



# TECNIA INSTITUTE OF ADVANCED STUDIES

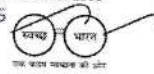
NAAC ACCREDITED GRADE "A" INSTITUTE

Approved by AICTE, Ministry of HRD, Govt. of India Affiliated To GGSIU University, Recognized under Sec 2(f) of UGC ACT 1956

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<b>Event:</b>	<b>Seminar</b>
<b>Program:</b>	<b>MBA 4<sup>th</sup> Semester</b>
<b>Topic:</b>	<b>Best HR Practices</b>
<b>Resource Person:</b>	<b>Mr. BK Paul</b>
<b>Designation:</b>	<b>Freelance HR Advisor for Corporate Relations, Training &amp; Placement.</b>
<b>Date:</b>	<b>March 6, 2016</b>
<b>TIME:</b>	<b>11:30 AM to 12:30PM</b>
<b>Venue:</b>	<b>4<sup>th</sup> floor PG Building, TIAS</b>
<b>Convener:</b>	<b>Dr. Nivedita (Head – Training and Placements)</b>
<b>Co-Convener:</b>	<b>Ms. Keenika Saini</b>

## Objectives of Seminar:

- To provide them the deep inside about practical aspects of Recruitment & Human Resource
- To deliver adequate knowledge to the students about the Role of Recruitment department in any top notch company
- To get knowledge of Multinational Companies & how the recruitment works
- To enhance the professional knowledge of HR students

## Speaker's brief Profile: Speaker: Mr. BK Paul

**Mr. BK Paul - Freelance HR Advisor for Corporate Relations, Training & Placement.**

A dynamic performance-driven professional having rich combined expertise in Strategic HR Operations with key focus on profitability & optimal utilization of resources in many companies like Coca Cola, Hindustan Unilever Limited, Nestle, Pepsico, Mondelez International [Cadbury], Heinz, Glaxosmithkline .

## Report:

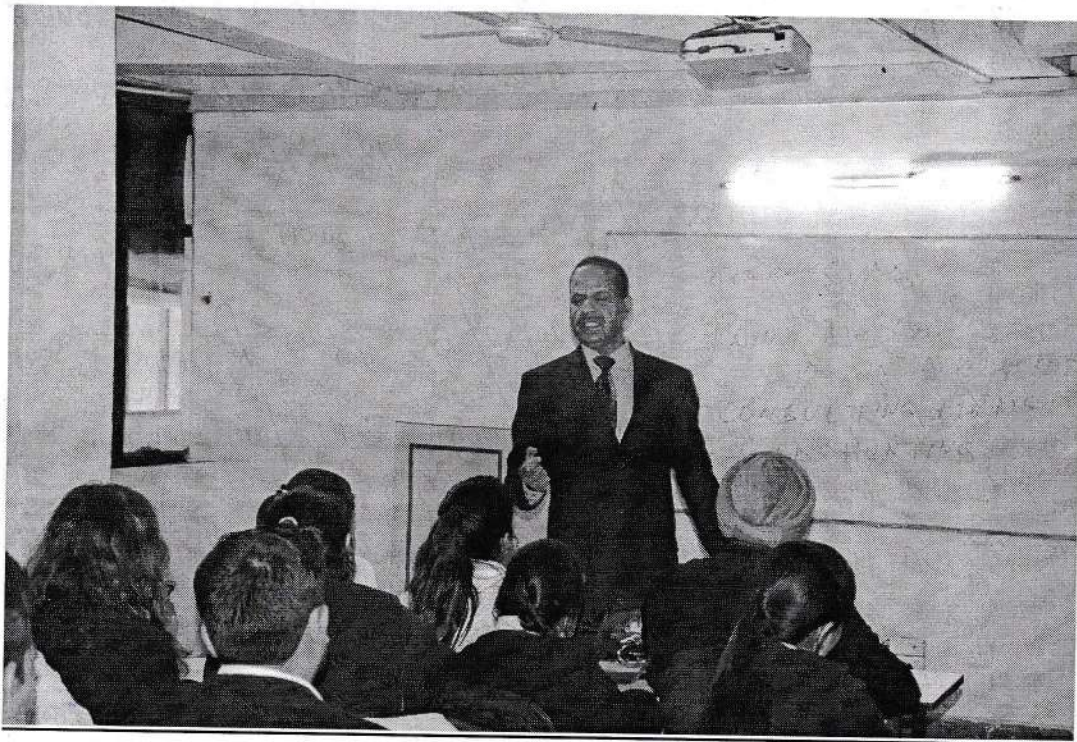
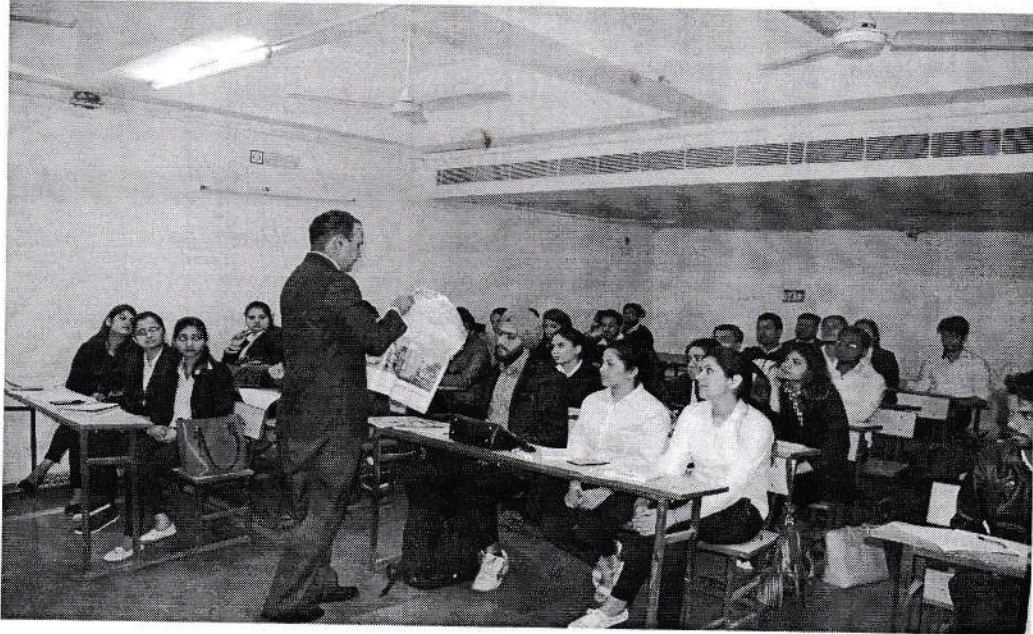
The session was organized for MBA 4th semester students with Human Resource as their specialization. Mr. BK Paul, discussed about talent acquisition & employee relation responsibilities as major role of HR in any organization. He briefed the students about setting priorities for improving the competence of the work-force. He informed the students that Skills in handling employee relations, induction & orientation, discipline management, manpower planning, reward & recognition system, competency mapping, etc among the employees form the basis of company's growth. He discussed in detail about the various strategies which a HR manager adopt to bring good work force in any organization. The seminar was received well by the students and was an eye opener for them in term of understanding the practical aspects of recruitment & Human Resource. At the end of the session feedback was collected by the students on various parameters. The students were given questionnaire to understand their level of competency enhancement.

## Learning Outcome:

- Students' Understanding about Best HR Practices was enhanced.
- Students' professional competency in recruitment domain was enhanced.



- Students' Understanding of the role like HR (employee relations, induction & orientation, discipline management, manpower planning, reward & recognition system, competency mapping, etc) was increased.



**Mr. B.K Paul explaining the students about Best HR Practices**

*B.K Paul*



*o/c*

**TECNIA INSTITUTE OF ADVANCED STUDIES  
NAAC Accredited Grade 'A' Institute  
Training and Placement Cell**

28.02.2019

**NOTICE**

**Attention MBA First Year Students**

A test to assess Employability Index has been scheduled on 05.03.2019 for MBA First Year Students. The details of the event are as follows:

Date: 05.03.2019

Time: 12.00 - 3.00 pm

Venue: MBA Lecture Hall, 4<sup>th</sup> Floor

Note for the Students:

- # Please adhere to the time
- # Be in Formals
- # Carry your updated Resume
- # Hone your skills
- # Students will be assessed for Technical skills and Soft skills

*Keenika*  
Ms. Keenika  
FPC-MBA  
*28/2/19*

*Nivedita*  
Dr. Nivedita  
Head Training and Placement  
*28/2/19*

*for*  
CC: Director Office, CE (A&D), IQAC, Academic Cell, HOD - MBA,  
FPC-MBA, Notice Boards, Students, Notice Board - Faculty.  
*28/2/19* *28/2/19* *28/2/19* *28/2/19*



## TECNIA INSTITUTE OF ADVANCED STUDIES

NAAC ACCREDITED GRADE 'A' INSTITUTE

TRAINING AND PLACEMENT CELL

Event: HR TECHNICAL SESSION

Date :06.03.2019	Time: 11.30AM to 12.30PM	Course:MBA	Course : MBA IV Sem		
S. No.	Enrolment No.	Student Name	Shift	Mobile Number	Signature
1.	04321303917	Simran Aggarwal	2nd shift Division - A	9873739427	Simran Agg.
2.	00421303917	Aparajita	2nd shift Division - A	9717833198	Aparajita
3.	03721303917	Sandhya	2nd shift Division - A	7532899816	Sandhya
4.	04721303917	Tamanna Sharma	2nd Shift Division - A	9811625258	Tamanna Sharma
5.	02421303917	Kaifika Sharma	2nd Shift Division - A	8860246927 9800330447	Kaifika Sharma
6.	01521303917	Bhavina Vinayak	2nd shift Division - A	8447711588	Bhavina
7.	00821303917	Ankit Kumar	2nd shift Division - A	9711508231	Ankit
8.	01821303917	Gaurav Vats	2nd shift Div - A	9810299220	Gaurav
9.	00221303917	Aashi Gupta	2nd Shift Div - A	8588811514	Aashi
10.	00721303917	Anjali Mehta	2nd Shift Div - A	9582332176	Anjali
11.	40321303917	Nisha Poojari	Div - A Evening	9818753445	Nisha
12.	40221303917	ARUN RANA	2nd shift Div - A Evening.	7503090997	Arun Rana
13.	03121303917	RAMULKA TAL	2nd shift Div. A (Evening)	7678112561	Ramulka
14.	02121303917	ISHIKA BANSAL	2nd shift Div A (Evening)	9813912180	Ishika
15.	02721303917	Neeta	2 shift Div - A evening	8449957947	Neeta
16.	43921303917	Gaurav Gupta	2 shift Div - B evening	7206666582	Gaurav
17.	01921303917	Gauri Chopra	2 shift Div A evening	9899356250	Gauri
18.	02621303917	Meenakshi Mehta	2 shift + Div A Evening	9654642175	Meenakshi
19.	04921303917	YATIN MAHOTRA	Ev. Shift + Div. A.	9667788989	Yatin
20.	4133917	Himanshu Kumar	1st Shift + Div B	8560126788	Himanshu
21.	00621303917	Anjali	2nd shift Div A	7678177637	Anjali
22.	35621303918	Shivani Guleti	2nd shift Div - B	9971728943	Shivani
23.	44121303917	Mohit GAUR	2nd shift Div B	9871757704	Mohit
24.	04821303917	Varsha Mittal	2nd shift Div - A	9205773151	Varsha
25.	43321303917	Manpreet Kaur	2nd shift, Div B	9711167558	Manpreet
26.	40421303917	Purnima Rai	2nd shift Div B	7291950446	Purnima
27.	44621303917	SACHIN	2nd shift Div B	8894654428	Sachin
28.	01817003917	Deepshi Verma	1st shift Div A	886050187	Deepshi
29.	01517003917	Bhavya Sedhi	1st shift Div. A	9953207056	Bhavya
30.	42117003917	Anjali Thakur	1st shift, Div. B	9654661153	Anjali
31.	35321303917	Harmeet Singh	1st shift, Div. B	971157971	Harmeet
	02617003917	Kavya Bhatnagar	1st shift - Div A	9654856109	Kavya



