



# TECNIA INSTITUTE OF ADVANCED STUDIES

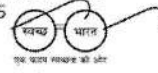
NAAC ACCREDITED GRADE "A" INSTITUTE

Approved by AICTE, Ministry of HRD, Govt. of India Affiliated To GGSIP University, Recognized under Sec 2(f) of UGC ACT 1956

INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI- 110085

Tel: 91-11-27555121-24, Fax No: 91-11-27555120,

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Event	:	Seminar
Date	:	February 20 <sup>th</sup> 2020
Time	:	11:10 AM to 12 Noon
Venue	:	3rd floor PG Building, TIAS
Program	:	MBA 4 <sup>th</sup> Semester
Convener	:	Dr. Nivedita (Head – Training and Placements)
Co- Convener	:	Ms. Shilpa Bhandari, FPC- MBA
Resource Person	:	Mr. BK Paul, Freelance HR Advisor, Training & Placement
Topic	:	Best HR Practices

## OBJECTIVES OF SEMINAR:

- To provide them the deep inside about practical aspects of Recruitment & Human Resource
- To deliver adequate knowledge to the students about the Role of Recruitment department in any top notch company
- To get knowledge of Multinational Companies & how the recruitment works
- To enhance the professional knowledge of HR students

## SPEAKER'S BRIEF PROFILE: SPEAKER: Mr. BK Paul

Mr. BK Paul - Freelance HR Advisor for Corporate Relations, Training & Placement.

A dynamic performance-driven professional having rich combined expertise in Strategic HR Operations with key focus on profitability & optimal utilization of resources in many companies like Coca Cola, Hindustan Unilever Limited, Nestle, Pepsico, Mondelez International [Cadbury], Heinz, Glaxosmithkline .

## REPORT:

The session was organized for MBA 4<sup>th</sup> semester students with Human Resource as their specialization. Mr. BK Paul, discussed about talent acquisition & employee relation responsibilities as major role of HR in any organization. He briefed the students about setting priorities for improving the competence of the work-force. He informed the students that Skills in handling employee relations, induction & orientation, discipline management, manpower planning, reward & recognition system, competency mapping, etc among the employees form the basis of company's growth. He discussed in detail about the various strategies of recruitment like outsourcing, headhunting and poaching which a HR manager adopt to bring good work force in any organization. The seminar was received well by the students and was an eye opener for them in term of understanding the practical aspects of recruitment & Human Resource. At the end of the session feedback was collected by the students on various parameters.

Shilpa  
2/20/2020

AB  
2-2-20

*[Signature]*

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TRAINING AND PLACEMENT CELL

TOPIC :

Date :		Time:	Course:	
S. No.	Enrolment No.	Student Name	Mobile Number	Signature
1	05317003918	Saksham Wadhwa	8130872156	<u>Saksham</u>
2	03717003918	Naveet Kaur	8527008352	<u>Naveet</u>
3	06717003918	Vanshika Bhatia	8527611942	<u>Vanshika</u>
4	42417003918	Hitesh Sharma	8447474270	<u>Hitesh</u>
5	41317003918	Monica Nehra	9106697347	<u>Monica</u>
6	07317003918	Zubi Sehgal	9871913217	<u>Zubi</u>
7	03321303918	Shivam Verma	7982018840	<u>Shivam</u>
8	06817003918	Vasudha Sharma	8285843896	<u>Vasudha</u>
9	42421303918	Aviradeep Ganguly	8860543584	<u>Aviradeep</u>
10	40917003918	Saksham	8882226609	<u>Saksham</u>
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TOPIC :

Date :		Time:	Course:	
S. No.	Enrolment No.	Student Name	Mobile Number	Signature
21	40617003918	Shivani Awara	9910793396	shivani
22	42217003918	Somya	8130621778	Somya
23	00921303918	Bharna Kumari	8448167340	Bharna
24	55221303918	Pratibha Singhal	8130664393	Pratibha
25	44221303918	Prinse Dhall	7290968885	Prinse
26	44521303918	Vaani Sharma	9560344254	Vaani
27	40821303918	PARUL SHARMA	9643928924	Parul
28	05517003918	SHEETAL SINGH	9717425100	Sheetal
29	04617003918	Ruchika Sharma	7291940136	Ruchika
30	35417003918	Sandhya Gupta	9643566892	Sandhya
31	41817003918	Aashna Narwal	7982919803	Aashna
32	04121303918	Vaishali Gupta	9013066292	Vaishali
33	01517003918	Bhawna Gera	9650282201	Bhawna
34	02017003918	Tejendra Chauhan	8178723116	Tejendra
35	03517003918	Mansi Gupta	9654911589	Mansi
36	55117003918	Anindha Sharma	9899887643	Anindha
37	04417003918	Riya Gupta	9811913105	Riya
38	01817003918	Deepali Kataria	8810253756	Deepali
39	40221303918	Seeshti Jain	8826985705	Seeshti
40	40117003918	ANKUR GOEL	9999468699	ANKUR



44	35817003918	Abhay Gupta	9899095252 Ar
45	35617003918	sonali singh	8527867928 son
46	41021303918	Shivani Gupta	8860263673 Shiv
47	35217003918	Himanshu shekhar Jha	9599175028 Him
48	42021303918	Jhanu Pratap Singh	8587906356 Jha
49	06217003918	sonali Shas ma	9205711875 Sha
50	43421303918	Jarnika Khanna	9873482712 Jha
51.	35221303918	Esa chandhary	8750614227 Esa
52	01421303918	Gurjari Kumari Sharma	9953792064 Gur
53.	42617003918	vikram Rana	8287854911 vik
54.	41917003918	Likhit Sharma	08588478551 Lik
55.	40317003918	Kanupriya Pathak	9599749259 Kan
56.	05717003918	Sanchit	9910975573 San
57.	00617003918	Aman	
58.	04217003918	Rishabh mittal	9599161717 Rish
59.	05817003918	Shivani Khandelwal	9811724517 Shiv