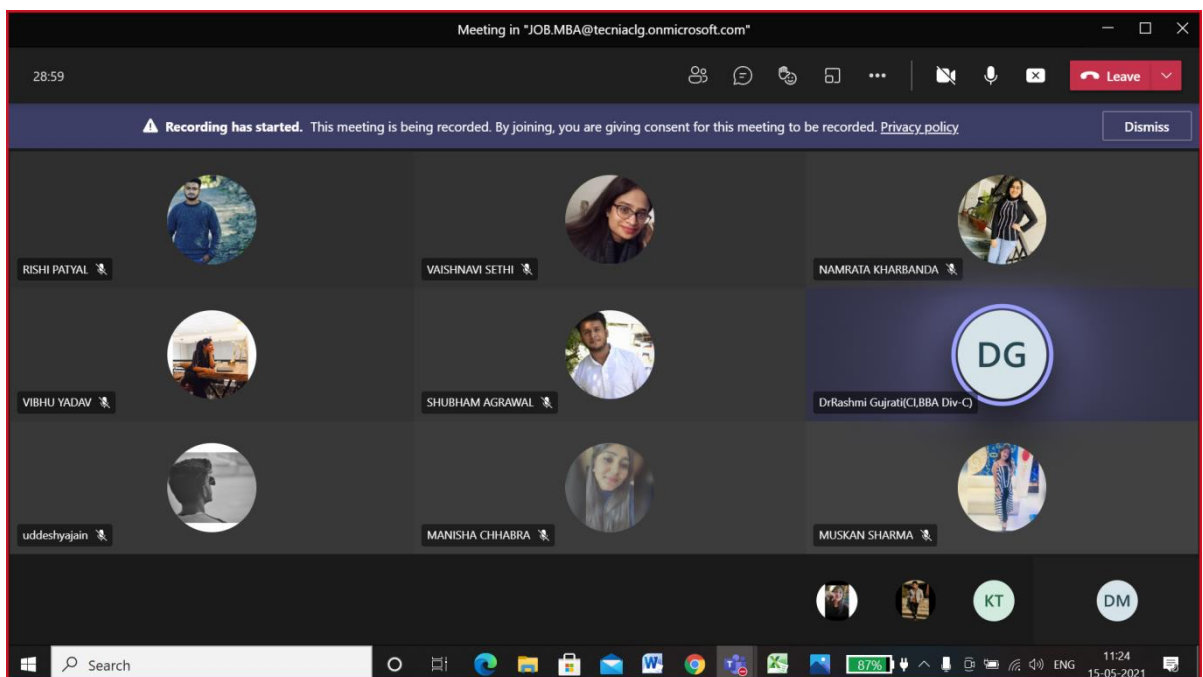
The selection of going through interview for Employability Index was based on the fact that mock interviews would be a practice sessions for the students about the look, sound, and feel of actual interviews. Mock interview provides an opportunity to students actually practicing going through an interview, answering and asking questions, and hopefully learning about the rhythm and possible interview questions they will face in real life.

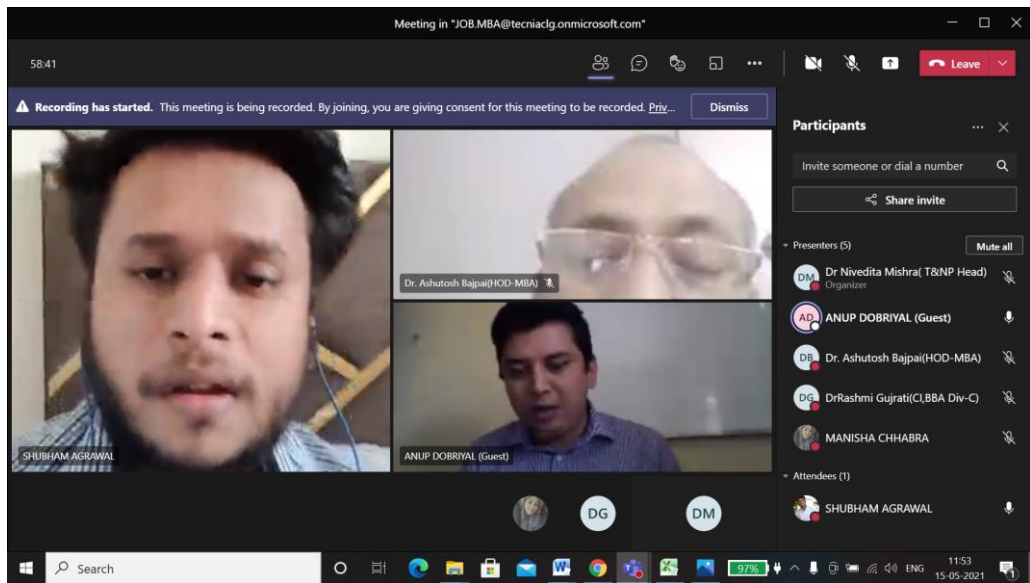
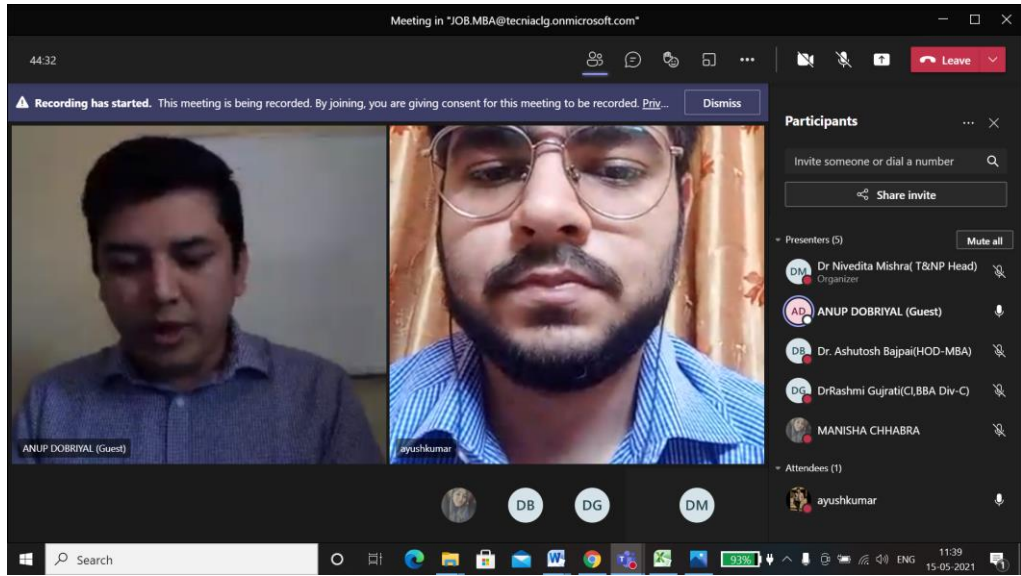
The panel consisted of Mr. Anuj Dobriyal, Assistant Manager- HR, Seven Seas, Ms. Shilpa Bhandari, Assistant Professor, Department of Management Sciences and Dr. Nivedita, Head Training and Placement Cell. A total of 10 students participated in the test. Mr. Anup Dobriyal made the students comfortable and asked questions related to their field of interest. He provided a constructive feedback to the students regarding area of improvement not only for their technical knowledge but also in soft skills in a low- stressed environment. The two-hour session was coordinated by Ms. Shilpa Bhandari. Dr. Ashutosh Bajpai, Head of the Department – MBA also observed the process. Earlier Dr. Nivedita welcomed Mr. Anuj Dobriyal and introduced him to the students. It was an interactive session and was well received by the students. At the end Dr. Nivedita thanked the speaker which was followed by the collection of feedback by students. Mr. Mayank Arora compiled the sheet with the marks and area of improvement

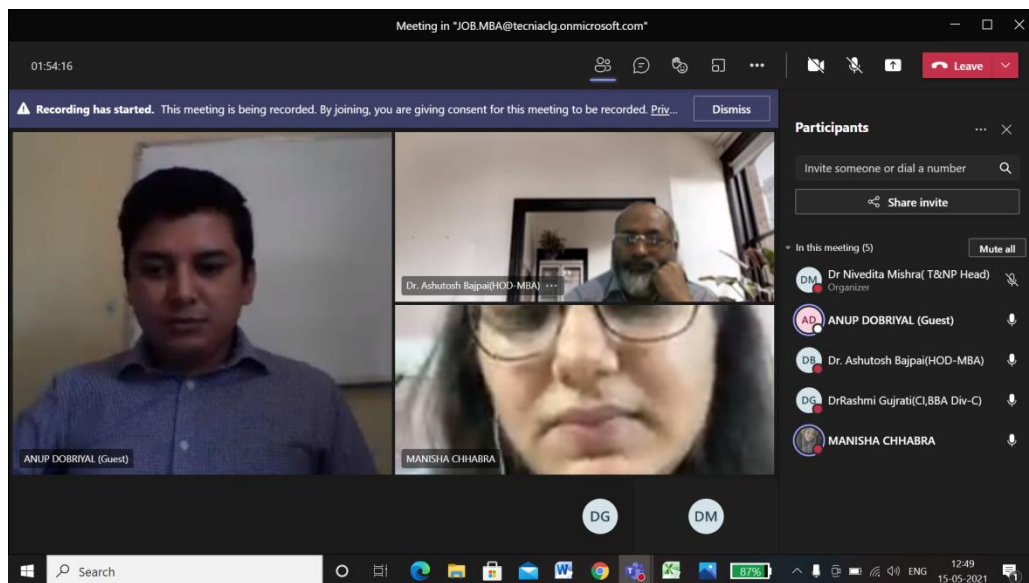
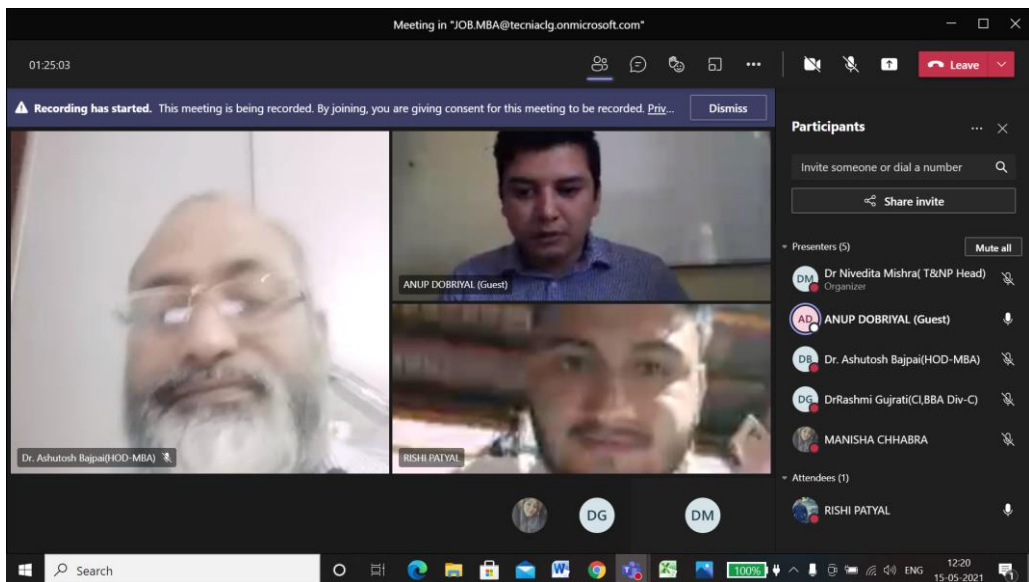
### Learning Outcome:

- Students' were evaluated for their employability skills
- Students' got tips to increase their employability skills.
- Students' confidence level increased.
- Students were aware about their shortcomings, so that they can improve it
- Student's interview strategy was enhanced.

### Some Screenshots







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TRAINING AND PLACEMENT CELL

Employability Index Evaluation (Mock Interview) Sheet

Program: MBA		Date: 15 MAY 2021		Time: 11.00 AM-1.00 PM onwards		Panel Members: Mr. Anup Dobriyal, Sr. HR Manager, Seven Seas Hotel, Ms. Shilpa Bhandari, Dr. Nivedita						Compiled by: Ms. Shilpa Bhandari					
Student name	Enrolment no.	Interest area	Technical Knowledge					Soft Skills					Total Obtained	% Obtained	Cumulative Marks (Sum of 50% of both the skills)	Result Cumulative % should be higher than 70%	Recommendations if any
			Subject Knowledge	Practical Application	Latest Development	Total Obtained	% Obtained	Introduction Skills	General/Curent affairs	Profile fitment	Body language	Confidence					
			10	5	5	20	100	5	5	5	5	5	25	100			
Ayush	35217003920	Marketing (Digital Marketing)	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
Muskan Sharma	01517003920	HR & Marketing	6	2	2	10	50	3	3	3	3	3	15	60	55	Not Cleared the test	Need to work on overall skills
Namarata Kharbanda	01617003920	HR & Marketing	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
Rishi Patiyal	01717003920	Finance & Marketing	5	2	2	9	45	3	3	3	3	3	15	60	52.5	Not Cleared the test	Need to work on overall skills
Kanchan	1.22E+09	Finance & Marketing	5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills
Kailash Talreja	00117003920	Finance & IT	8	3	4	15	75	3	3	2	2	2	12	48	61.5	Not Cleared the test	Cannot be assessed properly as camera was not enabled,
Vaishnavi Sethi	02117003920	Marketing	5	2	2	9	45	3	3	3	2	3	14	56	50.5	Not Cleared the test	Need to work on overall skills

Uddeshya Jain	35317003920	IB & Marketing	6	3	2	11	55	4	3	3	3	3	16	64	59.5	Not Cleared the test	Need to work on overall skills
Manisha Chhabhra	01317003920	Marketing & IB	8	4	3	15	75	4	2	4	4	3	17	68	71.5	Pass	Need to work on practical application of knowledge
Shubham Aggarwal	01817003920	HR & Marketing	8	3	2	13	65	4	3	4	4	4	19	76	70.5	Pass	Need to work on practical application and latest development of the subject

**Recommendations, if any-** Students are good, but need to focus more on academic and technical knowledge along with grooming standards. They should work hard on their introduction skills