



TECNIA INSTITUTE OF ADVANCED STUDIES

Approved by AICTE, Ministry of HRD, Govt. of India Affiliated To Guru Gobind Singh Indraprastha University, Delhi

INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI- 110085

E-Mail: director.tecniaindia@gmail.com, Website: www.tecniaindia.in

Fax No: 27555120, Tel: 27555121-24



Dated – November 20, 2010

EVENT	:	PERSONALITY DEVELOPMENT PROGRAMME
PROGRAMME	:	EXPERT LECTURE
TOPIC	:	Human Resource Management
RESOURCE PERSON	:	Mr. R. P. Singh
SCHEDULE	:	11:30 am to 2:00 pm
Date	:	November 20, 2010
Day	:	Saturday
FACULTY INCHARGE	:	Dr. Dhason Antony Ms. Shafaq Zareen
No of Students	:	47 Students of MBA

OBJECTIVE:

To update the students of Management Programme on emerging concepts of Human Resource Management and enlightening them on new developments in the field of Human Resource with major emphasis on HR Professionals qualities and abilities and shift from conventional approach to modern approach.



Mr. R. P. Singh addressing students



TECNIA INSTITUTE OF ADVANCED STUDIES

Approved by AICTE, Ministry of HRD, Govt. of India Affiliated To Guru Gobind Singh Indraprastha University, Delhi

INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI- 110085

E-Mail: director.tecniaindia@gmail.com, Website: www.tecniaindia.in

Fax No: 27555120, Tel: 27555121-24



Mr. R. P. Singh interacting with the students

Profile of Resource Person: *Mr. R.P. Singh*

Mr. R.P. Singh is presently the Director (Human Resources & Legal) at Head Office, New Delhi. He obtained MA (LSW) Degree from Patna University and Diploma in Industrial Relations and Social Science from the Department of Labour, Govt. of Bihar. He also attended Management Training Programmes in UK, USA and Japan. He joined IFFCO on 27th May, 1996 and worked in various capacities. He has contributed significantly in finalizing long term settlements with Unions, Personnel & HR Policy review and implementation of HRMS as well as in diversification of IFFCO through new ventures / acquisitions.

He is responsible for the Personnel, Administration and Legal functions of the Society and also looking after the Corporate Affairs.

Objective:

1. To enlighten students on the emerging concepts in Human Resource Management.
2. To provide students knowledge about the shift in role and responsibilities of Human Resource Professionals.



TECNIA INSTITUTE OF ADVANCED STUDIES

Approved by AICTE, Ministry of HRD, Govt. of India Affiliated To Guru Gobind Singh Indraprastha University, Delhi

INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI- 110085

E-Mail: director.tecniaindia@gmail.com, Website: www.tecniaindia.in

Fax No: 27555120, Tel: 27555121-24



Learning Outcome:

An expert lecture on “**Human Resource Management**” was held on the seminar hall of Tecnia Institute of Advanced Studies-PG Block on **20th November, 2010 (11:30pm to 2:00 pm)**. Students of MBA –I & III Semester attended the workshop along with faculty members.

He started the presentation by explaining the role which is expected from HR Professionals these days. He emphasized that practical knowledge is vastly different from the theoretical knowledge, studied by the students in class room teaching, due to fast changing dynamic business environment and the ever changing consumers’ preferences.

He explained the relevant concepts of human resource management and the inter-relations between them with the help of live practical examples of IFFCO TOKIYO.

The whole session was very inter-active and the students learned and enjoyed the presentation thoroughly. The students especially of HR specialization learned the capabilities which are expected which are required from them in this competitive world.

*