

The Institute



Rehabilitating Together

Tecnia Institute Of Rehabilitation Sciences and Research C/o Handicapped Women Welfare Association a Registered Society under SR Act 1860, registered under PwD (Person with Disability) Act 1995 and recognized form National Trust, Approved from Rehabilitation Council Of India (A statutory body under Ministry of Social Justice and Empowerment) situated in the heart of North Delhi Institutional Area in picturesque surrounding with barrier free infrastructure working in the field of Rehabilitation since last three decades.

Tecnia Institute Of Rehabilitation Sciences and Research is running Rehabilitation Council of India approved Diploma in Special Education Hearing Impairment and Mental Retardation Course, B.Ed Special Education Distance Education (Hearing Impairment / Mental Retardation) under National Center for Disability Studies and is a skilled training center for Foundation Course on Education of Children with Disability and is also running a special school for differently abled students imparting free elementary level education from class I to VIIIth and Xth from National Institute of Open Schooling.

CONFERENCE SECRETARIAT

Chief Conference Convener

Dr. Ajay Kr. Rathore (9811229001)
Dr. Anmol Arora (9810097591)

Conference Co-Convener

Prof. Rajesh Bajaj (9818562027)
Dr. Sudhi Ranjan Dash (9818036561)

Cultural Co-ordinators

Dr. Shipra Jindal (9891334632)
Ms. Nishu Panwar (8802120155)

Exhibition Co-ordinators

Dipak Kumar Aich (9953413833)
Dharmendra Kr. Tripathi (7827303123)
Rohan Kapoor (9990929020)

Programme Schedule

First Day 21st January 2012 (Saturday)

09:30 A.M. -10:00 A.M.	Registration of Delegates
10:00 A.M. 11:30 A.M.	Inaugural Session
	TECHNICAL SESSION-1
11:30 A.M. 01:00 P.M.	Speaker 1
	Speaker 2
	Speaker 3
01:00 P.M. 02:00 P.M.	LUNCH BREAK
	TECHNICAL SESSION-2
02:00 P.M. 03:00 P.M.	Speaker 1
	Speaker 2
	TECHNICAL SESSION-3
03:00 P.M. 04:00 P.M.	Speaker 1
	Speaker 2

Second Day 22nd January 2012 (Sunday)

09:30 A. M. 10:30 A.M.	Registration of Delegates
10:30 A.M. 12:00 P.M.	Akhil Bhartiya Vaishya Maha Samelan Workshop
12:00 P.M. 02:00 P.M.	Kavi Samelan
02:00 P.M. 03:00 P.M.	Lunch Break
03:00 P.M. 04:00 P.M.	Performances
04:00 P.M. 04:30 P.M.	Theater Performance by DU.
04:30 P.M. 05:00 P.M.	Valedictory Session , Vote of Thanks
05:00 P.M. 05:30 P.M.	Tea Break

All Correspondence should be addressed to:

abilityexpo2012@gmail.com



Tecnia Institute of Rehabilitation Sciences & Research

5, PSP, Institutional Area, Madhuban Chowk, Rohini, Delhi-110085
Email: directorrehab@tecnica.in Website: <http://tecnica.in>
Ph.: +9111-27550012 / 13 / 14 / 15 / 16
Fax: +9111-27550018 / 27555120 / 275551207

<http://tecnica.in>

INTERNATIONAL CONFERENCE ON

“Disability is a Challenge Its Opportunities in Education & Employment”

21st and 22nd January 2012
Day : Saturday & Sunday



Venue: Tecnia Auditorium, Rohini, Delhi (India)

ACTIVITIES



Prosthetic and Orthotic Camp

for free distribution of artificial limbs by
Department of Social Welfare, Delhi Government



Ability
Expo
2012



Health Check-up
Camp by
Max Hospital
& Fortis



Art
Exhibition
(TIAD)

Organized By



Akhil Bhartiya Vaishya Maha Sammelan

AGA Publication "Varta" 396, Lower Tank Band, Hyderabad-500080 (A.P.)
Tel: 040-27644999, 27620710, Fax No: 040-27642512 E-mail: abvms@tecnica.in

in association with



Tecnia Institute of Rehabilitation Sciences & Research

Approved by Rehabilitation Council of India
(A statutory body under Ministry of Social
Justice & Empowerment) Recognised from
National Trust, Registered under PWD Act 1995

Tecnia Institute of Advanced Studies

Affiliated To Guru Gobind Singh
Indraprastha University, Delhi
Approved by AICTE,
Ministry of HRD, Govt. of India.

Genesis

Historically, managing disability has meant identifying an employee's lost functional ability after an injury. The functional ability of a worker with a disorder, though, is not so easily quantified. How the disability/medical field measures functional ability is not transferable to the employee with a health-related condition. This 'hole' in disability assessment leaves the insurer or employer without a strategy to develop effective, behavioral-based return-to-work plans that accommodate or resolve disability. Unlike private treatment alone, disability management provides these necessary strategies to measure an employee's ability to perform the specific cognitive and behavioral tasks of a job description.

Bringing disabled persons at par with the able-bodied persons as far as instilling confidence among them to survive and face the challenges of life on their own is not the duty of the government only, but also a societal responsibility. Disability among human beings is as old as humanity itself. Right from the primitive society to the modern day world, various ways and means have been adopted to cure and prevent disability among human beings. In India, the problems of disability are perplexed due to its huge population, most of whom living under the shadow of ignorance and poverty. The process of rehabilitation of the disabled starts with prevention, early identification, intervention, integration and finally leads to rehabilitation. The Government of India brought three important Acts for the welfare of the persons with disabilities, namely, Rehabilitation Council of India (RCI) Act (1992), Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act (1995) and National Trust Act (1999). The RCI Act passed by the Parliament gives the responsibility to the Rehabilitation Council of India, a statutory body under the Ministry of Social Justice & Empowerment, Government of India to frame policies and programmes for the development of manpower in the field of rehabilitation of disabled persons in the country. Human Resource Development (HRD) deals with creating conditions that enable people to get the best out of themselves. It is a process of competency development in people through public policy, programmes and interventions to help them apply their competencies for their own benefit and for the benefit of others. The core of HRD depends upon the context in which the items are used. The United Nations Development Programmes (UNDP) has defined it as "policies and programmes that support and sustain equitable opportunities for continuing acquisition and application of skills, attitude and

Conference Associates



Competencies which promote individual autonomy and one that is mutually beneficial to individuals, Community and to a larger environment of which they are a part". In India, after the independence a lot of attention was paid for the development of medical education in the country, but the problem of disability got very less attention. Since, the prevalence of disability in India is high and figures are uncertain, it was not possible to develop the required number of human resource during the 9th and 10th plans. After the RCI came into existence in 1995, an attempt was made to estimate the future requirement of human resources for projections in the 9th and 10th plans. The expert committee constituted for estimating the demand came out with a report that about 7, 24, 000 trained personnel are required to cover the total disabled population in the country by the 10th Plan. However, the above estimates are not based on empirical data and cannot be treated as a basis for a rational study.

Objectives

The broad objectives of the present conference are as follows:

- To work out future projections of human resource requirement by level of education and specialization
- To estimate the mismatch between the demand and supply of different categories of manpower in disability studies

For Whom

This International Conference provides an excellent platform to the Government, private and social entities to interact with experts in this field, build knowledge base, acquire skills and get personalized help on their initiatives of global competitive HRM practices in relation to Disability sector. The Conference is designed for decision makers in Government establishment, executives responsible for policy formulation and its implementation through Government, Private and Social Institutions. Corporate executives would find immense amount of exposure towards fulfilling their CSR objectives. Participation would be from the Government sector, MNCs, Indian Corporate, PSUs, non-profit organizations, professionals from NGOs, Academicians, Research Scholars and Management Students. The participants would be given a Certificate of Participation by the Institute.

Key Issues

In order reach a realistic identification of rehabilitation initiatives required by the Government, Private or NGO establishments, following are some of the sectoral areas identified for deliberation during the conference.

- Inclusive and integrated education
- Challenges to implement integrated education
- Innovative system of training
- Employment Resources for the Challenged
- Educational schemes for the challenged
- Working with a disability
- Disability Management and the Effects of Workplace
- Societal Sensitization for acceptance of challenge in the main stream
- To promote awareness of education for differently abled
- Tracking mechanism for unreached disabled populations
- Pre-school programme for all
- Multi Grade Teaching
- Development of more community-based learning centers in rural areas for Literacy and Livelihood
- Inter-country schooling programme for stateless and undocumented children (coordination between governments)

Resource Persons :*

- Dr. J.P.Singh, Member Secretary, Rehabilitation Council of India
- Dr. Prof. Deepak Dogra, Professor in HR and Strategy, IMT, Ghaziabad.
- Mr. Ajay Pradhan, Managing Director, DHL India.
- Dr. Prof. Manoj Kumar Sharma, HOD of Management and Humanities, JSS Academy.
- Dr. Prof. Sushil, Professor, Department of Management Studies, IIT, DELHI
- Dr. J. N. Mohapatra, Safdarjung Hospital, New Delhi.
- Dr. Arun Banik, Director, NCDS IGNOU, New Delhi
- Dr. V.P.Shah, Assistant Director AYJNIHH, Delhi
- Dr. Subodh Kumar, Assistant Director, Academics, RCI.
- Dr. S.K.Mishra, Assistant Director, Academics, RCI
- Dr. Nimesh Desai, Director, IHBAS
- Dr. Prof. S.R.Mittal, Delhi University
- Dr. Dharmender Kumar, Director, Pandit Deen Dayal Institute for Physically Handicapped, New Delhi
- Dr. Nimesh Desai, Director, IHBAS

*(Tentative)