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| Event | : | Seminar |
| Date | : | March 6, 2019 |
| TIME | : | 11:30 AM to 12:30PM |
| Venue | : | 4 th floor PG Building, TIAS |
| Program | : | MBA 4 th Semester |
| Convener | : | Dr. Nivedita (Head – Training and Placements) |
| Co-Convener | : | Ms. Keenika Saini |
| Resource Person | : | Mr. BK Paul, Freelance HR Advisor, Training & Placement |
| Topic | : | Best HR Practices |

OBJECTIVES OF SEMINAR:

- To provide them the deep inside about practical aspects of Recruitment & Human Resource
- To deliver adequate knowledge to the students about the Role of Recruitment department in any top notch company
- To get knowledge of Multinational Companies & how the recruitment works
- To enhance the professional knowledge of HR students

SPEAKER'S BRIEF PROFILE: SPEAKER: Mr. BK Paul

Mr. BK Paul - **Freelance HR Advisor** for **Corporate Relations, Training & Placement**.

A dynamic performance-driven professional having rich combined expertise in Strategic HR Operations with key focus on profitability & optimal utilization of resources in many companies like Coca Cola, Hindustan Unilever Limited, Nestle, Pepsico, Mondelez International [Cadbury], Heinz, Glaxosmithkline .

REPORT:

The session was organized for MBA 4th semester students with Human Resource as their specialization. Mr. BK Paul, discussed about talent acquisition & employee relation responsibilities as major role of HR in any organization. He briefed the students about setting priorities for improving the competence of the work-force. He informed the students that Skills in handling employee relations, induction & orientation, discipline management, manpower planning, reward & recognition system, competency mapping, etc among the employees form the basis of company's growth. He discussed in detail about the various strategies which a HR manager adopt to bring good work force in any organization. The seminar was received well by the students and was an eye opener for them in term of understanding the practical aspects of recruitment & Human Resource. At the end of the session feedback was collected by the students on various parameters. The students were given questionnaire to understand their level of competency enhancement.

LEARNING OUTCOME:

- Students' Understanding about Best HR Practices was enhanced.
- Students' professional competency in recruitment domain was enhanced.
- Students' Understanding of the role like HR (employee relations, induction & orientation, discipline management, manpower planning, reward & recognition system, competency mapping, etc) was increased.



Mr. B.K Paul explaining the students about Best HR Practices