



# TECNIA INSTITUTE OF ADVANCED STUDIES

Approved by AICTE, Ministry of HRD, Govt. of India Affiliated To Guru Gobind Singh Indraprastha University, Delhi

INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI- 110085

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10<sup>th</sup> March 2011

<b>EVENT</b>	:	<b>Expert Lecture</b>
<b>PROGRAMME</b>	:	<b>Workshop</b>
<b>TOPIC</b>	:	<b>Psychometrics Test</b>
<b>RESOURCE PERSON</b>	:	<b>Dr. G. Thomas</b>
<b>ORGANIZATION</b>	:	<b>Consultancy</b>
<b>SCHEDULE</b>	:	<b>9:30 pm to 11:30 am</b>
<b>Date</b>	:	<b>9<sup>th</sup> March 2011</b>
<b>Day</b>	:	<b>Wednesday</b>
<b>FACULTY INCHARGE</b>	:	<b>Dr. Dhason Antony</b>
<b>No of Students</b>	:	<b>51 (MBA)</b>

## Objective:

Psychometrics Test is meant for measuring sensitivity or memory or intelligence or aptitude or personality of some one by applying any standardized procedure. Generally the test is standardized on a large sample of students. By keeping this view, a Psychometrics Test has been arranged for the MBA – I Sem students. In this test work-cum-workshop, the students' personality level has been determined. Further the expected level of personality has also been suggested.

## Speaker's brief profile:

Dr. Gervase Thomas is Masters in Entire Psychology from University of Poona, and a Gold Medalist for highest marks in the Arts Faculty for 1981-83. He got doctorate degree in Philosophy on the topic: Spiritual Psychotherapy, Management and Healings from Indian Board of Education and Research under WHO, Alma Ata. Recognized by United Nations Peace University. Dr. Thomas has over 27 years of experience in Education, Management, Training and Social Development. During this period, he worked as Director, Professor & Dean, Trainer in reputed organizations. Presently he is working as Consultant in the area of HR & OB.

## Learning outcome:

Based on the psychometrics test score students' present personality level is known. Further, the test score is not used to indicate how well one compare to others; but it relates solely to one's degree of competence in the specific area assessed. Based on the present score, what are the additional inputs a person has to develop in case he/she is lacking if any is also learned. Certain personality qualities like: Extroversion, Introversion, Sensitive, Insightful, Sociable etc., will be known.



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