



**TECNIA INSTITUTE OF ADVANCED STUDIES**

**NAAC ACCREDITED GRADE "A" INSTITUTE**

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## **13<sup>th</sup> International Conference "Quality Enhancement and employability in Higher Education: A Holistic Approach"**

**Event Category:** International Conference

**Topic:** "Quality Enhancement and employability in Higher Education: A Holistic Approach"

**Date:** 29<sup>th</sup> February 2020

**Time:** 10.00 AM to 6.00 PM

**Venue:** Tecnia Auditorium

### **Resource Person with Designation and Organization:**

**Chief Guest** : Professor J. L. Gupta, Central University, Bilaspur, Chattishgarh

**Patron** : Dr Ram Kailash Gupta, Chairman, Tecnia Group of Institutions

**Guest of Honour** : Mr. Kursat Capraz, Sarkarya University, Turkey

Mr. PravalUpadhyay, Managing Director, BCI Global Pvt. Ltd., New Delhi

Mrs. DeepaVerma, Director Central Forensic Laboratory, New Delhi

MrsParul Gupta, Deputy Director, Bureau of Indian Standards, Govt. of India

**Key note Address:** Dr Rajesh Bajaj , Professor, TIAS

**Beneficiaries** : 283

**Convener** : Dr Ajay Kumar, Director

## Learning Objectives:

- To appraise the present education system in India and understand the challenges faced by Higher Education.
- To analyze the role of regulatory bodies.
- To disseminate the best practices of Higher Education Institutions prevalent in India.
- To explore strategies for achieving educational excellence in Higher Education

## Report:

The 13th International Conference on “Quality Enhancement and employability in Higher Education: A Holistic Approach” has been organized by Department of Management Sciences, by Tecnia Institute of Advanced Studies, Delhi on 29th February 2020. The patron of this conference was Dr Ram Kailash Gupta, Chairman, Tecnia Group of Institutions. Dr Ajay Kumar Director, TIAS, was Convener of this Conference.



MsParul Gupta, Dr. Urvashi, Smt. DeepaVerma , Dr. Ram KailashGupt, Professor J. L. Gupta , Mr. KursatCapraz, Mr. PravalUpadhyay, Dr Rajesh Bajaj (From Left)

The conference started with the worship of MaaSaraswati by lighting the lamp by all the dignitaries present on the dais.



Lighting of Lamp

The Chief Guest on this occasion was Professor J. L. Gupta, Former Vice Chancellor GGU University, Bilaspur (a Central University) and Former Principal of Shri Ram College of Commerce, Delhi. The Guest of Honour on this occasion were Mr. Kursat Capraz, Sarkarya University, Turkey, Mr. Praval Upadhyay, Managing Director, BCI Global Pvt. Ltd., New Delhi, Smt. Deepa Verma, Director Central Forensic Laboratory, Mrs Parul Gupta, Deputy Director, Bureau of Indian Standards, Govt. of India and Dr Urvashi, Delhi University.



Dr Ajay Kumar, Director

The opening remark of this conference was given by Dr Ajay Kumar Director TIAS and Convener of the Conference .He welcomed all the dignitaries and delegates. In his opening remarks he discussed about Quality enhancement, employability in Higher Education and Improvement in Quality of Education.



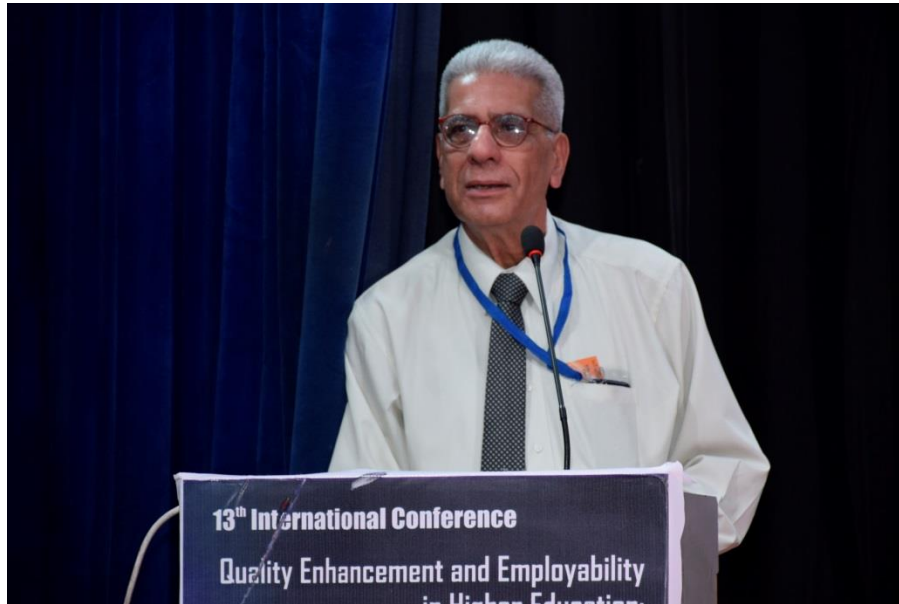
Chairman Dr Ram Kailash Gupta and Dr Ajay Kumar honouring Chief Guest Prof. J. L . Gupta

After the opening remarks by convener, Proceeding of the Conference was released by all the dignitaries on the dais.



### **Release of Conference Proceeding**

The key note address was given Professor Rajesh Bajaj. He said that education has been a powerful tool to fight the unemployment and the precariousness of employment and this link between high education and employment has been strengthened after the Great Recession.



**Prof. Rajesh Bajaj**

MrKursatCaprez, Guest of Honour in his speech discussed about the concept of Social entrepreneurship. He also highlighted the concept of Self Confidence.



**MrKursatCaprez**

Mr. PravalUpadhyay , Guest of Honour, discussed that how in an increasingly competitive market, higher education institutions must show that they can produce high-quality graduates for the labour market and offer a good return on investment for students. He added that by improving and evidencing student employability as an outcome, universities can attract more learners.



Mr. Praval Upadhyay

Mrs. DeepaVerma, Guest of Honour, discussed that the employable graduates are the backbone of the economy. Therefore, improving the employability of students in higher education should be the utmost priority for any country to achieve growth and development.



Mrs. DeepaVerma

DrUrvashi, Guest of Honour, shared her view that the governments should frame the policies and guidelines for enhancing the employability by integrating it with the education system. This can be done by leveraging employers like PSUs, corporates, or others with higher education. Thus, educational institutions can develop own policies and curriculum to prepare the students according to the job market requirements.



Dr Urvashi

Mrs.Parul Gupta, Guest of Honour,discussed that employers have to spend a lot on sourcing, selection, assessing, hiring and training the new talents in order to fully induct in the organisation. This cost can be reduced if the employers - corporate or government - is involved in programmes in higher education institutions.



Mrs.Parul Gupta

Dr R. K. Gupta, Chairman, Tecnia group of Institutions, in his address shared that India today possesses one of the largest networks of higher education systems which offers facility of education and training in almost all aspects of human, creative and intellectual endeavours, but with a growing bias towards more professional and job-oriented courses.



Dr R. K. Gupta, Chairman, Tecnia group of Institutions

Prof. J.L. Gupta, Chief Guest in his address elaborated that Employability has been viewed differently by different people: ‘a set of achievements—skills, understandings and personal attributes—that make graduates more likely to gain employment and be successful in their chosen occupations, which benefits themselves, the workforce, the community and the economy.



Prof. J.L. Gupta, Chief Guest

Dr Rashmi Gujarati has given vote of thanks.





## 1<sup>st</sup> Plenary Session

The Chairperson of 1st Plenary Session was Professor Rajesh Bajaj. The Panel members include Dr. Rakesh Kumar Yadav, Professor IFTM University, Moradabad, Dr. Jagbir Singh Kadiyan, Delhi University, Dr. Reetika Jain, Delhi University and Mr. K. C. Varshney, Central Forensic Laboratory Delhi. The theme of this session covers Teaching, learning & evaluation in Higher Education.



**Dr. Reetika Jain, Dr. Jagbir Singh Kadiyan, Dr. Rajesh Bajaj, Dr. Rakesh Kumar Yadav, Mr. K. C. Varshney (from Left)**

## 2<sup>nd</sup> Plenary Session

The Chairperson of this session was Mr. Anup Girdhar, Sedulity India Pvt. Ltd.. The panel members include Dr. Anish Gupta, Amity University, Dr. Harleen Kaur, Jamia Hamdard and Mr. Kalpendra Tripathi, Aricent Technology.



**Dr Vishal Khatri, MrKalpendra Tripathi , Dr Harleen Kaur, Mr Anup Girdhar,  
Dr Ajay Kumar**

### 3<sup>rd</sup> Plenary Session

The Chairperson of this session was Dr Anand Sharma, CentraUniversity, Ghaziabad. In this session research papers were presented by external as well internal.



**Dr Anand Sharma, Chairperson with presenters, Deepmala from MBA**



Shivani Khandelwal & Shubham Bhatnagar from MBA



Ms Sana Ahmad

The vote of thanks given by Dr Leena Jenefa.



Delegates Photo Session

**Learning Outcome:**

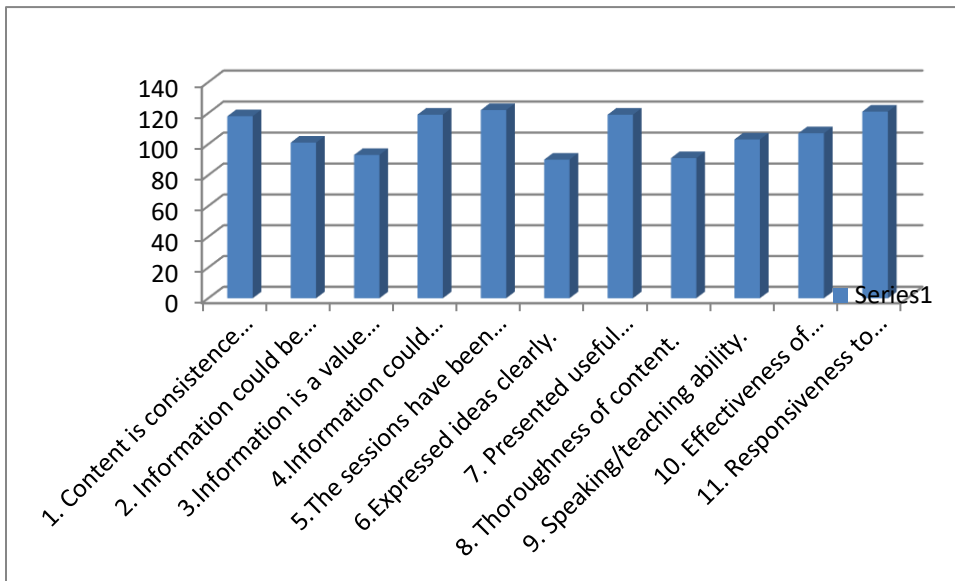
Students have learnt about

- about the present education system in India and understand the challenges faced by Higher Education.
- the role of regulatory bodies.
- the best practices of Higher Education Institutions prevalent in India.
- strategies for achieving educational excellence in Higher Education.

### Conference Feedback Analysis

1. Content consistency with the stated objectives	2. Information could be applied to practice	3. Information is a value addition to the subject/course.	4. Information could contribute to achieve professional goals.	5. The sessions have been participative and interactive	6. Expressed ideas clearly.	7. Presented useful examples.	8. Thoroughness of content.	9. Speaking/teaching ability	10. Effectiveness of teaching aids.	11. Responsiveness to questions.
118	101	93	119	122	90	119	91	103	107	121

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